



QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR RUBBER INDUSTRY

What are Occupational Standards(OS)?

OS describe what individuals need to do, know and understand in order to carry out a particular job role or function

OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualifications Pack- Machine Operator

SECTOR: RUBBER INDUSTRY
SUB-SECTOR: Natural Rubber (NR) Plantation

OCCUPATION: Production - Rubber Wood

REFERENCE ID: RSC/ Q 6202

ALIGNED TO: NCO-2004/NII

Brief Job Description: Machine Operator is responsible for operating all the machines of the factory including machines in saw mill, primary processing like kilns, CTP etc and imported machineries like four side planar, finger jointing etc.

Personal Attributes: This job requires the individual to work independently and be comfortable in performing procedural work. He should be result oriented and positive in attitude. The individual must be attentive and focused in attaining the set objectives . He should be able to handle multiple tasks and smart to resolve any problem emanating in machine and material at the level of production he/she is engaged in .



Job Details

-





Qualifications Pack For Machine Operator

| | Qualifications Pack Code | RSC/ Q 6202 | | |
|--|--------------------------|-----------------------------|------------------|------------|
| | Job Role | Machine Operator | | |
| | Credits(NSQF) | TBD | Version number | 1.0 |
| | Sector | Rubber Industry | Drafted on | 22/06/2015 |
| | Sub-sector | Rubber wood processing | Last reviewed on | 22/06/2015 |
| | Occupation | Production - Rubber Wood | Next review date | 22/06/2017 |
| | NSQC Clearance on | 20/07/2015 | | |

| Job Role | Machine Operator | | |
|---|--|--|--|
| | | | |
| Role Description | Machine Operator is responsible for operating all the machines of the factory including machines in saw mill, primary processing like kilns, CTP etc and imported machineries like | | |
| | four side planar, finger jointing etc. | | |
| NSQF level | 4 | | |
| Minimum Educational Qualifications* | ITI – Desirable | | |
| Maximum Educational Qualifications* | NA | | |
| Training | Training in wood working machine operation and maintenance | | |
| (Suggested but not mandatory) | conducted by competent authority/machine manufacturers. | | |
| Minimum Job Entry Age | 18 years | | |
| Experience | Minimum 1 year experience in wood working machines. | | |
| | Compulsory: | | |
| | 1. RSC/ N 6202 (Prepare machines, collect material and | | |
| Applicable National Occupational | operate machine) | | |
| Applicable National Occupational Standards (NOS) | 2. <u>RSC/ N 5001 (To carry out housekeeping)</u> | | |
| | 3. <u>RSC/ N 5002 (To carry out reporting and documentation)</u> | | |
| | Optional: | | |
| | NA | | |
| Performance Criteria | As described in the relevant OS units | | |



Qualifications Pack For Machine Operator





| Keywords /Terms | Description | | |
|----------------------------------|---|--|--|
| Sector | Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests. | | |
| Sub-sector | Sub-sector is derived from a further breakdown based on the characteristics and interests of its components. | | |
| Occupation | Occupation is a set of job roles, which perform similar/related set of functions in an industry. | | |
| Function | Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS. | | |
| Job Role | Job role defines a unique set of functions that together form a unique employment opportunity in an organization. | | |
| OS | OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts. | | |
| Performance Criteria | Performance Criteria are statements that together specify the standard of performance required when carrying out a task. | | |
| NOS | NOS are Occupational Standards which apply uniquely in the Indian context. | | |
| Qualifications Pack Code | Qualifications Pack Code is a unique reference code that identifies a qualifications pack. | | |
| Qualifications Pack | Qualifications Pack comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code. | | |
| Unit Code | Unit Code is a unique identifier for an Occupational Standard , which is denoted by an 'N'. | | |
| Unit Title | Unit Title gives a clear overall statement about what the incumbent should be able to do. | | |
| Description | Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for. | | |
| Knowledge and Understanding | Knowledge and Understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard. | | |
| Organizational Context | Organizational Context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility. | | |
| Technical Knowledge | Technical Knowledge is the specific knowledge needed to accomplish specific designated responsibilities. | | |
| Core Skills or Generic Skills | Core Skills or Generic Skills are a group of skills that are key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles. | | |









Prepare machines, collect material and operate machine

National Occupational Standard



Overview

This unit is about preparing the machines, collecting material and operating machines for rubber wood processing.









RSC / N 6202 Prepare machines, collect material and operate machine **Unit Code** RSC / N 6202 **Unit Title** Prepare machine, collect material and operate machine (Task) This unit is about preparing the machines, collecting material and operating machines Description for rubber wood processing. Scope This unit/task covers the following: Equipment readiness Raw material appropriateness **Operation and maintenance** Health & Safety Performance Criteria (PC) w.r.t. the Scope **Performance Criteria** Element To be competent, the user/individual on the job must be able to PC1. Ensure that the machine is clean and ready to use. PC2. Ensure that the tools required for machine operation are ready. **Equipment readiness** PC3. Ensure proper functioning of different upstream and downstream equipment attached with the Machine PC4. Set parameters for the equipment as per company's SOP PC1. Check the raw material parameters and ensure that all the material used confirms to the set quality standards. **Raw material** PC2. Ensure the availability of materials for the required continuos operation as per appropriateness specification PC3. Ensure all balance unused left over materials are stored properly to avoid any contamination or deterioration during storage and are used later. PC1. Follow the standard operating procedures for rubber wood processing machines **Operation and** PC2. Monitor functioning of machines at various speed levels maintenance PC3. Ensure that proper maintenance of machines is carried out regularly PC4. Take action for trouble shooting and rectification during machine operation PC5. Precaution against putting Finger / Hand inside the machine PC6. Adhere to all safety norms (such as wearing protective gloves , mask and safety **Health & Safety** shoes). PC7. Comply with health, safety, environment guidelines and regulations in accordance with international/national standards or the organizational









Netional Cocceptional Standards A ENTREPRENEURSHIP Prepare machines, collect material and operate machine

standards.

| Knowledge and Understanding (K) | | | | |
|--|--|--|--|--|
| A. Organizational Context (Knowledge of the company / organization and its processes) | The user/individual on the job needs to know and understand: KA1. Implications of poorly prepared machine and equipments. KA2. Importance of identifying non-conforming materials and their storage. KA3. Risk and impact of not following defined procedures/work instructions. KA4. Escalation matrix for reporting identified problems KA5. Types of documentation in organization and importance of the same KA6. Records to be maintained and the implications of their non-maintenance. KA7. Importance of housekeeping activities. KA8. Health, safety and environment guidelines, legislation and regulations as applicable. KA9. Personal protection (which protective equipment to be used and how). KA10. Impact of poor practices on health, safety and environment. KA11. Potential hazards and actions to minimize them. KA12. Importance of FIFO and good shop floor practices (for example, 5S). | | | |
| | KA13.Impact of various practices on cost, quality, productivity, delivery and safety. KA14.Handover/Takeover of the equipment/work area as per the organizational SOP. The user/individual on the job needs to know and understand: | | | |
| B. Technical Knowledge | KB1. Machine operations, maintenance and cleaning of machine at regular intervals KB2. Various abnormalities and suitable response for abnormalities in equipment performance. KB3. Implications of delays in the preparation process. KB4. Types of defects leading to rejections and their indicators, reasons and possible solutions. KB5. Cleanliness and safety requirements for machine operations | | | |
| | KB6. Units of measurement KB7. Response to emergencies, for example, power failures, fire, system failures, spillages and manual intervention to avoid disasters. KB8. Basic arithmetic KB9. Potential problems in machine operation KB10. Effect of improper machine operation on the properties of product. | | | |
| Skills (S) | | | | |
| A. Core Skills/ Generic Skills | Writing Skills The user/ individual on the job needs to know and understand how to: SA1. Construct simple sentences and express ideas clearly through written communication | | | |
| | SA2. Fill up appropriate activity logs in required format of the companySA3. Write simple letters, mails, etc | | | |









| RUBBER SKILL DEVELOPMENT COUNCIL | National Occupational Standards A ENTREPRENEURSHIP |
|----------------------------------|---|
| RSC / N 6202 | Prepare machines, collect material and operate machine |
| | SA4. Maintain the machine maintenance register (also a machine history card |
| | regarding maintenance) and production register of the particular machine. |
| | Reading Skills |
| | The user/individual on the job needs to know and understand how to: |
| | SA5. Read and understand manuals, health and safety instructions, memos, reports, job cards etc |
| | SA6. Read images, graphs, diagrams |
| | SA7. Understand the various coding systems as per company norms |
| | Oral Communication (Listening and Speaking skills) |
| | The user/individual on the job needs to know and understand how to: |
| | SA8. Express statements, opinions or information clearly so that others can hear and understand |
| | SA9. Respond appropriately to any queries |
| | SA10. Communicate with supervisor |
| | SA11. Communicate with upstream and downstream teams |
| | Decision Making |
| | The user/individual on the job needs to know and understand how to: |
| | SB1. Take decision on proper maintenance activities |
| | |
| | Plan and Organize |
| | The user/individual on the job needs to know and understand how to: |
| | SB2. Plan processing operation as per the production schedule |
| | Customer Centricity |
| | NA |
| B. Professional Skills | Problem Solving |
| | The user/individual on the job needs to know and understand how to: |
| | SB3. Solve problems arising during machine operations |
| | Analytical Thinking |
| | The user/individual on the job needs to know and understand how to: |
| | SB4. Diagnose common problems in the machine and materials based on visual |
| | inspection |
| | SB5. Suggest improvements(if any) in process based on experience |
| | Critical Thinking |
| | NA |
| | 1 |









Prepare machines, collect material and operate machine

NOS Version Control

| NOS Code | RSC / N 6202 | | |
|---------------------|-----------------------------------|------------------|------------|
| Credits(NSQF) | TBD | Version number | 1.0 |
| Industry | Rubber Industry | Drafted on | 22/06/2015 |
| Industry Sub-sector | Natural Rubber (NR) Plantation | Last reviewed on | 22/06/2015 |
| Occupation | Production - Rubber Wood | Next review date | 22/06/2017 |











National Occupational Standard



Overview

This unit is about carrying out housekeeping.





To carry out housekeeping actiivities





| Unit Code | RSC / N 5001 | | |
|--------------------------------|--|--|--|
| Unit Title | To carry out housekeeping | | |
| (Task) | | | |
| Description | This unit is about carrying out housekeeping activities | | |
| Scope | This unit/task covers the following:Preparing for housekeeping activities | | |
| | Carry out housekeeping activities | | |
| | Post housekeeping activities | | |
| Performance Criteria (PC) w.r. | t. the Scope | | |
| Element | Performance Criteria | | |
| Pre housekeeping activities | To be competent, the user/individual on the job must be able to: PC1. Inspect the area while taking into account various surfaces PC2. Identify the material requirements for cleaning the areas inspected, by considering risk, time, efficiency and type of stain PC3. Ensure that the cleaning equipment is in proper working condition PC4. Select the suitable alternatives for cleaning the areas in case the appropriate equipment and materials are not available and inform the appropriate person PC5. Plan the sequence for cleaning the area to avoid re-soiling clean areas and surfaces PC6. Inform the affected people about the cleaning activity PC7. Display the appropriate signage for the work being conducted PC8. Ensure that there is adequate ventilation for the work being carried out PC9. Wear the personal protective equipment required for the cleaning method and materials being used | | |
| Operations | PC10. Use the correct cleaning method for the work area, type of soiling and surface PC11. Carry out cleaning activity without disturbing others PC12. Deal with accidental damage, if any, caused while carrying out the work PC13. Report to the appropriate person any difficulties in carrying out your work PC14. Identify and report to the appropriate person any additional cleaning required that is outside one's responsibility or skill | | |
| Post housekeeping activities | PC15. Ensure that there is no oily substance on the floor to avoid slippage PC16. Ensure that no scrap material is lying around | | |

| RSC / N 5001 | NOS Image: Standards Image: Stand | | |
|--|--|--|--|
| | PC17. Maintain and store housekeeping equipment and supplies PC18. Follow workplace procedures to deal with any accidental damage caused during the cleaning process PC19. Ensure that, on completion of the work, the area is left clean and dry and meets requirements PC20. Return the equipment, materials and personal protective equipment that were used to the right places making sure they are clean, safe and securely stored PC21. Dispose the waste garnered from the activity in an appropriate manner PC22. Dispose of used and un-used solutions according to manufacturer's instructions, and clean the equipment thoroughly | | |
| General | PC23. Maintain schedules and records for housekeeping duty PC24. Replenish any necessary supplies or consumables | | |
| Knowledge and Understandin | | | |
| The user/individual on the job needs to know and understand: KB1. The levels of hygiene required by workplace and why it is important to maintain them during your work KB2. How to inspect a work area to decide what cleaning it needs KB3. Methods and materials that used for cleaning variety of surfaces KB4. The types of cleansing agents that are not to be mixed together KB5. The correct method for cleaning equipment and/or machinery used during your work KB6. The importance of personal protective equipment KB7. Appropriate personal protective equipment for the work area, cleaning equipment, tools, materials and chemicals used KB8. The correct sequence for cleaning the work area KB9. The time taken by the treatment to work KB10. The importance of following manufacturer's instructions on cleaning agents KB11. The most appropriate place to carry out test cleans and why this should be done before applying treatments KB12. The importance of applying treatments KB13. Process of cleaning the surfaces without causing injury or damage KB14. The method to check the treated surface and equipment on completion of cleaning KB15. Procedures for reporting any unidentified soiling KB17. Procedures for disposing off waste KB17. Procedures for disposing off or storing personal protective equipment | | | |





To carry out housekeeping actiivities

REVIEW DIRECT GOVERNMENT OF INDIA MINISTRY OF SKILL DEVELOPMENT A ENTREPRENEURISHIP



| A ENTREPRENEURSHIP | | | |
|-----------------------------------|--|--|--|
| | KB18. Escalation procedures for soils or stains that could not be removed | | |
| Skills (S) | | | |
| A. Core Skills/ Generic Skills | Writing Skills The user/ individual on the job needs to know and understand how to: SA1. Construct simple sentences and express ideas clearly through written communication SA2. Fill up appropriate technical forms, process charts, activity logs in required format of the company SA3. Write simple letters, mails, etc SA4. Perform functional mathematical operations, including apply basic mathematical principles, such as numbers and space, and techniques such as estimation and approximation, for practical purposes Reading Skills The user/individual on the job needs to know and understand how to: SA5. Read and understand manuals, health and safety instructions, memos, reports, job cards etc SA6. Read images, graphs, diagrams SA7. Understand the various coding systems as per company norms Oral Communication (Listening and Speaking skills) The user/individual on the job needs to know and understand how to: SA8. Express statements, opinions or information clearly so that others can hear and understand SA9. Respond appropriately to any queries SA10. Communicate with upstream and downstream teams SA11. Communicate with upstream and downstream teams SA12. Work in a team and other behavioral skills required to support the small group activities (Quality Circle, Cross Functional Team, Suggestion Scheme) | | |
| B.Professional Skills | Decision MakingThe individual on the job needs to know and understand how to:SB1. Choose work proceduresSB2. Select appropriate hand tools and personal protection devicesconsidering safetyrequirements, materials being used etc.SB3. Identify the need for first aid and render it accordinglyPlan and OrganizeThe individual on the job needs to know and understand how to:SB4. Schedule daily activities and drawing up priorities; Allocate start times,estimation of completion times and materials, equipment and assistance | | |









To carry out housekeeping actiivities

Customer Centricity

NA

Problem Solving

The individual on the job needs to know and understand how to:

SB5. Use first aid treatment in case of any injury/accident.

Analytical Thinking

SB6. Monitor and maintain the condition of tools and equipment SB7. Assess situation & identify appropriate control measures

Critical Thinking

The individual on the job needs to know and understand how to:

SB8. Act, communicate and report in emergency situation









NOS Version Control

| NOS Code | RSC / N 5001 | | |
|---------------------|-----------------------------------|------------------|------------|
| Credits(NSQF) | TBD | Version number | 1.0 |
| Industry | Rubber Industry | Drafted on | 22/06/2015 |
| Industry Sub-sector | Natural Rubber (NR) Plantation | Last reviewed on | 22/06/2015 |
| Occupation | Production - Rubber Wood | Next review date | 22/06/2017 |



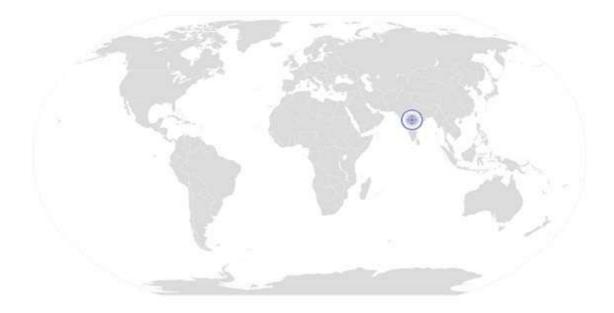








National Occupational Standard



Overview

This unit is about reporting and documentation









Netional Occupational Standards

| To Carry Out Reporting And Documention | | |
|--|--|--|
| RSC / N 5002 | | |
| To carry out reporting and documentation | | |
| This unit is about carrying out reporting and documentation | | |
| This unit/task covers the following: | | |
| Reporting of data/problem/incidents etc | | |
| Documentation | | |
| Information Security | | |
| C) w.r.t. the Scope | | |
| Performance Criteria | | |
| To be competent, the user/individual on the job must be able to: | | |
| PC1. Report data/problems/incidents as applicable in a timely manner | | |
| PC2. Report to the appropriate authority as laid down by the company | | |
| PC3. Follow reporting procedures as prescribed by the company | | |
| PC4. Identify documentation to be completed relating to one's role PC5. Record details accurately an appropriate format PC6. Complete all documentation within stipulated time according to company procedure PC7. Ensure that the final document meets with the requirements of the persons who requested it or make any amendments accordingly PC8. Make sure documents are available to all appropriate authorities to inspect | | |
| PC9. Respond to requests for information in an appropriate manner whilst following organizational procedures | | |
| PC10. Inform the appropriate authority of requests for information received | | |
| tanding (K) | | |
| The user/individual on the job needs to know and understand: | | |
| KB1. Different methods of recording information KB2. Various documents that need to be maintained KB3. Company procedure for filling/maintaining up the documents KB4. Procedures for reporting to the appropriate authority KB5. Procedures for recording damage, breakages etc KB6. Reporting incidents where standard operating procedures are not followed KB7. The importance of complete and accurate documentation KB8. How to maintain complete documentation accurately and within agreed timescales KB9. The importance of ensuring that the documents are correct | | |
| | | |









| RUBBER SKILL DEVELOPMENT COUNCIL | National Occupational Standards MINISTRY OF SKILL DEVELOPMENT Transforming to A ENTREPRENEURSHIP | | | | | |
|----------------------------------|---|--|--|--|--|--|
| RSC / N 5002 | To Carry Out Reporting And Documention | | | | | |
| | KB10. The actions to be taken if the documents are not correct | | | | | |
| | KB11. The importance of maintaining the security and confidentiality of recorded | | | | | |
| | information | | | | | |
| | KB12. Procedures to maintain confidentiality of information | | | | | |
| | KB13. The appropriate method for responding to requests for information | | | | | |
| | KB14. The reporting procedures to followed before disclosing information to any | | | | | |
| | outside party | | | | | |
| | | | | | | |
| Skills (S) | | | | | | |
| | Writing Skills | | | | | |
| | The user/ individual on the job needs to know and understand how to: | | | | | |
| | SA1. Construct simple sentences and express ideas clearly through written | | | | | |
| | communication | | | | | |
| | SA2. Fill up appropriate technical forms, process charts, activity logs in required | | | | | |
| | format of the company | | | | | |
| | SA3. Write simple letters, mails, etc | | | | | |
| | | | | | | |
| | SA4. Perform functional mathematical operations, including apply basic | | | | | |
| | mathematical principles, such as numbers and space, and techniques such as | | | | | |
| | estimation and approximation, for practical purposes | | | | | |
| | Reading and Understanding Skills | | | | | |
| | The user/individual on the job needs to know and understand how to: | | | | | |
| A. Core Skills/ | SA5. Read and understand manuals, health and safety instructions, memos, reports | | | | | |
| Generic Skills | job cards etc | | | | | |
| | SA6. Read images, graphs, diagrams | | | | | |
| | SA7. Understand the various coding systems as per company norms | | | | | |
| | Oral Communication (Listening and Speaking skills) | | | | | |
| | oral communication (Listening and Speaking skins) | | | | | |
| | The user/individual on the job needs to know and understand how to: | | | | | |
| | SA8. Express statements, opinions or information clearly so that others can hear | | | | | |
| | and understand | | | | | |
| | SA9. Respond appropriately to any queries | | | | | |
| | SA10. Communicate with supervisor | | | | | |
| | SA11. Communicate with upstream and downstream teams | | | | | |
| | SA12. Work in a team and other behavioral skills required to support the small group | | | | | |
| | activities (Quality Circle, Cross Functional Team, Suggestion Scheme) | | | | | |
| | | | | | | |
| | Decision Making | | | | | |
| | The individual on the job needs to know and understand how to: | | | | | |
| B.Professional | SB1. Choose work procedures | | | | | |
| Skills | SB2. Select appropriate hand tools and personal protection devices considering safety | | | | | |
| | requirements, materials being used etc. | | | | | |
| | SB3. Identify the need for first aid and render it accordingly | | | | | |
| | Plan and Organize | | | | | |
| | Plan and Organize | | | | | |









| RUBBER SKILL DEVELOPMENT COUNCIL | Netional Cocupational Standards MINISTRY OF SKILL DEVILOPMENT Transforming the sk | | | | | |
|----------------------------------|---|--|--|--|--|--|
| RSC / N 5002 | To Carry Out Reporting And Documention | | | | | |
| | The individual on the job needs to know and understand how to: | | | | | |
| | SB4. Schedule daily activities and drawing up priorities; Allocate start times, | | | | | |
| | estimation of completion times and materials, equipment and assistance required for | | | | | |
| | completion. | | | | | |
| | Customer Centricity | | | | | |
| | NA | | | | | |
| | Problem Solving | | | | | |
| | The individual on the job needs to know and understand how to: | | | | | |
| | SB5. Use first aid treatment in case of any injury/accident. | | | | | |
| | Analytical Thinking | | | | | |
| | SB6. Monitor and maintain the condition of tools and equipment | | | | | |
| | SB7. Assess situation & identify appropriate control measures | | | | | |
| | Critical Thinking | | | | | |
| | The individual on the job needs to know and understand how to: | | | | | |
| | SB8. Act, communicate and report in emergency situation | | | | | |











NOS Version Control

| NOS Code | RSC / N 5002 | | | |
|---------------------|-----------------------------------|------------------|------------|--|
| Credits(NSQF) | TBD | Version number | 1.0 | |
| Industry | Rubber Industry | Drafted on | 22/06/2015 | |
| Industry Sub-sector | Natural Rubber (NR) Plantation | Last reviewed on | 22/06/2015 | |
| Occupation | Production - Rubber Wood | Next review date | 22/06/2017 | |



CRITERIA FOR ASSESSMENT OF TRAINEES

Job RoleMachine OperatorQualification PackRSC/ Q 6202Sector Skill CouncilRubber Skill Development Council

Guidelines for Assessment

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC

2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC

3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)

4. Individual assessment agencies will create unique evaulations for skill practical for every student at each examination/training center based on this criteria

5. To pass the Qualification Pack , every trainee should score a minimum of 70% in every NOS

6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack

Marks Allocation

| NOS | Elements | Performance Criteria | Tota I | Theor y | Practi cal |
|--|-------------------------------------|---|-----------|------------|---------------|
| RSC/ N 6202 (Prepare machines, collect material and operate machine) | Equipment Readiness | PC1.Ensure that the machine is clean and ready to use. | 6 | 4 | 2 |
| | | PC 2Ensure that the tools required for machine operation are ready. | 6 | 4 | 2 |
| | | PC 3Ensure proper functioning of different upstream and downstream equipment attached with the Machine | 10 | 6 | 4 |
| | | PC 4Set parameters for the equipment as per company's SOP | 10 | 6 | 4 |
| | Raw material appropriaten ess | PC 5 Check the raw material parameters and ensure that all the material used confirms to the set quality standards. | 6 | 4 | 2 |
| | | PC 6 Ensure the availability of materials for the required continuos operation as per specification | 8 | 4 | 4 |
| | | PC 7Ensure all balance unused left over materials are stored properly to avoid any contamination or deterioration during storage and are used later. | 6 | 4 | 2 |

| | Operation and maintenance | PC 8 Follow the standard operating procedures for rubber wood processing machines | 8 | 4 | 4 |
|--|------------------------------------|---|-----|----|----|
| | | PC 9 Monitor functioning of machines at various speed levels | 8 | 6 | 2 |
| | | PC 10 Ensure that proper maintenance of machines is carried out regularly | 8 | 4 | 4 |
| | | PC 11Take action for trouble shooting and rectification during machine operation | 6 | 4 | 2 |
| | | PC 12 Precaution against putting Finger / Hand inside the machine | 6 | 2 | 4 |
| | Health & Safety | PC 13Adhere to all safety norms (such as wearing protective gloves ,mask and safety shoes). | 8 | 6 | 2 |
| | | PC 14Comply with health, safety, environment guidelines and regulations in accordance with international/national standards or the organizational standards. | 4 | 2 | 2 |
| | | | 100 | 60 | 40 |
| | Pre housekeepin g activities | PC 15 Inspect the area while taking into account various surfaces | 6 | 2 | 4 |
| | | PC 16 Identify the material requirements for cleaning the areas inspected, by considering risk, time, efficiency and type of stain | 4 | 2 | 2 |
| | | PC 17 Ensure that the cleaning equipment is in proper working condition | 5 | 2 | 3 |
| RSC / N 5001To carry out housekeepi ng | | PC 18 Select the suitable alternatives for cleaning the areas in case the appropriate equipment and materials are not available and inform the appropriate person | 4 | 0 | 4 |
| | | PC 19 Plan the sequence for cleaning the area to avoid re-soiling clean areas and surfaces | 6 | 2 | 4 |
| | | PC 20 Inform the affected people about the cleaning activity | 4 | 0 | 4 |
| | | PC 21 Display the appropriate signage for the work being conducted | 5 | 2 | 3 |
| | | PC 22 Ensure that there is adequate ventilation for the work being carried out | 4 | 2 | 2 |

| | PC 23 Wear the personal protective equipment required for the cleaning method and materials being used | 5 | 2 | 3 |
|---------------------|--|---|---|---|
| | PC 24Use the correct cleaning method for the work area, type of soiling and surface | 4 | 2 | 2 |
| | PC 25Carry out cleaning activity without disturbing others | 5 | 1 | 4 |
| Operations | PC 26 Deal with accidental damage, if any, caused while carrying out the work | 2 | 0 | 2 |
| | PC 27 Report to the appropriate person any difficulties in carrying out the work | 4 | 1 | 3 |
| | PC 28 Identify and report to the appropriate person any additional cleaning required that is outside one's responsibility or skill | 4 | 1 | 3 |
| | PC 29 Ensure that there is no oily substance on the floor to avoid slippage | 6 | 2 | 4 |
| | PC 30 Ensure that no scrap material is lying around | 4 | 0 | 4 |
| | PC 31 Maintain and store housekeeping equipment and supplies | 4 | 2 | 2 |
| | PC 32 Follow workplace procedures to deal with any accidental damage caused during the cleaning process | 2 | 0 | 2 |
| Post housekeepin | PC 33 Ensure that, on completion of the work, the area is left clean and dry and meets requirements | 3 | 1 | 2 |
| g activities | PC 34 Return the equipment, materials and personal protective equipment that were used to the right places making sure they are clean, safe and securely stored | 5 | 2 | 3 |
| | PC 35 Dispose off the waste generated from the activity in an appropriate manner | 4 | 0 | 4 |
| | PC 36 Dispose of used and un-used solutions according to manufacturer's instructions, and clean the equipment thoroughly | 4 | 2 | 2 |
| | PC 37 Maintain schedules and records for housekeeping duty | 4 | 2 | 2 |

| | | PC 38 Replenish any necessary supplies or consumables | 2 | 0 | 2 |
|--|---------------------------------------|--|-----|----|----|
| | | | 100 | 30 | 70 |
| | Reporting | PC 39 Report data/problems/incidents as applicable in a timely manner | 10 | 6 | 4 |
| | | PC 40 Report to the appropriate authority as laid down by the company | 8 | 6 | 2 |
| | | PC 41Follow reporting procedures as prescribed by the company | 10 | 6 | 4 |
| | Recording and Documentati on | PC 42 Identify documentation to be completed relating to one's role | 10 | 6 | 4 |
| RSC / N 5002 | | PC 43 Record details accurately an appropriate format | 12 | 8 | 4 |
| To carry out reporting and documenta tion | | PC 44 Complete all documentation within stipulated time according to company procedure | 14 | 8 | 6 |
| | | PC 45 Ensure that the final document meets with the requirements of the persons who requested it or make any amendments accordingly | 10 | 4 | 6 |
| | | PC 46Make sure documents are available to all appropriate authorities to inspect | 8 | 4 | 4 |
| | Information Security | PC 47Respond to requests for information in an appropriate manner whilst following organizational procedures | 10 | 6 | 4 |
| | | PC48Inform the appropriate authority of requests for information received | 8 | 6 | 2 |
| | | | 100 | 60 | 40 |