

## Rubber, Chemical & Petrochemical Skill Development Council



## SKILLING FOR LIVELIHOOD, EMPOWERING FOR A LIFETIME



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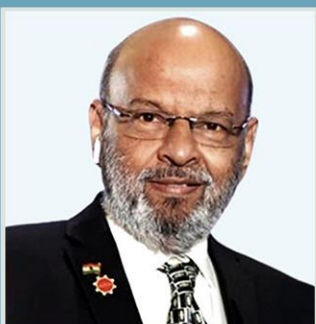


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## From Chairman's desk:



*Finding a skilled workforce in the plastic industry is challenging and a well-trained, experienced plastic workforce is in high demand. The way to get a good workforce is to offer them training and lay a clear step-by-step path for growth in their respective field. The Plastic industries require a skilled workforce in many fields, from the design and development of parts, moulds and machinery through to the manufacturing of plastic products. Our holistic approach to education coupled with our proven pedagogy helps in creating proactive, innovative and industry-ready professionals ready to take up the global challenges. To support the development of this skilled workforce, RCPSDC has set programs/courses to solve the skilled labour shortage. I hereby urge the industry members to join hands and come forward to promote the development of the skill ecosystem by accelerating the practices of up-skilling their existing workforce and hiring RCPSDC-certified skilled manpower in their organizations.*

Mr Vinod Patkotwar, Chairman, RCPSDC



## Skill Meet to draw a roadmap for equipping Plastic Industry with skilled manpower



Rubber, Chemical & Petrochemical Skill Development Council (RCPSDC), the sector skill council for all three sectors, organised the first exclusive Skill Meet on the Plastics sector in the financial capital Mumbai, the hub of Plastic Industries in the country. The Skill Meet at Mumbai was organised in collaboration with the All India Plastic Manufacturers Association (AIPMA), its centre of excellence AMTEC and the National Skill Development Corporation (NSDC).



With Plastic Industry aiming to triple its turnover to Rs 10 lakh crore in the next 6-7 years, Minister of Commerce & Industry Sh Piyush Goyal recently exhorted the industry to aggressively go for import substitution and increase exports to increase the size of the industry and generate employment. Currently, imports of plastic goods in the country are in the range of Rs 45000 crore per annum leading to huge scope for import substitution and generating employment for 5 million people in the next 6-7 years.

Skill Meet has been designed and developed by RCPSDC as a platform for bringing a large cross-section of industries into the fold of the skilling ecosystem. A large section of industries, especially MSMEs, are still not fully conversant with the opportunities available for skilling up manpower and the large benefits that come from a skilled workforce. The objective of Skill Meet was to bring together key industry leaders of the Plastic sector on one platform. Industries got an understanding of reskilling & upskilling of their workforce and various Government skilling initiatives.

Mr Vinod Patkotwar, Chairman, RCPSDC, Mr Kishore P Sampat, President, AIPMA, Mr Arvind Mehta, Chairman, AIPMA's AMTEC and Mr Sobins Kuriakose, National Head – State Operations, NSDC were the key speakers at the Skill Meet.





*Glimpses from the RCPSDC Skill Meet held at Mumbai*

**Plastic Industry** looks to **triple** in size in **6-7 years** generating **huge demand** for workforce

Mr Kishore P Sampat, President, AIPMA pointed to the urgent need to plug skill gaps in the available manpower. According to him, the industrial world is changing fast and the curriculums don't get updated as fast as the changing industry requirements leading to skill gaps which need to be plugged in.

Speaking on the occasion, Mr Vinod Patkotwar, Chairman, RCPSDC said, National Occupational Standards (NOS) are being formed for the Plastic sector to train youth in an industry-ready curriculum. He said there was huge scope to train youth in rural India and those belonging to economically weaker sections through RCPSDC's training partners and generate skilled manpower.

Mr Arvind Mehta, Chairman, AIPMA's AMTEC looked to closer collaboration between RCPSDC and AMTEC to bring to bear mutual strengths for a robust skilling ecosystem in the Plastic sector.



*Ms Suchita Roy, Regional Manager West, RCPSDC addressing the Audience*

According to Mr Jayesh Rambhia, Past President, AIPMA Plastic Industry suffered from perception issues. Students don't wish to join the industry in the belief that it might be banned. The reality is only 2-3% of plastic items under single-used plastic have been banned. These communication gaps need to be plugged too to attract talented youth into the fold of the industry.

A key highlight of the event was a high-level panel discussion on "Skill Development requirement around Waste management solution and techniques" Mr Hiten Bheda, Chairman, Environment Committee, AIPMA said segregation and disposal of plastic waste was a national priority. However, the workforce at the bottom of the pyramid including rag pickers was shrinking. He asked for improving the quality of life of rag pickers through skill training.

Maharashtra is a major Centre for the Plastic & Rubber Industries. There are nearly 6000 plastic and rubber manufacturing industries in the state employing several lakhs. Many industries in the state have shown keen interest in hiring skilled manpower.



## RCPSDC successfully completed the training for 205 beneficiaries under Utthaan Project

RCPSDC has laid a very strong foundation and has skilled Beneficiaries across the country, RCPSDC along with UKSDM & UNDP launched the Utthaan project to train Plastic Segregator based on the "Skill on Wheels" Concept.

Utthaan project was announced by RCPSDC on the Annual Day of November 2021. RCPSDC culminated the certification of the first RPL batch under Utthaan Project at Dehradun, Uttarakhand. This day marked as a stepping stone to a bright future for skilling in Rubber, Chemical & Petrochemical courses across the country.

“Rubber & Plastic industries have a significant presence in Uttarakhand holding immense potential for growth resulting in employment opportunities for a large number of youth. However formal skilling of the youth and reskilling of the existing workforce is a must to increase the competitiveness of the sector. We are thankful to the Government of Uttarakhand for mentoring this one-of-its-kind conclave with the industry”

**Mr Vinod Patkotwar, Chairman-RCPSDC**



*Ms Surbhi Soodan, Cluster Manager - North, RCPSDC, felicitating the certified candidates under Utthaan Project*

The aim of this project was to address the ongoing challenges like bringing about convergence, infusing quality in skill development programs and making them market relevant and accessible while ensuring private participation in the context of upskilling and short-term skill training, So as to, cater for the need of rural/urban and inaccessible location/remote areas UKSDM, UNDP & RCPSDC launched "Skill on Wheel" Mobile training centre program where in the skill training will be provided to the needy at their doorstep.

This unique program was initiated in the form of a "Mobile Unit" as per defined guidelines laid down by the Sector skill council and UKSDM.

RCPSDC has successfully completed the training of 205 beneficiaries in the state of Uttarakhand.





Group Photo of Certified Candidates for the Plastic Waste Segregator Job Role at Dehradun, Uttarakhand

Utthaan project involves up-skilling and certification of Plastic Rag pickers/ Waste collectors & segregators . The project involves the introduction of the latest tools and equipment in the Industry for the beneficiaries besides encouraging and motivating trainees to use the latest tools and equipment so as to enhance the earnings of the existing Plastic Rag pickers/ Waste collectors & segregators.

The training under Project Utthaan helped the workers in gaining exposure to the overall processes involved in the segregation, washing and cleaning of plastic waste, the method of processing the recycled waste, environmental benefits, safety guidelines and guidelines for maintaining health and hygiene. Also, awareness was generated of various social welfare schemes of the Government for the workers. The training aimed at skilling workers in plastic waste segregation, management, processing and recycling and other job roles and to help them perform their jobs more effectively and enhance their productivity. The training involved 3 days which was followed by assessment & certification. The training was conducted on the Mobile Van following the Training on the wheel model. The training was imparted using audio-visuals and live demonstrations of activities and practicals.

The trained candidates were also provided with certifications after the successful completion of the training.

## Award for Outstanding Sector Skill Council



RCPSDC Team received the "Outstanding Sector Skill Council" award at the 11<sup>th</sup> Higher Education & Skill Development Summit organized by Indian Education Network at Le Meridien, New Delhi. Our thanks to all the stakeholders for helping us win this coveted recognition.





## RCPSDC organised Skill Convocation Ceremony on Vishwakarma Jayanti

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### Certificate Ceremony held at Rajasthan



Glimpse from the Certificate Ceremony at Hanumangarh, Rajasthan

RCPSDC training partners celebrated #KaushalDeekshantSamaroh by conducting Convocation Ceremony for the candidates trained in STT for Material Handling Storage Operator job role at Hanumangarh, Rajasthan. During the training the candidates were trained for the proper storage and handling of the material. The candidates were made aware about the technical knowledge as well as the company/organization processes of the job role. The training was provided under DAY-NULM scheme to 40 Candidates.

Ms. Monika Patodiya (Chairman Nagar Palika) and Mr. Mohan Lal Verma (Dist. Manager Hanumangarh) presided as chief guest at the event.

### Certificate Ceremony held at Odisha



Glimpse from the Certificate Ceremony at Angul, Odisha

Another Skill Convocation Ceremony took place at Odisha, for the candidates who had successfully completed RPL training for Plastic Waste Segregator job role. The training upgraded

the skills of the beneficiaries. The Candidates were trained to perform activities related to sorting and cleaning of recyclable plastic waste for further processing as per organizational standards.

Chinmayee Chetana Das, Block Development Officer, Talcher, Babaji Charan Das, Assistant Engineer, Talcher, Manasi Rout Block Project Manager, Talcher and Mamita Naik, Block Resources Coordinator, Talcher, presided as guest at the ceremony and made it a successful ceremony.

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