



Skills TimeTM

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Rubber Training in Haryana, Uttar Pradesh and Tripura

Skilled manpower is the key ingredient for any organization to thrive even in trying times. But it has always been recorded that there is a persistent shortfall in the required skilled manpower. To bridge this gap, the government has launched many skill development schemes for the general masses as well as industries to reap its benefits. One such scheme is the Pradhan Mantri Kaushal Vikas Yojana, under which fresh trainings are on going in Haryana, Uttar Pradesh and Tripura for the rubber industry.

Rubber industry is employment intensive sector which already employs close to 20 lakh manpower. But to match the growth pace of rubber industry with our country's economy, more skilled workforce is required. Keeping this thought, fresh trainings are being initiated so that the industry can benefit by directly hiring skilled manpower.

In Jhajjar, Haryana, Relaxo Footwear had extended the hand to help Webtech Universal Learning Pvt. Ltd. to conduct trainings for



Compression Moulding Operator training at Jhajjar



Latex Harvest Technician training in Tripura

Compression Moulding Operator and Material Handling and Storage Operator at their factory premises so as to facilitate classroom and practical trainings. More than 240 students will be trained in the course of this year.

In Meerut, Uttar Pradesh, Process Com Product Development Centre is conducting training for 200 mill operators. In Tripura, training for 480 Latex Harvest Technicians will be conducted during this year.

These fresh trainings will help to cater to the needs of the rubber industries located around the belt of Northern India. RSDC urges all the industry partners to come forth and hire these fresh trained candidates and increase their strength of organization and the process contributing to the betterment of our society and economy.



World Youth Skill Day brings alive the need for Skilled youth for future

World Youth Skills Day (WYSD) was celebrated on July 15 throughout the world, with this year's theme being "Skills for the Future of Work". July 15 was declared as WYSD by United Nations General Assembly in 2014 with the objective of creating greater awareness regarding the importance of technical, vocational education and training especially among youth across the world.

According to UNO, young people are more vulnerable to unemployment than adults. Moreover they are exposed to labour market inequalities and have to put up with low quality jobs.

In India, World Youth Skills Day holds special importance as Ministry of Skill Development and Entrepreneurship (MSDE) had launched the SKILL INDIA Campaign on the occasion of the first ever World Youth Skills Day on 15th July 2015.

This year on 15th July, MSDE celebrated the second anniversary of Skill India Mission. 100 GST training centres, 51 Pradhan Mantri Kaushal Kendras and 100 Yoga training centres were inaugurated on the occasion.

Minister of State (Independent Charge) MSDE Shri Rajiv Pratap Rudy hosted the celebrations and the Union Ministers present as the Guests of Honour included Sushri Uma Bharati, Shri Jagat Prakash Nadda, Shri Narendra Singh Tomar, Smt. Smriti Zubin Irani, and Shri Dharmendra Pradhan.

In his Keynote Address, Shri Rajiv Pratap Rudy said, "This year we will be focusing extensively on quality, our schemes and programs have to orient themselves to seeking regional balance so that maximum number of people can reap the benefit and add to their personal and the country's economic growth. We are committed to the vision of our Prime Minister with full passion, integrity and commitment to make it into a success. Our endeavor will be to give wings to the dreams of our people and empower

them to be successful in their life," Shri Rudy added.

The celebration of World Youth Skills Day this year witnessed prominent Industry leaders and key representatives of companies participating and more than 32000 companies pledging support to apprenticeship training for Skill India Mission under the National Apprenticeship Promotion Scheme (NAPS). On the occasion, MSDE also announced the launch of National Apprenticeship Promotion Scheme (NAPS) in BFSI Sector and along with candidates receiving their apprenticeship letters at the gathering.

MSDE also announced a national training Programme to certify GST practitioners under its flagship scheme of PradhanMantri Kaushal VikasYojana (PMKVY). This would facilitate the country's transition to the new tax regime seamless and convenient. Total 100 GST training centres across the nation were launched along with the training curriculum.

Dr. K.C.G. Verghese Excellence Awards 2017



Dr. KCG Verghese Excellence Awards is organized by Hindustan University to felicitate outstanding accomplishments and distinguished contributions. It is given under various categories. This year, the award for Corporate Excellence was awarded to RSDC Chairman, Mr Vinod Simon, on 29th July 2017 at Crowne Plaza Hotel in Chennai.



RSDC ties up with NSDFC and Sharda University

Continuing with its drive to extend the benefits of skilling to the marginalized strata of society, RSDC has tied up with National Scheduled Castes Finance and Development Corporation (NSFDC).

NSFDC, a Government of India undertaking, under the aegis of Ministry of Social Justice & Empowerment has been set up with the objective to promote socio-economic development of Scheduled Castes living below double the poverty line by providing financial assistance for income generating schemes and through skill development training.

Under the terms of the MoU with NSDFC, RSDC will implement Skill Development Training Programmes sponsored by NSFDC from time to time as per approved QPs and NSQF. RSDC will ensure that fresh candidates who are not already employed in the organized sector are the actual beneficiary of skilling programme under this MoU.

“RSDC is committed to raise the benchmark of skilling and is targeting to emerge as the best Sector Skill Council that NSDFC hastied up with. RSDC is also aligned with the spirit of Garib Kalyan Varsh 2017 and tie-up with NSDFC will help it contribute meaningfully to the same”, added Ms Mishra.

In an attempt to bolster the rubber training programmes at all levels from shop floor to those pursuing higher studies, RSDC has tied up with



Left to Right: Mr. D.L. Shastri, Director - Corporate Affairs, Sharda University, Ms Meghna Mishra, CEO, RSDC and Mr. Amal Kumar, Registrar, Sharda University.



Left to right: Mr Sapan Barua, Cheif Manager and In-Charge of Skill Development, NSFDC, Mr Devanand, General Manager, NSFDC, Mr Shyam Kapoor, Chairman-cum-Managing Director, NSFDC, Ms Meghna Mishra, CEO, RSDC and Ms. Shewani Nagpal, Director, RSDC

a string of prestigious universities in the country especially in South and North East India, the traditional rubber dominated regions in the country. The latest to come on board is Sharda University, a prominent university in the NCR region.

“ShardaUniversisty is first University in the North to join hands with RSDC for dual certification. Already, B.S.AbdurRahman Crescent University, Chennai, Kamaraj College of Engineering and Technology, Chennai, Downtown University, Assam and ICFAI University, Tripura have tied up with RSDC for dual certification”, said Ms Meghna Mishra, CEO RSDC.

Under these tie-ups, students can get value added program in the form of dual certification which is offered to engineering students pursuing Polymer technology, Chemical and Automobile engineering.

The MoUs with these universities provide for certification and assessment support to the University by RSDC. The university will organize internships and industry placements for students in consultation with RSDC. RSDC will also ensure quality of training delivery by adopting a stringent process for accreditation of training providers.

Re-skilling trainings across the country for Rubber Industry

In an attempt to recognize the skill of the workforce already employed in the industries, under Pradhan Mantri Kaushal Vikas Yojana scheme, Recognition of Prior Learning (RPL), was introduced. This initiative has not only helped to recognize the skills of the manpower, acquired during tenure of many years, but also to align them to the National Occupational Standards (NOS) developed by the sector skill councils.

The RPL scheme recognizes the skills of this workforce through nationalized certificates and monetary rewards. Rubber industry employs more than half a million people across the country and is highly dependent on the skilled manpower. Therefore, several RPL trainings have been initiated at various locations across the country.

Rubber Board of India is conducting a re-skilling program for 32,000 employees across the states of

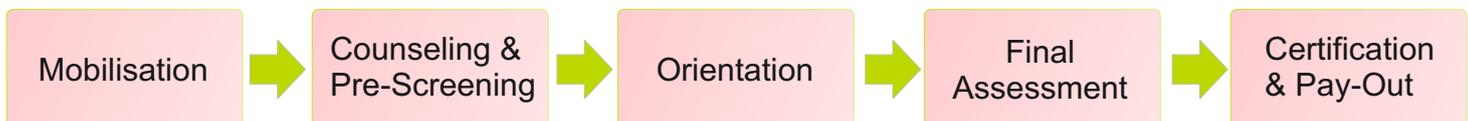
Kerala, Tripura and Assam for the job roles of Latex Harvest Technician (Tappers) and Rubber Sheet Processing Technician.

8,000 workers will be re-skilled across Punjab and Haryana in various job roles in the manufacturing sector. These trainings are being conducted on the shop floors of the industry which makes it easier for employees as well as the employers.

For availing the benefits of RPL scheme, any industry member can step forward and join hands with RSDC. The re-skilling program is free of cost for the industry, where in they have to share the number of employees as per their job roles.

RSDC urges all rubber industry members to step forward and reap the benefits of such re-skilling programs like Recognition of Prior Learning.

The 5-Step RPL Process



RSDC's Success Stories



I have completed my graduation from Tripura University, but because of financial problems I was not able to study further. As I am the only son, the prime responsibility to run the family fell on me. My job search did not yield any result as I was short of the eligibility requirements. This is when I came to know about the PMKVY scheme. Since a huge part of our village is under Rubber Plantation, I took the training for Rubber Nursery General Worker by RSDC. Now after the completion of the training, I have a steady job, I can now support my family and am very happy with the experience.

**- Goutam Majumder, Rubber Nursery General Worker
Aurobindo Rubber Producer Society
Tripura**

**Mr. Vinod Simon
Chairman, RSDC**

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