



SKILLING FOR LIVELIHOOD, EMPOWERING FOR A LIFETIME



From COO's desk:

Tamil Nadu is a hub of Rubber Industries in India. The state is very close to Kerala, the largest source of Natural Rubber. Major ports in the state are a big attraction since Rubber/ Tyre industries are large exporters too. Little wonder then, Tamil Nadu is home to all the leading tyre majors and hundreds of Rubber MSME units who make a vendor base to several large Auto OEMs present in the state.

Now, RCPSDC is privileged to join hands with Tamil Nadu Skill Development Corporation (TNSDC) for setting up a robust skilling ecosystem to facilitate the growth of the Rubber sector while generating jobs for the talented youth. Happy reading!

Ms Shewani Nagpal

ITI Gujarat & Vadodara Rubber Industry organized a conclave with RCPSDC



Shri R R Patel, Regional Deputy Director, Commissionerate of Employment & Training, Government of Gujarat welcoming Ms Suchita Roy, Regional Manager- West, RCPSDC

Continuing with its emphasis on stakeholder consultations to appraise all those involved in the skilling ecosystem about new skill training initiatives, landmarks achieved and receive feedback, RCPSDC participated in a stakeholders meeting at Instructor Training Centre (ITC), ITI Campus Tarsali at Vadodara, Gujarat.

Shri R R Patel, Regional Deputy Director, Commissionerate of Employment & Training, Government of Gujarat, chaired the meeting and introduced the delegates from the renowned Industries. Mr Patel also gave a brief description on the various skilling schemes and the skilling initiative taken by the Rubber, Chemical and Petrochemical Skill Development Council for the Rubber and Plastic industries.

Various industry members from the Rubber, chemical and Petrochemical sectors and a large number of Industrial Training Institutes (ITI) principals from Tarsali, Godhra, Dashrath, Panchmahal & Regional Apprenticeship Advisors participated in the session for the exchange of views to develop and strengthen the skilling ecosystem across the three sectors.

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Industry professionals & ITI Principals during the meet at Vadodara

For the benefit of all, the RCPSDC team shared the list of all the Qualifications (earlier known as QPs) developed for Rubber & Plastic sectors. At the same time, Qualifications for the Chemical sector which are under the process of validation were shared.

Mrs Gohil, Principal, Class 2 from ITI Dashrath suggested running short term training programmes on Chemical Qualifications at the ITIs. According to her, ITI Dashrath had the desired infrastructure for skill training on Chemical sector QPs and could help place their candidates in the chemical industries where skilled personnel were in great demand.

Mr Bhavsar, Principal, Class I from ITI Panchmahal suggested industry members to associate with Gujarat Skill Development Mission (GSDM) for Recognition of Prior Learning (RPL) and Short term training (STT) targets under the SANKALP Project.

Experts underlined the need to conduct Short Term Trainings in Rubber, Plastic & Chemical sectors at ITIs under the Corporate Social Responsibility (CSR) funds from large companies like CEAT, Polycab and Apollo Tyres.



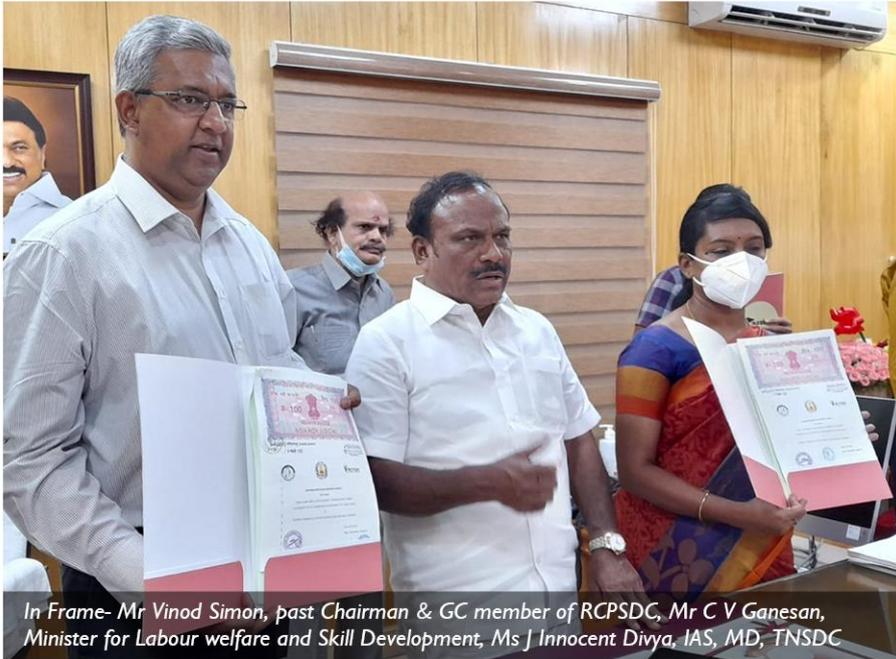
Ms Suchita Roy, Regional Manager- West, RCPSDC addressing the ITI Principals & Industry Professionals at the meet

According to them, short term courses on Rubber & Plastic sectors need to be incorporated in the curriculums of ITIs as per the industry requirement. At the same time, there is a need to identify the ITI where there is the availability of adequate and relevant infrastructure or have access to the presence of industries that can provide infrastructural support for running STT programs.

Also, there was a need to identify the ITI who had enrolled as Basic Training Providers (BTP) under the NAPS scheme and were conducting basic training of NAPS at industry premises. Mrs Gohil undertook to design curriculum for Chemical sector job roles which can be shared with RCPSDC for NSQF alignment.

The discussion proved very fruitful and will pave the way for making the skilling process more effective and beneficial for the trainees. Industry participation included members from CEAT and Apollo Tyres for implementing Skill development programs. Ms Suchita Roy Regional Manager-West, RCPSDC represented the organisation and explained the skilling program for ITIs as per the industry requirement.

Skill Trainings in Rubber, Chemical and Petrochemical sectors to get a boost in Tamil Nadu



In Frame- Mr Vinod Simon, past Chairman & GC member of RCPSDC, Mr C V Ganesan, Minister for Labour welfare and Skill Development, Ms J Innocent Divya, IAS, MD, TNSDC

In a significant development aimed at uplifting the skilling quotient across hundreds of units involved in rubber, chemical and petrochemical (Plastic) sectors (especially MSMEs) in the state of Tamil Nadu, the Tamil Nadu Skill Development Corporation (TNSDC) has joined hands with Rubber, Chemical & Petrochemical Skill Development Council (RCPSDC). RCPSDC is the sector skill council for all three domains and has already skilled and up-skilled over 2.5 lakh candidates in the country in association with various State Skilling Missions. RCPSDC's scope of work in Tamil Nadu will include the design & development of an industry ready curriculum, ensuring quality

in skill training being imparted in the state across all three domains, assessment & certifications of candidates and industry engagement, etc.

“We are privileged to come on board with TNSDC, the apex body mandated with strengthening the skilling ecosystem in the state. Tamil Nadu is the largest tyre manufacturing state in the country and is also a leader in plastics manufacturing. This presents ample opportunities for RCPSDC to make a difference to the skilling scenario, especially in Rubber/ Tyre and Plastics domains”.

Ms Shewani Nagpal, COO RCPSDC

“The shop floor is witnessing fast-paced technological advancements with the need for skilled personnel on the rise for improving productivity. Tamil Nadu has a robust skill development ecosystem. The association with RCPSDC will positively influence training quality and standards in the three vital sectors, thereby reducing skill gaps, improving manpower productivity and increasing employment opportunities for the skilled workforce, added Ms Nagpal.

As per the Memorandum of Understanding (MoU), RCPSDC will develop National Skill Qualification Framework (NSQF) compliant course curriculum to maintain high training standards. Assessment and certification of trainees based on National Occupational Standards (NOS) and promotion of industry participation in apprenticeship and placements are the other key areas that RCPSDC will be involved in. RCPSDC will be mandated to organise periodic Training of Trainers (ToT) programs to equip trainers with the latest industry relevant skills, knowledge, tools and technology. Besides this, RCPSDC will also be setting up Centres of Excellence as and when mandated by TNSDC.

Some of the state skill missions that RCPSDC has already collaborated includes Uttarakhand Skill Development Mission (UKSDM), Uttar Pradesh Skill Development Mission (UPSDM), Additional Skills Acquisition Program (ASAP) Kerala, Assam Skill Development Mission (ASDM) and Andhra Pradesh State Skill Development Corporation (APSSDC).



RPL Training done for the job role of Tyre Fitter - Servicing & Maintenance at Madurai, Tamil Nadu for 50 candidates



RPL Training done for the job role of Tyre Fitter - Servicing & Maintenance at Thiruchirapalli, Tamil Nadu for 100 candidates

Know Our Team



Ms Annamma Jacob
State Engagement Officer –
Tamil Nadu & Kerala

I have been working with RCPSDC since 2016 and the journey so far has been exciting and challenging. My role in RCPSDC is to handle the operations for the Southern States viz Kerala and Tamilnadu. My major responsibility has been working closely with State Government departments, their skill departments and other key Stakeholders. Rubber Board of India being the training partner of RCPSDC, I had the opportunity to work with them and train around 35,000 candidates for the job roles of natural rubber plantation.

I feel privileged enough to have mentors who have supported me in all aspects of my career growth and given me positive energy to take up any new challenges.



RCPSDC has curated various e-learning courses for the job roles of the Rubber Sector
Visit to know more

<https://ekaushalacharya.rcpsdc.in/>

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