

Monthly E-newsletter

RCPSDC Times

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From Chairman's desk:

It is important to enable the youth of our country with the knowledge and skills required to perform and progress in their careers through futuristic courses. Skill awareness programs are helping people to understand the prospectus of skill training initiatives and help to achieve more targets. Skill training is helping people to identify, train and nurture their innate talent in the desired field. RCPSDC goal is to offer students trending courses and well-equipped training labs to the students



and the RCPSDC's Certification courses are aimed to provide the students with better learning and skills.

Mr Vinod Patkotwar, Chairman, RCPSDC

RCPSDC appointed new CEO



Team RCPSDC extends a warm welcome to Mr Saif Mohammad, CEO, RCPSDC and is excited to work under his leadership and guidance. The wealth of experience and knowledge that he carries along, will surely take RCPSDC to new heights and fulfil the organisation's objectives.

RCPSDC appoints Mr Saif Mohammad as the CEO

The Rubber, Chemical and Petrochemical Skill Development Council (RCPSDC) announced the appointment of Mr Saif Mohammad as its new CEO. He will be overseeing the operations of RCPSDC and work closely with its governing Council on strategic issues related to the growth of the Rubber, Chemical and Petrochemical industry in India.

Mr Saif Mohammad has an excellent track record in developing and managing successful businesses. He has worked exclusively with Microsoft, Nokia, Samsung and other reputed multinationals with over 22 years of experience in the corporate sector. While working with the Telecom Sector Skill Council, he was instrumental in successfully handling operations, marketing and quality.

He has also spear-headed marquee projects around Center of Excellence, digital learning, placement tie-ups other than growing relationship with Government entities like MSDE, NCVET, NSDC, DoT, MieTY, various standard bodies & academic institutes.

To ensure availability of skilled human resources to rubber industry, RCPSDC, a Sector Skill Council for the rubber, chemical & petrochemical sector was set up by All India Rubber Industries Association (AIRIA), Automotive Tyre Manufacturers' Association (ATMA) and National Skill Development Corporation (NSDC) under the aegis of Ministry of Skill Development & Entrepreneurship (MSDE), for focusing on skill development & training needs of the rubber, chemical & petrochemical sector.



“I believe that the business goals and their subsequent success depends not only on leveraging the experience from my past work around sales, business development, growth consulting, market intelligence or marketing but mainly by building the right team with diverse skill-set, encouraging the confidence and connecting the dots.”

Mr Saif Mohammad, CEO, RCPSDC

“Upskilling and Learning improves the skill set to grow in current role and brings more value to their work in their organization. Upskilling can help employees bridge the skills gaps through continuous professional development. After all, learning new skills is crucial to stay abreast of the emerging business trends and practices, thus helping organizations stay competitive in the market,” he added.

“We at RCPSDC, are delighted to have Mr Saif Mohammad as CEO. With the plethora of knowledge and experience of the skilling ecosystem that he carries along, will enrich us and RCPSDC ensuring a better tomorrow for all of us. We are sure to achieve greater heights and accomplish great milestones under his supervision and guidance. His immense experience will surely take RCPSDC to new heights and fulfil the organisation's objectives”, said Dr Ashrita Tripathi, Head- Training and QA, RCPSDC.

Pune Auto Cluster gets **Centre of Excellence** for skill Development in the Rubber Sector



Glimpses of MoU signing ceremony

In a significant push to skill training in the field of Rubber, the Auto Cluster Development and Research Institute (ACDRI), Pune will soon have a Centre of Excellence for 'Rubber Industrial Skill Development. Rubber Chemical & Petrochemical Skill Development Council (RCPSDC), All India Rubber Industries Association (AIRIA) and Auto Cluster Development & Research Institute (ACDRI), Pune have joined hands through a tripartite arrangement for setting up the Centre of Excellence at ACDRI, Pune.

“The Centre of Excellence will be one of its kind as it represents the culmination of the coming together of three Organisations each bringing its unique set of attributes to the table. While RCPSDC is the sector skill council for the Rubber sector in the country, AIRIA is the largest industry body for the Rubber industry in the country. ACDRI has been established under the Cluster scheme of the Government of India to support small and medium scale Industry in and around Pimpri, Chinchwad and Pune region”.

Mr Vinod Patkotwar, Chairman, RCPSDC RCPSDC

“Rubber auto components form an important portfolio in the overall auto components industry. The coming up of the Centre of excellence will fulfil a long-felt need of a large number of industries in and around Pimpri, Chinchwad and Pune region for a dedicated Centre for addressing skill gaps in the Rubber sector”.

Mr Kiran Vaidya, MD, ACDRI

The Centre of Excellence would be a state-of-the-art training facility having an experienced dedicated team, that would provide best-in-class Skill Training, leadership, best practices, research, Testing of products and support for a focus area.

“Acute shortage of skilled manpower has been a major challenge in the Rubber Industries productivity and growth of the Rubber sector. Manpower must be trained and equipped with the talent as per the industry requirement. Skill gaps surveys conducted by RCPSDC bring to the fore the fact that the current workers recruited in the rubber industry have generic employability skills and not specific task skills/knowledge”.

Mr Vikram Makar Chairman & Jt Managing Director, Oriental Rubber Industries Private Limited



Mr. Kiran Vaidya, MD, Auto Cluster Development and Research Institute, Pune welcoming Ms Suchita Roy, Regional Manager-West, RCPSDC

The proposed Centre of Excellence will ensure a continuous supply of quality manpower for the Rubber & plastic sector through Skill Training, Assessment & Certification and Placement, besides Training of Trainers (ToT) and Training of Assessor (ToA) programs, the Centre of Excellence will include state-of-the-art classrooms and workshops (practical facilities), interactive classroom and simulation-based learning, latest tools and equipment as per industry standards, industry Alliances for apprenticeship and OJT (on-the-job training).

It would be a globally benchmarked skill training Centre offering courses aligned to the industry and its specific needs, with a particular focus on emerging technologies. Projects under HR funds of Corporates for upskilling Industry employees and RPL employees are also envisaged.

RCPSDC's appointed third party will conduct the assessment of students both on theory and practical skills. Successful students will be issued a certificate from RCPSDC, NSDC and MSDE. RCPSDC & AIRIA will ensure 70% placements/self-employment of the successfully certified trainees. Among this 70% of candidates, around 10% of the candidates will be provided handholding support to establish enterprises or become part of enterprise development.

Convocation ceremony of VDA Technologies a well-attended affair

The convocation ceremony of VDA Technologies, one of the leading training partners (TP) of RCPSDC for the plastics sector, witnessed the presence of a number of dignitaries from the Vasai Industries association where VDA Technologies is situated at the heart of industrial zone which enables them to train and place the candidates effortlessly.



Candidate undergoing the practical training for Machine Operator - CNC Milling



Ms Suchita Roy, Regional Manager-West, RCPSDC felicitating Certified Candidates

CNC Milling Machines are machine-operated cutting tools that are programmed and managed by Computer Numerical Control (CNC) systems to accurately remove materials from a block of the raw substrate. The end result of the machining process is a specific part or product that is created using Computer-Aided Design (CAD) software.

“CNC Milling has emerged as a mainstay of factories around the world. Therefore, RCPSDC is extending due emphasis on the course for the employability it generates”, said Ms Suchita Roy, Regional Manager – West, RCPSDC who was present on the occasion as guest of honour.



Ms Suchita Roy, Regional Manager- West , RCPSDC lighting the lamp at Convocation Ceremony

The convocation ceremony represents the fruitful culmination of the hard work put in by the students. Coming from a partner such as VDA Technologies, assumes all the importance for RCPSDC. AS RCPSDC is carving a niche in the plastic sector, partners such as VDA Technologies will help us reach out to the youth, especially from the disadvantaged class with job-oriented courses, added Ms Suchita Roy.

According to Mr Dinesh Kapoor, VDA Technologies was able to place all of their students who had successfully completed the training on CNC Milling in the plastic industry.



Mr Dinesh Kapoor, TP, VDA Technologies welcoming Ms Suchita Roy, Regional Manager-West, RCPSDC at Convocation Ceremony

Students waxed eloquently on the quality of training imparted at VDA Technologies that helped them land a job successfully in well-known industries with good salary packages.

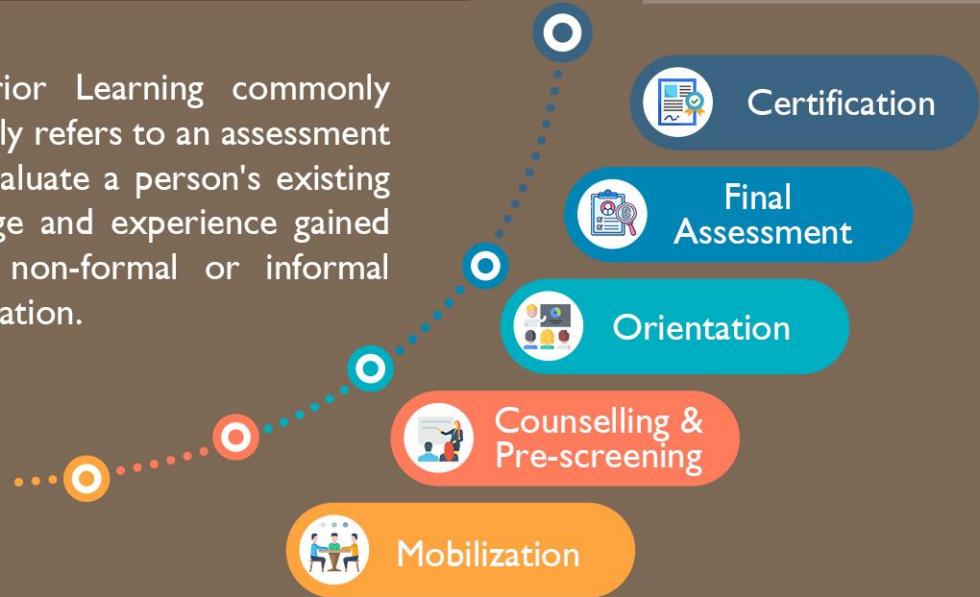
What helped the students acquire cutting-edge training in the shortest possible period of time was the fact that Mr Dinesh Kapoor is himself an accomplished CNC operator and is keen to transfer the learning to the trainees.

Besides Ms Suchita Roy, the guests at the convocation ceremony included Mr Anil Ambardekar, President, Vasai Industries Association, Mr Francis Fernandes, Vice President, Vasai Industries Association, Mr Prashant Bagal, Secretary of the Association besides several other well-known industrialists including Mr Ramanand Gupta, Director, Shradha Engineering Works.

RPL – Recognition of Prior Learning (Certify your existing workforce)

Recognition of Prior Learning commonly known as RPL largely refers to an assessment process used to evaluate a person's existing skill sets, knowledge and experience gained either by formal, non-formal or informal learning and certification.

Process of RPL



Know our Team



Lalit Singh
Manager-BD, RCPSDC

I joined RCPSDC in 2021 as Manager- BD, which has given me growth both on my Personal and Professional front. I have nearly 9 years of experience, including last 6 years in skilling ecosystem. Public relations and interacting with Government representatives are my core areas of expertise. While working with various Government Stakeholders and Government funded projects, I offer my experience of 9 years to ensure smooth delivery and effective end-to-end implementation.

I am fortunate to work with RCPSDC where I have been learning and evolving as a professional in the business development domain.

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