



Skills Time™

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RSDC 2nd Awards Ceremony celebrates skilling excellence in Rubber

With a view to recognise the sterling contributions made towards skill development in the Rubber value chain including both plantation and manufacturing segments, Rubber Skill Development Council (RSDC), the sector skill council in Rubber celebrated the 2nd Award Ceremony on 10th of November 2017, at New Delhi.

In one of the prevalent gatherings in Rubber sector, the award ceremony held at the prestigious The Leela New Delhi, brought together a large number of stakeholders from all the parts of the country.

Mr Manish Kumar, MD & CEO of National Skill Development Corporation (NSDC) and Chief Guest on the occasion received huge applause from the audience when he stated that demographic window of opportunity for India is currently open and could lead to country's turnaround if exploited well. Citing examples of South Korea and China, Mr Kumar stated that per capita incomes in these countries have gone up manifold in the last 2-3 decades as these countries made the most of the available opportunities through emphasis on skilling.



Winners of Awards Ceremony 2017

Welcoming the guests, Chairman of RSDC, Mr Vinod Simon said, "RSDC has cast its net wider in the last one year and is making its presence felt in all the places where skilling could provide better employment, ease the lives of people, enhance competitiveness and bring a sense of pride by making skills aspirational. According to Mr Simon, RSDC has already tied up with 10 State Missions besides 11 universities. Overall 70,000 people have received trainings under the aegis of RSDC so far."



Ms Sudha P, Director Training Rubber Board of India receiving award for Best Training Partner 2016-17 from Mr Manish Kumar, CEO, NSDC and Mr Vinod Simon, Chairman, RSDC



Mr Ketan Kapoor, CEO and Co-Founder, Mettl and Mr Tarun Girdhar receiving award for achieving 1st position as Best Assessment Agency 2016-17

Guest of Honour Mr Satish Sharma, Chairman Automotive Tyre Manufacturers Association (ATMA), said India is undergoing tremendous change perhaps something never experienced earlier. Technological adaptation is taking place at a fast pace leading to large scale changes in the way we live, travel or do business. According to him, India has decided to move from BS IV to BSVI emission norms in three years while worldwide this transition took place in 15-20 years. Skilled workforce is a must for this technological leap Prof. Anjan Kr. Ghosh, Vice Chancellor, Tripura Central University and Guest of Honour emphasised on more academia -



RSDC's 2nd Award Ceremony celebrates skilling excellence in Rubber (Continue...)

industry interaction so that students pursuing polymer and rubber technology could be encouraged. He invited the industry to visit Tripura to get a first hand exposure to the courses being run by the University.

In breakthrough initiatives and firsts by any Sector Skill Council in India, RSDC launched Stimulated e-learning content and Mobile app to provide the ease in connecting with the target segment by introducing the courses online and benefit the students and those looking for upskilling in rubber across the country.

Best Training Partner award was received by Rubber Board of India, Dr Rani Joseph was adjudged as the Best Trainer. Mettl received the award as Best Assessment Agency while Best Assessor award went to Mr Sarvana Kumar. Anjitha A M were conferred the best trainee award in manufacturing, whereas in Plantation best trainee award was shared between 3 candidates, Prasad Sing, Sunil A and Udaya PS, respectively.

Following is the list of winners of the evening:

- 1) Best Training Partner 2016-17: 1st Prize: Rubber Board of India
- 2) Best Training Partner 2016-17: 2nd Prize: Indian Rubber Institute, Kerala
- 3) Best Training Partner 2016-17: 3rd Prize: Mentor Skills India
- 4) Best Assessment Agency 2016-17: 1st Prize: Mettl
- 5) Best Assessment Agency 2016-17: 2nd Prize: Trendsetter Skill Assessors
- 6) Best Assessment Agency 2016-17: 3rd Prize: AssessPeople
- 7) Best Trainer 2016-17: Dr Rani Joseph
- 8) Best Trainer 2016-17: Mr VA Sakeer
- 9) Best Assessor 2016-17: 1st Prize: Sarvana Kumar
- 10) Best Assessor 2016-17: 2nd Prize: Varghese T
- 11) Best Assessor 2016-17: 3rd Prize: Vipin K P
- 12) Best Trainee – NR 2016-17 1st Prize: Udaya P
- 13) Best Trainee – NR 2016-17: 1st Prize: Prasad Sing
- 14) Best Trainee – NR 2016-17: 1st Prize: Sunil A
- 15) Best Trainee – Manufacturing 2016-17: 1st Prize: Anjitha AM
- 16) Best Trainee – Manufacturing 2016-17: 2nd Prize: Misna Jalal
- 17) Best Trainee – Manufacturing 2016-17: 3rd Prize: Vishnu K P



1st Prize for Best Trainee in Manufacturing sub sector 2016-17 awarded to Anjitha AM
Ms Rani Joseph receiving award for Best Trainer 2016-17



Dr. Anant Achary, Principal and Dr. S. Gandhi HOD of Polymer Technology, Kamraj College of Engineering & Technology, accepting award for Best Universities & Colleges

Dr. Sriram Venkitraman, IAS, CEO of ASAP, Kerala and Anish A, Project Manager, accepting award for Special Category in Best State Skill Development Mission

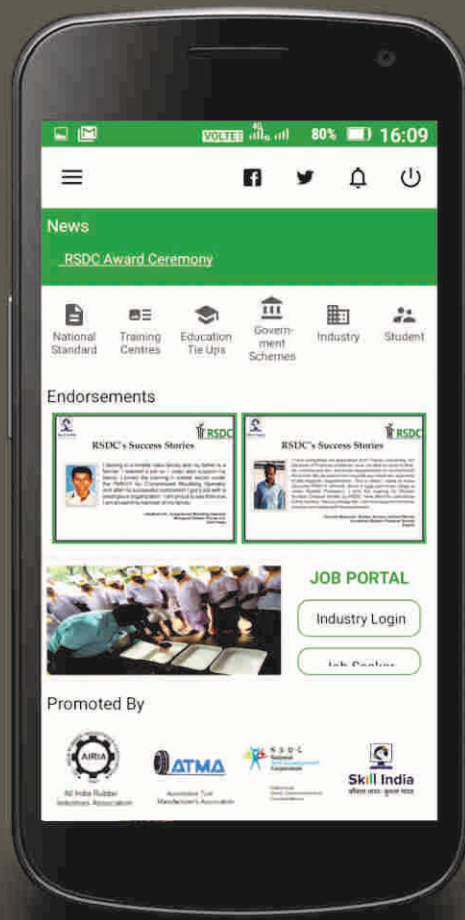


Esteemed dignitaries lighting the lamp: Ms Meghna Mishra, CEO, RSDC, Mr Satish Sharma, Chairman, ATMA, Prof. Anjan Kr. Ghosh, Vice Chancellor, Tripura Central University, Mr Manish Kumar, MD & CEO, NSDC and Mr. Vinod Simon, Chairman, RSDC

Under the special category awards Best University Award went to Kamraj College of Engineering & Technology. RSDC also introduced another Special Category for honouring the Best State Skill Development Mission Award which was bagged by Additional Skills Acquisition Programme (ASAP) Kerala.



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First Rubber Skills Meet Organized in Kolkata

Having organized a series of Rubber Skills Meets (RSM) successfully in northern India earlier this year, another RSM was held at Kolkata on 24th November 2017 with a view to sensitise the domestic rubber industry especially Small & Medium Rubber Enterprises (SMEs) on the benefits of skilled manpower.

“Government has been laying special emphasis on skilling and re-skilling. Major schemes such as PMKVY and RPL are in place. However SMEs sector needs to be explained in an intimate setting the road map on how to make the most of these schemes and what are the facilities available. The platform of RSM has been created for the industry members, to make them aware of the activities of RSDC and initiatives and schemes of the government that will help them acquire skilled manpower.

RSDC is therefore working as the necessary connecting link between the Government and the industry so that the benefits of skilling ecosystem percolate down to the levels where they are most needed”, said Mr Vinod Simon, Chairman, RSDC.

The meet at Kolkata was organized to touch upon the topic of how to overcome challenges of the shortages of skilled manpower that affects productivity and growth of any organisation. Schemes like Pradhan Mantri Kaushal Vikas Yojana were discussed during the Meet which offers incentives to the industry for training skilled manpower on their shopfloors, by becoming the training providers. One such scheme, Recognition of Prior Learning, recognizes the experience and education that the shop floor workers have acquired through many years of employment into rubber industry. Creation of Excellence centers, Apprenticeship programs, utilization of CSR funds are some such policies which were also discussed during the meet.

All the members participated enthusiastically and shared the number of employees for the RPL schemes. More such Skill Meets will be organized to enlighten the industry about the skill development schemes and their benefits.



Glimpses of the Evening

<p>Mr. Vinod Simon Chairman, RSDC EDITORIAL SUB-COMMITTEE</p>
<p>Mr. Yogen Lathia Past President, AIRIA</p> <p>Mr. Rajiv Budhreja Director General, ATMA</p> <p>Ms. Meghna Mishra Chief Editor, CEO, RSDC</p> <p>Ms. Shewani Nagpal Editor, Director, RSDC</p> <p>Ms. Pritha Biswas Asst. Editor, Asst. Manager - IR & PR</p>

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