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Roots for the Future of RCPSDC

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RPL Training for Mill Operator at Metro Tyre Ltd

RPL – “Best in Class Employer”

A huge number of workers in unorganized sectors are either unskilled or semi-skilled. There may be various reasons, but it is majorly due to lack of financial aid. So most of them learn skills and knowledge in an informal set-up by observing people working in the industry...

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RPL – Best In Class Employer training in Yokohama India Pvt Ltd

From COO desk:

New identity of RSDC with the change of name

Having served the Rubber sector for over nine years, RSDC, the Sector skill for Rubber is turning over a new leaf. Now, the verticals – Rubber, Chemical and Petrochemicals – are being merged in the right earnest for skill training. RSDC is being imparted a new identity with the change of name to Rubber, Chemical & Petrochemical Skill Development Council (RCPSDC). RCPSDC is poised to emerge as one of the most diversified Sector Skill Council in the country.

With the merger we are gearing up in right earnest to serve the nation through skill training in the CPC vertical with as much commitment as we have demonstrated in the Rubber sector.

For skill training in the chemical and petrochemical (plastics) sector, RCPSDC will stand to benefit largely from the experience of RSDC in developing a skilling ecosystem for the Rubber Sector from scratch. Incidentally, chemical and petrochemical sectors are also as employment-intensive as Rubber with a large potential for increasing competitiveness through skill training.

Ms Shewani Nagpal

Roots for the Future of RCPSDC



Classroom training for the candidates under the RPL BICE at Metro Tyres

RSDC, a Sector Skill Council for the rubber sector constituted in the year 2012 under the Aegis of National Skill Development Council, promoted by All India Rubber Industries Association (AIRIA) and Automotive Tyre Manufacturers Association (ATMA) under the guidelines of Ministry of Skill Development and Entrepreneurship. After successful completion of nine years in the skilling domain, RSDC has been provided with another big responsibility of handling Chemical and Petrochemical sector. Though the process of merger of the two verticals started in year 2019, finally completed in year 2021 due to restrictions of the COVID 19 pandemic since the end of the year 2019.

Now, the way forward for the RCPSDC is to set about creating a robust infrastructure for the CPC domain. Determining skills/competency standards and qualifications, the next logical step is to get them notified as per NSQF. The entire plan for standardization of affiliation, accreditation, examination and certification according to NSQF as determined by NSQC is already in place. Subsequently, RCPSDC may also conduct skill-based assessment and certification for QP /NOS-aligned training programs. The sub-committees have been formed for NOS and SGA with the members nominated by the Petrochemical stakeholders. As many as 37 Qualification Packs (QPs) and Model Curriculums of the plastic sector are approved and uploaded on Skill India Portal (SIP). 5 more QPs for the chemical sector are under development process.



Practical training for the candidates under the RPL BICE at Metro Tyres

For Skill Gap Analysis (SGA), a Request for Proposal (RFP) has been floated for empanelment of a partner for conducting SGA in 5 states in the first phase as suggested by the Petrochemical SGA subcommittee. The study is being initiated soon. In a major step that is poised to take skill training in CPC vertical to a new level, 25 training partners have been affiliated and 44 trainers have been certified. No skill training is complete without a good assessment infrastructure in place. Accordingly, three assessment agencies have been accredited and 88 assessors have been certified so far. For arranging a robust platform for making job aspirants attain industry-ready skill sets, 93 companies are registered and 1836

contracts have been generated under National Apprenticeship Promotion Scheme (NAPS).

Ever since the inclusion of two verticals, nearly 8000 students have been enrolled out of which 50% have been assessed too.

Conforming to the development of a sector skill development plan, RCPSDC is striving towards finding unique ways to facilitate training in the Rubber and CPC sector with the sole intention of providing a skilled workforce thus contributing towards the overall growth and development of the entire rubber, chemical and petro chemical industries.



Online assessment by the industry assessor under RPL BICE at Metro Tyre

RPL for “Best In Class Employer”

A huge number of workers in unorganized sectors are either unskilled or semi-skilled. There may be various reasons, but it is majorly due to lack of financial aid. So most of them learn skills and knowledge in an informal set-up by observing people working in the industry or through self-learning. Although, they manage to grab a job that help them earn a decent salary, however, they are not able to hone their skills. Keeping this in mind, Recognition of Prior Learning (RPL) was introduced by the Ministry of Skill Development and Entrepreneurship (MSDE), under Pradhan Mantri Kaushal Vikas Yojana (PMKVY), implemented by the National Skill Development Corporation (NSDC). Individuals with prior learning experience or skills are assessed and certified under the Recognition of Prior Learning (RPL) component of the scheme. The workforce is certified under National Skill Qualification Framework (NSQF).



Training and assessment for RPL (Best In Class Employer) in ATG

“RPL Best In Class Employer” scheme is distinct in its way. The objective of this project is to reach out to the large uncertified workforce across the country through direct partnership with the industry. The re-skilling will be conducted through a simplified procedure of assessment through the manager/ supervisor/ departmental head of the respective departments.

On successful completion of the program, the successful employees will be awarded monetary payout along with a co-branded certificate of industry and RSDC.

“RPL with Best-in-Class Employers (BICE)”, which has been introduced to enhance the industry acceptability of RPL certification and extend the outreach of the scheme directly to reputed employers/ industries across sectors under PMKVY 2.0 during the year 2016 to 2020. RSDC ensures wider outreach to as many as 10 large Rubber Manufacturing Units and certified around 4000 candidates under the scheme through direct partnerships with the industries. PMKVY 3.0 has been launch in year 2021 and RSDC has been given the targets for RPL – Best in Class Employer once again. Large Rubber Manufacturing Industries with an annual turnover of more than 75 crores and 500+ employees are eligible to participate in the scheme. The companies already on-boarded till date for the execution of the program are Yokohama, J K Tyre, Metro Tyre, Bridgestone, Great white Global Pvt Ltd and Classic Industries & export Limited. Many more industries are yet to be connected for the implementation of RPL – BICE to reach out to uncertified workforce across the country, primarily in the organized sector.

Eligibility for Best In Class Employers



Annual Turnover
75 Crores



Number of Employees
500



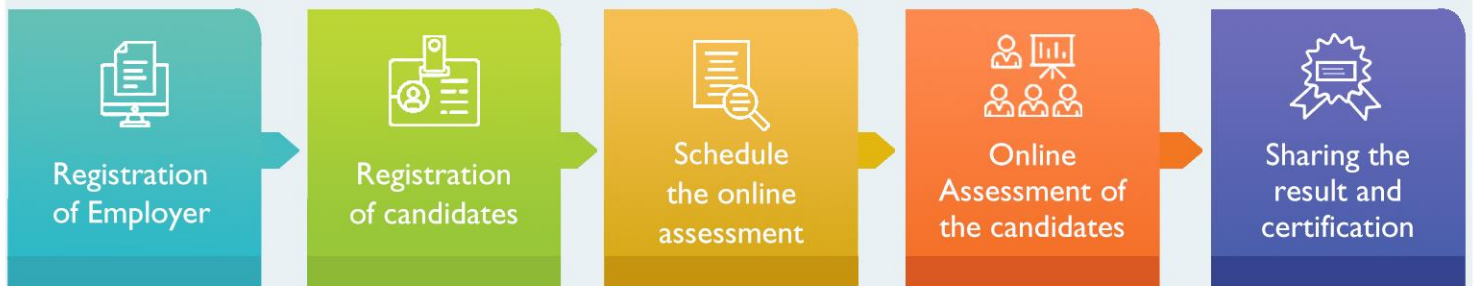
Years of Operation
8 Years

Employers registered for BICE Assessment in CY (2021)

• Bridgestone • J K Tyre • Metro Tyre • Yokohama • Classic Industries and export Limited

The certification of the candidates under RPL BICE will be conducted in these industries through a simplified process of online assessment under the supervision of Department head / Manager of the industries.

STEPS for the execution of RPL BICE



Process to initiate RPL with Best In Class Employer

Details Required from Industry

- Signed copy of MoU for the execution of RPL Program
- High Resolution Logo of the Industry
- Candidate details and copy of Aadhar cards for online registration
- Details of Industry Assessor for conducting Assessment within the company premises

RSDC Provides

- An Online Assessment Link
- Training to the Industry Assessor for conducting the assessment
- The result of the candidate
- The co-branded certificates of the candidates

NSDC Provides

- Monetary Payout of Rs 500/- to each certified candidates through direct benefit transfer(DBT)
- Life Insurance of Rs 2 Lakh for all successful candidates

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Chairman, RSDC

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Nominee Director, NSDC

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