



**NURTURING SKILLS & TALENT FOR A BETTER TOMORROW** Vol 5 Issue IX Feb 18

## RSDC ties up with the Andhra Pradesh State Skill Mission

In a significant development poised to boost skilling in rubber in the fast industrializing state of Andhra Pradesh, Rubber Skill Development Council (RSDC) has signed a MoU with Andhra Pradesh State Skill Development Corporation (APSSDC).

The objective of the MoU is to establish a partnership for preparation and implementation of a training model in preparing youth of Andhra Pradesh as employable workforce for the Rubber Industry.

Under the MoU, APSSDC will impart Rubber Sector Skill based training programmes which will be aligned to the Qualification Packs developed by RSDC as per the National Skill Qualification Framework.

RSDC will conduct assessment of trainees trained in the rubber sector by the training providers (TPs) empanelled with RSDC. The successful candidates will be certified by the RSDC as per NSQF levels. RSDC will also organize train the trainer programmes in the rubber job roles for the empanelled Tps.

“Andhra Pradesh is fast emerging as an Auto hub of the country, being ranked much higher on the ease of doing business index. A clutch of top Automobile and tyre companies have already committed to set up manufacturing base in the state. Needless to say, Rubber sector will get a fillip in the state and so will be the demand for the skilled manpower. RSDC has taken upon itself to join hands with the state skill mission and help increase competitiveness of the skilling in rubber sector as many of those who get trained are not employment ready”, said Ms Meghna Mishra, CEO of RSDC.



*Classroom Training Under APSSC*



## Apprenticeship Programme Further Strengthened

Recently Government of India has undertaken major amendments in the Apprenticeship Act to support both establishments and youth. The main focus is to promote apprenticeship training in the country by incentivizing the employers who wish to engage apprentices and to fulfill the vision and mission of Skill India.

National Apprenticeship Promotion Scheme (NAPS) launched by the Government of India has the potential to revolutionize the skills imparting and training drive in the country in a short time period. NAPS is the most potent way for developing the skilled manpower for any industry as it entails using existing training facilities available in the establishments without putting any extra burden on exchequer to set up training infrastructure.

The revitalized National Apprenticeship Promotion Scheme (NAPS) has several key features. Government of India is sharing 25% of the prescribed stipend with establishments for all apprentices. The Scheme is applicable to all the employers/establishments across manufacturing, trade, services, and other sectors. As much as INR 10,000 crores has been earmarked for the apprenticeship training.



The Scheme covers all educational backgrounds (Class 5th to Graduate). One can create one's own trades/courses with the qualification parameters and the curriculum for the trades, which are currently not listed. An online portal has been created for all the processes, documentation and reimbursements.

The Government is also likely to make the NAPS more attractive by increasing the overall allocation for reimbursement of 25% of the prescribed stipend to all the employers who engage apprentices. Guidelines of the scheme are available at: <http://www.apprenticeship.gov.in> and <https://www.facebook.com/SkillIndia.Apprenticeship/>



# RSDC Brings Job Opportunities to the Youth through Rozgar Mela

Participants evinced keen interest in the fast growing Rubber sector in India and the emerging demand for skilled manpower in Rubber, at the Vishal Rojgar Mela (Mega Job Fair) held at Kurukshetra in Haryana.

The fair was organized by the Agile Skills Development Private Limited, a SMART approved Training Provider under NSDC, at the KRN Institute of Technology, Kurukshetra on 25th March 2018. Candidates skilled for various sectors were offered a common platform to get employment opportunities in their respective fields.

More than 10 rubber companies participated in the event. Candidates and job aspirants from the



*Dignitaries inaugurating the Rozgar Mela  
Left: Students make queue to register for the Rozgar Mela*

neighboring towns and villages turned out in large numbers. Out of around 3000 candidates who participated in the event, jobs were provided to more than 50 students in the rubber sector on the first day.

“Job fairs act as a good platform for disseminating job avenues basis the skills and aptitude requirements across different sectors. Moreover, such job fairs also provide an opportunity to the job seekers to seek clarifications in person, get hands-on experience of different job roles, showcase their skills and get a job or an idea to turn entrepreneur”, said Ms Meghna Mishra, CEO RSDC.

The job fair was inaugurated by Mr Pawan Saini, MLA and a prominent political figure in the area. Many such Job Fairs are being planned in the coming year to bring the skilled workforce and the rubber industry on a single platform.



# Recognition of Prior Learning (RPL)



Classroom Training



Shopfloor Training



Assessment

# Training under other Government Schemes



Training in Assam under NSFDC



Training in Kerala under NBCFDC

# Industry Testimonial



*Mr Ramachandran, GM Business Development and Commercials, Sri Ram Karthic Polymers Pvt. Ltd.*

Sri RamKarthic Polymers Pvt Ltd, is among the leading suppliers of all types of rubber moulded components, rubber to metal, rubber to nylon bonded components and fabric reinforced products in South India. The Pradhan Mantri Kaushal Vikas Yojana has given a very good Opportunity to our organization and we thank the government for taking such kind of initiatives to make the employees more skilled. The training was conducted for 75 employees for Junior Rubber Technician, Mill Operator and Compression Moulding Operator job roles. This program has let our employees enhance their skill and workmanship. They are now complying with the safety norms which were being overlooked, earlier. It has also created a sense of pride and belongingness amongst the employees. We are indeed thankful to the government and RSDC, and are glad that we have utilized this initiative.

**Mr. Vinod Simon**  
Chairman, RSDC  
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