



NURTURING SKILLS & TALENT FOR A BETTER TOMORROW

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Job Aspirants Received Offer Letters at Skill India's Rozgar Mela in Faridabad

With an objective to provide employment opportunities to skilled job seekers, National Skill Development Corporation (NSDC) organised a two-day Rozgar Mela, on June 28 & 29, at Manav Rachana Institute, Faridabad, Haryana. One of the largest job fairs in the state, the Rozgar Mela witnessed overwhelming participation from nearly 100 Corporates and received a footfall of 4,000 job seekers. Shri Vipul Goel, Hon'ble Cabinet Minister, Government of Haryana and Member of Legislative Assembly, Faridabad was the guest of honour.

Creating job possibilities and providing employment awareness, the Rozgar Mela saw participation from leading corporates and organisations including such as Bajaj Capital, Eureka Forbes, Havells India Limited, Johnson Lifts, Lakme, PVR Ltd., WIPRO BPS, Sodexo, Lemon Tree Hotels Ltd., JBM Auto Limited, G4S Secure Solutions amongst others.



*Rozgar Mela
Participants at
Faridabad*

On this occasion, Shri Vipul Goyal, Hon'ble Minister said, "The support and inspiration that we have received from the corporates and industry is worth appreciating. With a focus on Skill India Mission, our endeavor is to provide opportunities to skilled and job-ready youth to meet the industry's existing and futuristic job requirements. Our aim is to create a conducive ecosystem for job seekers to flourish, with an aim of creating a Skilled and Sashakt Bharat."

Striving to achieve Hon'ble Prime Minister's vision for a skilled nation, NSDC, under the aegis of the Ministry of Skill Development & Entrepreneurship has been collaborating with various stakeholders viz. Industry, Institutions, Training Providers and Sector Skill Councils to create platforms like Rozgar Mela to connect job seekers with job providers. Such job fairs are intended to connect the youth with prospective employers for wage-employment or counsel them for entrepreneurship. Strengthening the Skill India Mission, NSDC has been implementing various skill training schemes & programs such as Pradhan Mantri Kaushal Vikas Yojana which are targeted towards skill training of school/ college dropouts and equip them with employable skills.



National Apprenticeship Promotion Scheme (NAPS)

“An organization’s ability to learn, and translate that learning into action rapidly, is the ultimate competitive advantage”, thus said Jack Welch, one of the most celebrated management thinkers of our times and author of such best sellers as Straight From the Gut.

It is widely believed, and rightly so, that it is good apprenticeship programme that quickens the learning process in an organization. Against that backdrop, a unique feature of the Skill India mission that has singularly given major boost to the skilling drive in the country is the Apprenticeship training ecosystem.

National Apprenticeship Promotion Scheme (NAPS) launched by the Government of India has the potential to revolutionize the skills imparting and training drive in the country in a short time period. NAPS is the most potent way for developing the skilled manpower for any industry as it entails using existing training facilities available in the establishments without putting any extra burden on exchequer to set up training infrastructure.

Generally any skilling initiative pertains to basic, class room training. NAPS, on the other hand, involves both basic training and on-the-job-training at a workplace. Both Basic Training Providers and the establishments where trainees undergo on-the-job trainings are funded by the Government. The idea is to incentivize the employers to conduct more such programmes.



Keeping with the tenets of Digital India, the registration process has been made online. Prospective candidates can access the apprenticeship portal for registration. What’s more trainees who have passed out from ITIs or have undergone Pradhan Mantri Kaushal Vikas Yojana (PMKVY) courses are exempted from Basic training.

With a view to promote NAPS, a series of workshops are being conducted across the industry clusters surrounding major cities prompting the private sector to promote apprenticeship and help them fill the skill gap in their workforce. It is believed that a seamless apprenticeship training eco-system will not only support the industries with desirable manpower but will meet the needs of growing young population of India.

Components of NAPS are reimbursement of 25 per cent of prescribed stipend subject to a maximum of Rs 1,500 per month per apprentice to all employers and reimbursement of basic training cost up to Rs 7,500 for a maximum of 500 hours/three months.

Inadequate employment opportunities is currently one of the biggest challenges facing the country. While ‘Make in India’ has already started attracting investments, concomitant jobs in the manufacturing sector are hard to come by as there is a mismatch between demand and supply.

It is hoped that the industry especially MSME sector will come forward overwhelmingly to make the most of this win-win scheme and the objective of the scheme to increase the engagement of apprentices from 2.3 lakh (at the time of commencement of scheme last year) to 50 lakh by 2020 will see the light of the day.



Industrial Visit organized for the Chemical Engineering students, Dr. MGR University

Department of Chemical Engineering, Dr. MGR Educational Research Institute (University) recently organized the visit of the students pursuing Lab chemist Certificate program, to MIL Industries Pvt Limited, Ambattur, Chennai. A group of 16 students accompanied by two staff coordinators Mr E Srinivasan (Asst Prof & Deputy Head) and Dr. A U Santos Kumar (Asst Prof) visited the MIL Industries. RSDC has collaborated with Dr. MGR Educational Research Institute for running industry-ready courses.

MIL Industries is one of the leading names in the field of Rubber linings. The unit mainly focuses on the corrosion and abrasion resistant rubber linings.

Mr. S Natarajan, General Manager – Operations, was kind enough to approve the visit. Mr A Ponnusamy, Manager-Production and Mr M Balaji, Asst Manager Admin addressed the students about the functioning of the rubber production unit in detail.

Students were first taken to the raw material handling and weighing section. Here students were exposed to the process of weighing various raw materials based on the requirement. Raw materials used are Natural rubber, Styrene acrylonitrile, butadiene, EPDM, EVA, sulphur, carbon black etc in the preparation of rubber sheet.

Students were taken to the milling section where the mixing and preparation of sheets on two roll mill was happening. Students were explained about the room temperature to be maintained to prevent the adhesion of rubber sheets.

In the next section of calendaring they were told about the processing of the rubber sheet on calendaring rolls. Milled rubber sheet, then enters the calendaring s

During the session, students interacted with the industry officials very effectively, particularly about the Rubber material and vulcanizing process, Isolation and storage.

It was an enlivening experience in which the students got a chance to get themselves familiar to the practical knowledge of the Rubber lining process. The visit was an informative experience satisfying the curiosity of the students, where they could relate to the practical application in industry which would further help them in finding placement opportunities in such industries.

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For more details, Check out our New Website

www.rsdcindia.in/ssc

Recognition of Prior Learning (RPL)



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Shopfloor Training



Latex Harvest Technician, Kollam, Kerala



Rubber Nursery General Worker, Kottayam, Kerala

Assessment

Training under other Government Schemes



Training in Rangareddy, Telengana under NSFDC



Training in Tirupati, Andhra Pradesh under APSSDC

Employee Success Story



Karunakar Das
Material Handling and Storage Operator
Birla Tyres

My name is Karunakar Das, I am working in Birla tyre company in production department since the last 14 years. My company got me enrolled in the RPL program. Our Trainer Mr. Rakesh Meena has taught us a lot of important things like safety, health, 5S, Kaizen, FIFO and PPE. I feel they will be helpful for me to perform better in our work. I want to thank our trainer and Mentor India and RSDC for bringing such useful training to us and our PM for introducing such a scheme as PMKVY.

Mr. Vinod Simon
Chairman, RSDC
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