

RSDC collaborates with Army Base Workshop for Saamarth

Rubber Skill Development Council (RSDC) has collaborated with the Army Base Workshop, Pune to re-skill their personnel in Rubber. A letter of Intent in this regard has been shared by Army Manufacturing Group with RSDC. The skilling drive was jointly inaugurated by Mr Vinod Simon, Chairman RSDC and Brig. I S Rathore, Comdt. & MD 512ABW at Pune.



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Apprenticeship, A model tailor made for Rubber Industry

As against developed countries, the apprenticeship potential in India remains largely untapped. In Germany, apprenticeship accounts for 5% of employed workforce (2.5 million) and in China 2.5% of employed workforce (20 million), the same is a low of less than 0.1% (0.3 million) in India.

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Trainings of Trainers and Assessors, galore for RSDC

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Mera Saamarth (Employee Testimonial)

My Name is Arjun Singh. I am from Madhubani, Bihar. Apart from my parents, I have a wife and three children in my family. I have been working with Anand Nishikawa ALP for quite some time now.

There was an RPL program under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) organized by RSDC in the factory itself. The trainer taught us about PPE, FIFO, Safety measures and several other important aspects of my job. I believe it will help me do my work better in the future.

I want to thank my employer, RSDC and Labournet for giving me this opportunity to re-skill myself and earn a certificate for skills.

- Arjun Singh, Material Handling & Storage Operator, Anand Nishikawa ALP, Gurgaon



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Brig. IS Rathore and Mr Vinod Simon lighting the candle to commence the inauguration ceremony (Left to Right)



Mr Vinod Simon addressing the attendees at the inauguration ceremony.

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Also present on the occasion were, Col KT Kuriakose, DGM (Manufacturing Group), Col. Anil Verghese, GM Manufacturing Group, Ms Suchita Roy, Regional Coordinator – West, RSDC, Dr Rupesh Rohan, Assistant Director, IRMRA and Mr Shyam Kumar, Foreman, ABW.

RSDC is sector skill council engaged in skilling, up-skilling and reskilling in Rubber in the country. RSDC has signed up with several Universities, State Skill Missions and Government agencies for widening usage of skilling in rubber, one of the fastest growing sectors in the country. This is the first time RSDC has joined hands with Indian Army.

“We are privileged to be of assistance to Armed Forces in our own modest way. Armed Forces have been rendering yeoman services to the nation. Nothing could be more satisfying than helping Indian Army increase its competitiveness by up-skilling their personnel in Rubber technology”, said Mr Vinod Simon.

Army personnel at Army Base Workshop Khadki (Pune) will be trained by RSDC in the job role of Junior Rubber Technician. The training will be provided under Recognition of Prior Learning (RPL) scheme of Pradhan Mantri Kaushal Vikas Yojna (PMKVY). The RPL training of Army personnel will be a part of the Saamarth project launched by RSDC for re-skilling/ up-skilling of a million people in Rubber sector. In the first phase of these training, more than 40 personnel will participate.

Rubber Industry has been serving the nation by supplying quality rubber products, often customized, to the special needs of the Defence sector. Over 4500 Rubber SMEs spread across the country are manufacturing over 35000 different products which find usage in vital sectors including Defence.

Apprenticeship, A model tailor made for Rubber Industry

The Government of India has mandated establishments with employee strength of more than 40 to have 2.5%-10% of employee strength as apprentices with apprenticeship duration being 6-24 months. Any establishment with less than 40 and more than 6 employees can also register under this scheme and avail the benefits.

As per National Apprenticeship Promotion Scheme – NAPS, apprenticeship needs to comprise of two parts-a Basic Training (classroom/lab) component & the on shop floor component—usually 20% of total apprenticeship Training duration is the Basic Training Component but depends entirely on the requirement of the industry. The stipend to be paid is minimum wages notified by states for semi-skilled workers.

Besides Designated Trades as notified by the Govt, any Industry may design and opt to run courses referred to as an Optional Trade.

NAPS extends Financial Support to organizations which includes sharing of cost of basic training with Basic Training Providers (BTP); up to INR 7,500 for 3 months/ 500 hours and Sharing of 25% of the prescribed stipend, subject to a maximum of INR 1,500 per month per apprentice.

The new Apprenticeship scheme not only promotes the employment of the youth but also serves as an opportunity for the industry to train the candidate on the shop floor as per their specific requirement, and eventually create a pool of skilled manpower for the industry.

To safeguard the interests of the industry, it has been mandated that every apprentice undergoing apprenticeship training in designated/optional trade in an establishment shall be trainee and not a worker. Moreover, the provision of any law with respect to labour shall not apply to or in relation to such apprentices. It has been made clear that apprentices are not employees, so there is no obligation to hire them.

RSDC in its wake to take the apprenticeship drive ahead, has created several provisions for the ease of industry. Keeping in view the incapacity of apprentices, in certain cases, to go online and submit the required documents, RSDC has acquired an email domain and a resource, which is available at all times to support in the registration of candidates. Industry can also seek help from RSDC for guidance or more, at any point of time. (Register on <https://apprenticeshipindia.org>)

Trainings of Trainers and Assessors, galore for RSDC

RSDC has developed expertise in the all-important area of Training of Trainers (ToT) which is essentially a program for sharpening of training delivery skills of those who wish to become trainers in the Rubber sector. The objective is to align the trainers with the National Skill Qualification Framework (NSQF) established by NSDA under the aegis of Ministry of Skill Development and Entrepreneurship (MSDE), Govt. of India.

With the advent of National Occupational Standards (NOS) and ever changing skilling scenario, it is important for the existing and aspiring trainers to be up-to-date with all these developments. At the same times, assessors also need to be continuously trained so as to bring out the best in assessing excellence.

Keeping this in view, a series of Training of Trainers (ToT) programmes were organized in the quarter gone by. As many as 12 trainers belonging to 4 training partners – Labournet, Focal Skills, Reep Trust & RISE – participated in ToT programme held at New Delhi in May in partnership with Automotive Tyre Manufacturers Association (ATMA).

Agartala (Tripura) witnessed two ToT programmes, one each on Tyre Fitters and Latex Harvest Technician with participation of over 20 trainers. Both of these ToT programmes were held in the month of June.

The city of Bhopal was the venue of Training of assessors (ToA) programme of RSDC which witnessed 12 participants intently understanding the nuances of assessment. More such ToT and ToA programmes are on the anvil.



Tyre Service Skill Mobile Van, Lalru, Mohali



Junior Rubber Technician training at Crescent Crumbs Pvt. Ltd. Ernakulam



Batch of Tyre Fitters at Bangalore, Karnataka



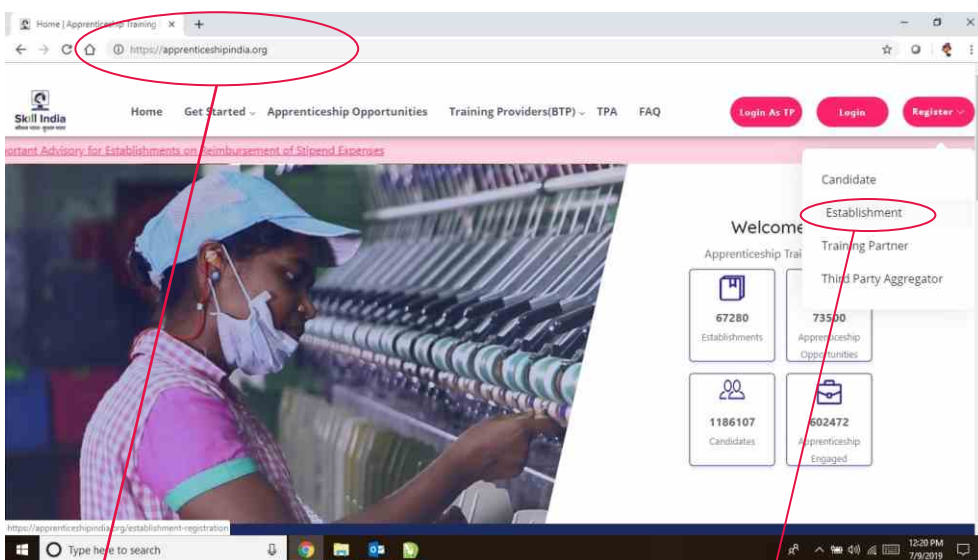
Training of Assessors in Delhi



Training of Trainers in Agartala



Training of Assessors in Bhopal



www.apprenticeshipindia.org

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