



**NURTURING SKILLS & TALENT FOR A BETTER TOMORROW** Vol 5 Issue X Jan 19

## RSDC wins coveted recognition from NBCFDC

In yet another feather in its cap, RSDC was recently felicitated by National Backward Classes Finance and Development Corporation (NBCFDC), a Government of India undertaking, Ministry of Social Justice & Empowerment for successfully conducting trainings across the country.

The Joint Secretary, Ministry of Social Justice & Empowerment, Government of India and Managing Director, NBCFDC, conferred Meritorious Performance Award to RSDC in a glittering ceremony.

(Continued on page 2)

## Transforming lives through Rubber Training (Case Study)

Naveen Swansi is a 22 year old young man from Ranchi the capital of Jharkhand, a state in Eastern India. Like millions of aspirational youth in the country, Naveen passed out Intermediate (senior secondary) examination with stars in his eyes and a yearning to lead a good life. Unfortunately with five dependents in the family and with a meagre family income of Rs 80000, his farmer father found it difficult to support his further studies.

(Continued on page 3)



*Joint Secretary, Ministry of Social Justice & Empowerment, Managing Director, NBCFDC presenting the award to CEO, RSDC and Sr. Director, RSDC.*

## Series of Orientation programs for Trainers and Assessors

With the series of trainings and assessments being organized in Rubber Sector by its affiliated training partners and Assessment agencies, their orientation programs are held at various location across the country.

In a significant move aimed at making skilling ecosystem competitive, Ministry of Skill Development & Entrepreneurship (MSDE) and National Skill Development Corporation (NSDC) have mandated that only SSC (Sector Skill Councils) certified assessors should be allowed for assessment delivery in all its trainings and assessments. Accordingly, RSDC had organized a series of such Orientation Programmes.

(Continued on page 3)



## RSDC wins coveted recognition from NBCFDC

Held on the occasion of Foundation Day of NBCFDC at Dr. Ambedkar International Centre, Janpath New Delhi, the event witnessed participation of key people from the Skilling industry and Sector Skill Councils. The award was received by Ms Meghna Mishra, CEO and Ms Shewani Nagpal, Sr. Director, RSDC.

RSDC was chosen for the award by NBCFDC for “effective implementation of NBCFDC skill initiatives based on evaluation of your overall performance against sanctions conveyed during 2017-18 & 2018-19”, the award citation stated.

With a view to bolster the drive to bring backward classes in the skilling ecosystem, RSDC signed a Memorandum of Agreement (MoA) with NBCFDC in mid-2017. The arrangement was entered into considering the immense potential for training youth belonging to marginalized sections, in employable skills for the rubber sector.

Under this arrangement between RSDC and NBCFDC, a large number of skill trainings in rubber have been organized in different parts of the country.

Besides fresh trainings, RSDC has also held a series of Recognition of Prior Learning (RPL) initiatives so as to assess and train the existing workforce in the unorganized segment in the regional areas and certify them for career growth.

Job roles for fresh training so far have included Tyre Fitter and Rubber Nursery General Worker. The locations for fresh trainings have been Tripura, Kerala, Tamil Nadu, Jharkhand, Punjab, Haryana and Assam. Approximately 600 people have received fresh trainings so far.

The RPL trainings have been carried out in the job roles of Rubber Nursery General Worker and Latex Harvest Technician (both in plantation sub-sector) at Tripura, Kerala and Tamil Nadu. The trainee count has crossed 1000 in case of RPL trainings.

“The collaboration with NBCFDC is meant to skill and eventually uplift the demographic that is backward and below poverty line through skill training in rubber sector. It will not only create skilled manpower for the rubber sector but will also bring them out of the persisting poverty. Many of the job roles in the rubber sector have enabled the candidates to become self-employed, thus giving them the opportunity to create employment for others”, said Ms Meghna Mishra.

For achieving the objectives of these trainings, RSDC has handpicked training providers with expertise in effective delivery mechanism for skill training in Rubber sector. A stringent accreditation process is followed to ensure quality of training delivery by the training service providers followed by regular assessments. RSDC has developed National Occupational Standards (NOS) for various job roles and ensures that the course curriculum prepared by the training service providers is aligned to the NOS.

“The recognition by NBCFDC will further spur to accelerate the effort towards extending skilling drive across the poorer sections of backward classes”, added Ms Mishra.



## Transforming lives through Rubber Training (Case Study)

Naveen Swansi is a 22 year old young man from Ranchi the capital of Jharkhand, a state in Eastern India. Like millions of aspirational youth in the country, Naveen passed out Intermediate (senior secondary) examination with stars in his eyes and a yearning to lead a good life. Unfortunately with five dependents in the family and with a meagre family income of Rs 80000, his farmer father found it difficult to support his further studies.

It was imperative for Naveen to get a job and supplement the family's income. However, it was not easy to land a job for an Intermediate pass out, average student. The jobs that were available were either poorly paid or unsuitable. In the absence of any meaningful opportunity, it was a tough period for Naveen.

Some opportunities did exist at the shop floors of few factories nearby. However being untrained in any of the skills, Naveen was expected to learn on the job, a rather long drawn process.

In the meantime, Naveen learnt about National Backward Classes Finance & Development Corporation (NBCFDC), a Govt. of India Undertaking which helped backward classes in skill development and self-employment ventures. On enquiring further, he learnt about RSDC, the sector skill council for Rubber and how rubber sector had opened up large number of opportunities for the trained youth across the country.

He shortlisted Tyre Fitters course as an apt one as the need for skilled tyre fitters was going up in the country following growth in automobiles. Accordingly, he joined Tyre Fitters course with 3 months duration at T S Skill and Tec Pvt Ltd, a training partner with RSDC based at Pundag Ranchi.



Naveen Swansi



Tyre Fitter training under the NBCFDC in Kerala

Naveen found the training course immensely useful and learnt the requisite skills as a certified tyre fitter of RSDC. He has kind words to say about the trainers who instilled in him the attitude to learn new things.

Soon after completing the course, Naveen landed a job with Gupta Iyer based at Lalpur Ranchi at a monthly salary of Rs 6000 good enough to contribute to family's income. Being a lover of good things of life, Naveen invested in a pair of pant and shirt from his first salary.

The only aspiration Naveen has is to have good employment. He credits skills development for changing his life as it helped him learn new things and a remunerative career. He plans to recommend NBCFDC and RSDC to all his friends who are looking for a meaningful career prospects.

## Series of Orientation programs for Trainers and Assessors

With the series of trainings and assessments being organized in Rubber Sector by its affiliated training partners and Assessment agencies, their orientation programs are held at various location across the country.

In these sessions carried out by RSDC in collaboration with Hero Mindmine, a vast agenda was shared and discussed. "The role of a trainer and an assessor in skilling programme is varied and yet vital to ensure that right skill training has been transferred and imbibed. Prospective trainers and assessors were given an overview of skilling ecosystem in the country, uniqueness of India, current strengths and challenges and significance of Skill India. A detailed presentation was made on Rubber sector, it's rich value chain, NOS developed for the rubber sector, the ideal Process Flow and the roles and responsibilities of these trainers and assessors for evaluating trainees", said Ms Meghna Mishra, CEO RSDC.

The orientation program for trainers and assessors was conducted in New Delhi, Chennai and Bhopal for the job roles of Material Handling and Storage Operator, Compression Moulding Operator, Tyre Fitter and Injection Moulding Operator. Trainer of RSDC affiliated Training Partners, like CIPET, SACSS, Shri Ram Skills and REEP Trust, participated in these sessions to become certified.



## RPL Training for Tyre Service and Maintenance sub-sector in Balangir, Odisha under the project Saamarth



## RPL Training for plantation sub-sector in Upper Manikganj, Assam



## Class room session of Tyre Fitter job role at Udham Singh Nagar, under the Short Term Training program of Uttarakhand Skill Development Mission (UKSDM).

**Mr. Vinod Simon**  
Chairman, RSDC  
**EDITORIAL SUB-COMMITTEE**

Mr. Vijay Pahwa  
Nominee Director, NSDC

Mr. Pradyumna Pandey  
VP - HR, JK Tyres

Mr. Rajiv Budhraj  
Director General, ATMA



Ms. Meghna Mishra  
Chief Editor, CEO, RSDC

Ms. Shewani Nagpal  
Editor, Director, RSDC

Ms. Pritha Biswas  
Asst. Editor, Asst. Manager - IR & PR

Promoted By:



Follow us:  

217, 2nd Floor, Rectangle One, Saket District Center, Saket, New Delhi - 110017  
Tel: +91 11 41009347- 48 | Fax: 91 11 41004899 | Email: info@rsdcindia.in | Website: www.rsdcindia.in