



## SKILLING FOR LIVELIHOOD, EMPOWERING FOR A LIFETIME



### From COO's desk:

Notwithstanding large Covid-induced disruptions and challenges, we said goodbye to 2021 with much satisfaction. RCPSDC was able to cover a lot of ground in terms of casting its net wider and consolidating its mandate of skilling up rubber, chemical and plastics sectors.

The onset of the year 2022 has come with several good tidings. There are new hopes on the horizon. RCPSDC corporate office has just moved to its own new premises. Besides new location, the move signifies new energy and newer resolve to continue to excel ourselves in the skilling mission.

We have just completed the BICE project successfully and are looking forward to bigger achievements in the days to come. Pray, the new Covid variant doesn't cause much turmoil.

*Ms Shewani Nagpal*

### RCPSDC Headquarters moves into its own office at Saket, New Delhi



Head office Team and all the Governing Council members of RCPSDC

New Delhi: Rubber, Chemical & Petrochemical Skill Development Council (RCPSDC) moved into their new own office at the corporate premises in Saket, New Delhi. The newly acquired office was inaugurated by Chairman of RCPSDC, Mr Rummy Chhabra in presence of Governing Council members, Mr Vinod Simon, Past Chairman, Mr Mohinder Lal Gupta, Managing Director, Vinko Auto Industry Ltd, RCPSDC, Mr Rajiv Budhraj, Director General, ATMA, Dr K Rajkumar, Director, IRMRA, Ms Shewani Nagpal, COO and officials of RCPSDC.

Commenting on the inauguration of the new office Mr Rummy Chhabra Chairman of RCPSDC said, "RCPSDC has proved to be one of the most diversified Sector Skill Councils in the country. With the addition of Chemical & Petrochemical sectors, we are also expanding our team specialized in Chemical & Petrochemical sectors. We are excited to announce the better & larger workspace of RCPSDC. We are confident that, this new move will align better with our objectives and assist in fulfilling the 'Skill India' mission.

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*Inauguration of RCPSDC's office by the Governing Council members of RCPSDC*

Together with the offices across the country, the new head office will enable us to create a cohesive network and further strengthen our service capabilities.”

Backed by its strategic investment of strengthening the team and expanding its physical presence, RCPSDC is set to keep its promise of Skill Excellence and reinforce its position as the trendsetter and biggest sector skill council of India.

## Successful completion of RPL Best in Class Employer project

As many as 4000 employees have successfully got assessed and certified under Best in Class Employers (BICE) program by RCPSDC during the year 2021.

RPL with Best in Class Employer scheme was launched by the Ministry of Skill Development & Entrepreneurship under PMKVY wherein top-of-the-line large employers are engaged with the mandate to certify their uncertified workforce across different areas of operation.

Only those organizations which have a minimum turnover of Rs 50 crore, have 250 employees (permanent and contractual) and are interested in training their employees on a consistent basis are eligible to be recognized as Best in Class Employers.



*Assembly for Execution of RPL – Best In class assessment at J K Tyre, Chennai*

“In a year that was marked by Covid-induced lockdowns and large-scale disruptions, the completion of the Best in class Employer project with such encouraging numbers is certainly overwhelming. This shows the commitment of all the stakeholders to make the program a success, despite all odds”.

*Ms Shewani Nagpal, COO, RCPSDC.*



Ever since the operationalization of 'RPL with Best in Class Employer' scheme, RCPSDC has been pursuing it in the right earnest. A sincere outreach effort has been made to bring on board several large employers for the same.

In the last couple of years, RCPSDC signed up MoUs with a range of leading employers. JK Tyre, Metro Tyres, Bridgestone, Cosmo Autotech, EPL, Great White Global, Lakhani Footwear, Mahabir Plastic, Polyplex Corporation, Suman Auto Parts, Tej Group and Supreme Industries came on board for certification of the workforce as per National Skill Qualification Framework (NSQF).

The trainings had a fare spread geographically with Haryana topping the list with nearly 1200 employees getting assessed and certified under the BICE project. Maharashtra and Uttar Pradesh were other leading locations.



Practical Viva by the industry Assessor at J K Tyre, Chennai



Online assessment under RPL Best In Class at Polyplex Corporation Limited, Uttarakhand

The scheme looks to utilize Supervisors/ Workshop Managers/ Senior Supervisors of employers as 'Employer Assessor' and link them with Sector Skill Council (RCPSDC in this case) for conduct of assessment and certification.

RCPSDC is involved in the orientation of the 'Employer Assessors' regarding NSQF and assessment criteria of the concerned job roles, overall implementation and monitoring of the RPL and issuance of co-branded certification of employees.

"RPL with Best in Class Employers has led to a significant push to the Recognition of Prior Learning (RPL) scheme under PMKVY. Certification of uncertified but skilled employees not only assesses them for requisite skill, but also leads to their morale boosting putting them at par with the certified ones".

Ms Shewani Nagpal

Under the RPL 4-Best In Class Employer Scheme, the government is funding the cost of conducting the assessment and certification of workers and provides an incentive of Rs. 500 to the workers who successfully clear their assessment and certification. The certificate provided is co-branded, issued by RCPSDC, MSDE and the industry partner.

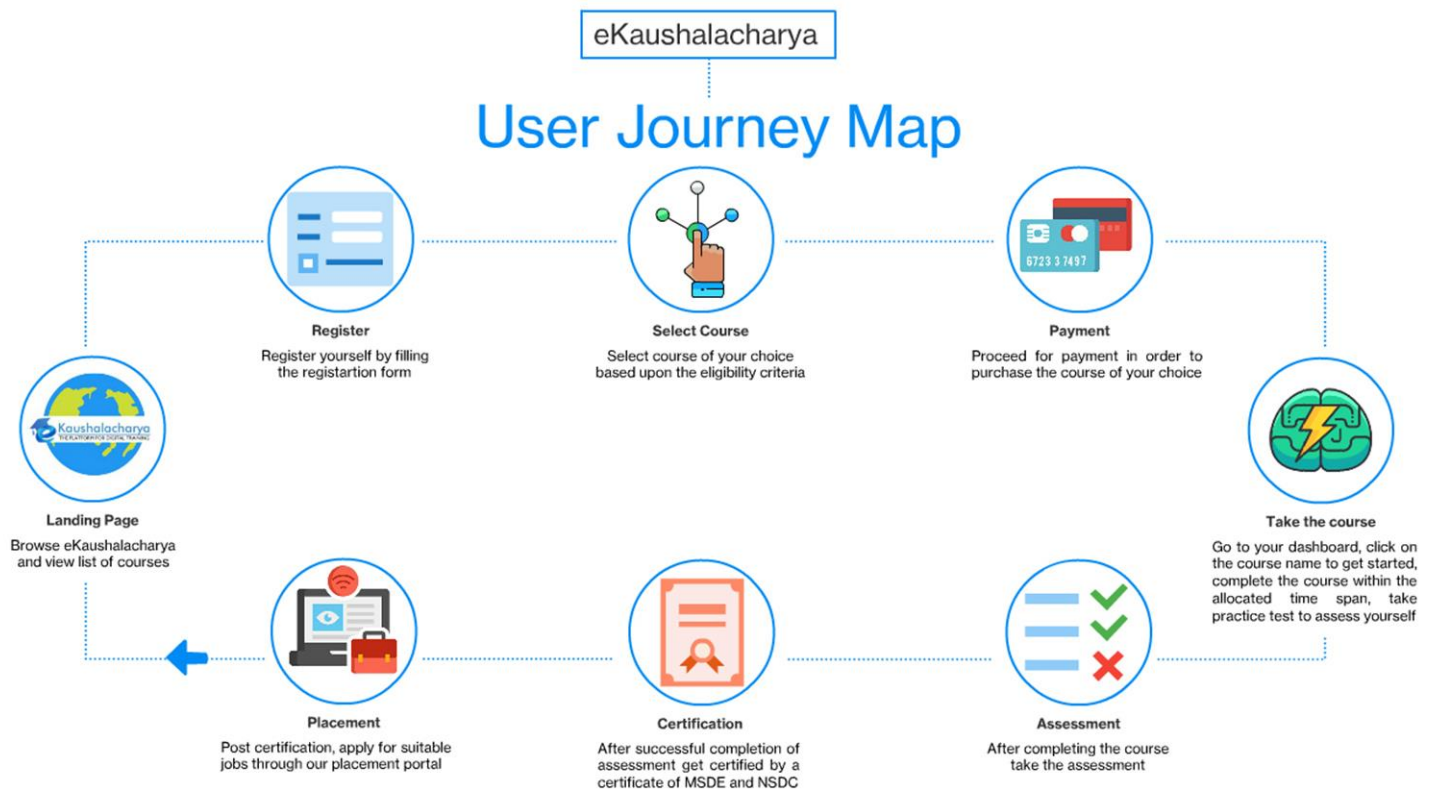


Candidates assessed under RPL Best In Class working with Tej Shoes, Agra

For employees to be eligible for the scheme, they should be on payroll and/or contractual workers of the eligible employer, should not be already certified under NSQF, should be having a minimum work experience of 6 months with the Best in Class Employer or two years overall in the sector.



# Process to register in eKaushalacharya



## Know Our Team



**Ms Shilpa Adlakha**  
Manager-Assessment & Certification

Joining RCPSDC as the Assessment & Certification Manager in the year 2018 was one of the preeminent decisions of my career, which has given me growth both on the personal and professional front. I have become more particular about my attitude towards my job. I had the opportunity to work directly with assessment agencies, training partners and Government departments for handling assessment & Certification along with the Training of Assessor program in Pan India. The company which makes you grow and I am fortunate to have cooperative mentors who have always supported me in any career.

## Editorial Committee

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Chairman- RCPSDC

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