



SKILLING FOR LIVELIHOOD, EMPOWERING FOR A LIFETIME



From COO's desk:

Post the merger of the Chemical & Petrochemical sectors, RCPSDC organized one of its kind Training Partners Meet, wherein we saw active participation of 50 Training Partners across the country. Training Partners (TP) were apprised about the three sectors with a detailed overview that included the economic parameters such as industry size, different segments, existing employment and potential employment opportunities. Officials of RCPSDC explained in detail various training models with TPs.

Intending to bridge the skilling gaps and help generate employment, RCPSDC has shared about industry-oriented courses and proposed training models such as blended Short term trainings (offline and online), Bridge courses towards upskilling of the existing workforce, Model Training Centres, Apprenticeship and a Job portal. RCPSDC has solicited a plan with the Training Partners to take the skill training drive to the next level.

Ms Shewani Nagpal

Wide Gamut of Opportunities for Training Partners in a Resurgent RCPSDC

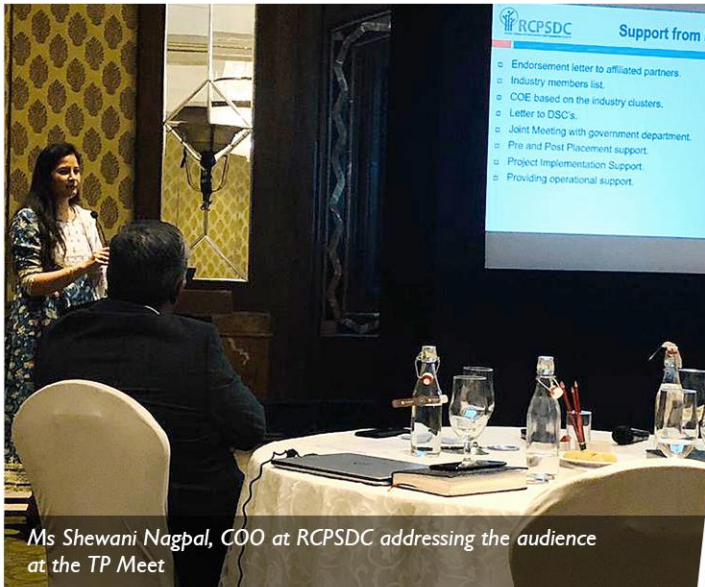


A glimpse of Training Partners Meet organized by RCPSDC

RCPSDC with its renewed mandate of catering to three vital verticals (Rubber, Petrochemicals & Chemicals), both in terms of size and employment potential, has opened up new vistas for Training Partners (TPs) to engage meaningfully and contribute to the nation building exercise through skill training. This was evident in a one-of-its-kind meet organized by RCPSDC with Training Partners recently.

"In its decade long existence, RCPSDC has worked collaboratively with the training partners towards building a sustainable and enabling skilling ecosystem across the country. With RCPSDC casting its net wider, it was important to bring our Training Partners on board and engage with them so that the skilling drive goes uninterrupted despite challenges caused by the pandemic".

Ms Shewani Nagpal, COO, RCPSDC



Ms Shewani Nagpal, COO at RCPSDC addressing the audience at the TP Meet

Mr Vinod Simon, Advisor at RCPSDC addressing the audience at the TP Meet

In the first such mega meet ever since RCPSDC turned a new leaf, Training Partners were apprised about the three sectors with a detailed overview that included economic parameters such as industry size, different segments, existing employment and potential employment opportunities. Not many in the gathering were aware that there were over 6000 rubber products manufacturers in the country spread across 24 states and 4 UTs who manufacture 3500 different rubber products. That the sector supports over one million rubber growers and an equal number in tyre services.

“With rapid rise in the mobility and logistics sector, rubber products manufacturing is a sunrise industry. Government’s sharp focus on infrastructure development and the vision of an Atma Nirbhar Bharat are all set for an increase in consumption of rubber resulting in rubber technology as a lucrative career option”

Ms Shewani Nagpal, COO, RCPSDC

Similarly, plastics is another highly diversified industry with more than 50000 plastic processing units in organized and unorganized sectors. The demand for plastics is currently growing at an average rate of 9%.

Recently Hon’ble Commerce and industry minister Mr Piyush Goyal urged the plastic manufacturing industry to aim to increase their turnover to Rs 10 lakh crore from the present level of Rs 3 lakh crore in the next five years. He also underlined the fact that the plastic industry was one of the biggest generators of employment in the country. He exhorted the industry to aim at doubling the employment as well in five years’ time.



RCPSDC Official explaining various fees base models to the Training Partners

With a view to bridge the skilling gaps and help generate employment potential, RCPSDC has launched a plethora of courses and activities including Short term trainings (offline and online), Bridge courses towards upskilling, Model Training Centres, Apprenticeship, Campus Engagement (STEP) and a Job portal.

Business Opportunities In Fees Based Model

Student Paid



Recruit Train & Deploy



Industry Paid



Various models discussed with Training Partners included a Fee-based Model. Within fee based, there could be three distinct models including Student Paid, Recruit Train & Deploy and Industry Paid). This model explores new revenue streams as a win-win for both RCPSDC and the training partners to drive their mission. The skills training is through a fee paying programme requiring trainees to pay an affordable fee.

Second model is RCPSDC's online skilling platform aptly titled as eKaushalacharya. eKaushalacharya has been designed as a one-stop e-skilling solution in Rubber, Chemical and Petrochemical sectors with practical demonstration including live videos and animations. One can choose e-learning skill certification courses for a clutch of job roles at a location and space of one's convenience.

CSR Projects is yet another mega opportunity that RCPSDC provides in a collaboration with Training Partners. This involves partnership between RCPSDC and CSR organization towards skill development and capacity building of local youths in Rubber, Chemical and Petro-chemical sector job roles. The Training Partners can collaborate as

Significance of Training Partners in the CSR Projects



Government Project is yet another model that aims at subsidised fee based programs in collaboration with Government departments/ institutions in which RCPSDC will use its good offices to help institutes and Training partners to connect with Centre and State departments.

Besides the above, RCPSDC is providing a facility through its Placement portal to trained candidates. Under this model, Training Partners can collaborate in mobilisation, guest lectures, and Industry visits, Documentation, Data, Job Fairs, Tracking and Industry Connect.

RCPSDC has solicited a plan from the Training Partners so as to take the skill training drive to the next level.

RCPSDC is proud to announce affiliations with 102 Training Partners



Training Partners can be affiliated through RCPSDC's portal- <https://rsm.rsdscindia.in>

Know Our Team



Ms Sarbjeet Kaur
Ass. Manager- Affiliation & Training

I am extremely delighted to be a part of RCPSDC that not only gives a steady paced professional growth but also believes in honing the skills of the employees. After joining RCPSDC in 2013, there has been no looking back. I have been fortunate enough to be given the responsibilities to contribute in different projects spanning across operations and administration, thereby getting an opportunity to closely work alongside the top management of the organization leading to an enriching experience. The benefits thus obtained has helped me bring

bring out my full potential and uplift my learning curve. The journey starting from an executive to coming to mid managerial level has been enthusiastic and fun filled.

It gives me immense pleasure to be able to contribute to the growth of the organization for more than 8 long years and still counting on.

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