

Skilling for **livelihood.** Empowering for a **lifetime**

Rubber Skill Development Council commenced online trainings for trainers and assessors amid COVID19

Rubber Skill Development Council has started online training modules for trainers and assessors. While COVID-19 has put...

→ More at Pg 2



Trainings modules for trainers

#RSDCsays & #RSDCLiveTalk: Platforms by RSDC providing insights on rubber industry with the help of expert

Webinars and Facebook lives are the new normal of the world. The lockdown has changed the meaning...

→ More at Pg 3



Online trainings for trainers and assessors

Mr Sanjay Kulkarni shared his opinion and said that 'Govt. has eased out the process and procedure involved in NAPS program with the convenience of the online portal and entire system of documentation.

→ More at Pg 4



Live talk on the impact of COVID19

From COO desk:

Skills Strengthening for Industrial Value Enhancement (STRIVE) is a project by Ministry of Skill Development and Entrepreneurship which is being jointly funded by Government of India and World Bank. Under this Project, Government of India has introduced an initiative namely Industry Apprenticeship Initiative (IAI) grant of Rs 100 cr; offering systematic support to Industry cluster (IC)/ Industrial Association (IA) for getting involved in promoting and organizing apprenticeship training among its member firms and to assist in managing the entire apprenticeship process. The project has an overall outlay of INR 2,200 crores across four result areas to achieve the envisaged outcomes such as increased percentage of ITI graduates, reduction in trainer vacancy, improved employment outcomes, development and roll-out of new trades on emerging areas. We urge industry association to come forward and participate for execution of the project in their clusters.

Ms Shewani Nagpal



Rubber Skill Development Council has started online training modules for trainers and assessors. While COVID-19 has put a halt to all our lives, it has provided us with an opportunity to leverage technology to ensure the continuity of learning and training through online trainings. We have taken this initiative as trainers and assessors play an important role in the programs as they influence a candidates' lives in a lot of ways. RSDC has commenced the 5 days training module on platform skills through virtual mode.

It is important for the trainers and assessors to understand the method of how learning should, and does, take place. Pedagogy can improve the quality of teaching and the way students learn. Being mindful of the way one teaches can help them better understand on how to help students achieve deeper learning. And it can, in turn, impact student perception, resulting in cooperative learning environments. The goal of these trainings is to make the trainers understand that teaching should be done in a way that it helps students build on prior learning and develop skills and attitudes. So far, RSDC have 527 trainers and 284 assessors trained and certified.



#RSDCsays & #RSDCLiveTalk: Platforms by RSDC providing insights on rubber industry with the help of expert

Webinars and Facebook lives are the new normal of the world. The lockdown has changed the meaning of meetings and conferences. Using the technology, Rubber Skill Development Council is addressing various issues and challenges arising in this moment of crisis. #RSDCsays (webinar) and #RSDCLiveTalk (Facebook live) are two such platforms by the organisation where experts share their opinions and insights on topics relevant for the industry and audiences.

In one such facebook live session hosted by Ms Shewani Nagpal, COO, Rubber Skill Development Council, we addressed the impact of COVID-19 lockdown on migrant workers and the way forward. According to our guest Mr Kunal Silku who is an IAS - Mission Director with Uttar Pradesh State Skill Development Mission “Uttar Pradesh is one of the states which has most number of migrant workers coming back. The state has more than 30 Lac of migrant workers out of which 7 Lac are skilled in various sectors. The government has launched an application by the name ‘Seva Mitra’ which will help in providing employment to these migrant workers in their hometowns by directly connecting them to the employers.”

#RSDCLiveTalk RUBBER SKILL DEVELOPMENT COUNCIL

LIVE THE IMPACT OF COVID-19 ON MIGRANT WORKERS AND WAY FORWARD

GUESTS

- Mr Kunal Silku, IAS, Mission Director, Uttar Pradesh State Skill Development Mission
- Mr Jaikant Singh, State Governments & Citizen Engagement, National Skill Development Corporation

HOST

- Ms Shewani Nagpal, COO, Rubber Skill Development Council

DATE: JUNE 9, 2020 DAY: TUESDAY TIME: 4 PM

Promoted by ATMA, Skill India, Saamarth

“The government has identified 6 priority states (Bihar, Uttar Pradesh, Madhya Pradesh, Rajasthan, Orissa and Jharkhand) which have major number of migrant workers basis the data that has been collected. The central and state governments are working closely to provide skilling solution and generate self-employment in these districts with the help of organisations like NSDC which specialises in skilling people.”

Mr Jaikant Singh, State Governments & Citizen Engagement, National Skill Development Corporation

#RSDCsays Rubber Skill Development Council: Apprenticeship scheme for Rubber Sector

Apprenticeship
The best way forward to hire workforce

FREE WEBINAR

SPEAKERS

- Mr Y Sudheer Kumar, Senior General Manager- HR, Harex Rubber Private Limited
- Mr Sanjay Kulkarni, Head HR, Oriental Rubber Industries Private Limited
- Mr Pranil Jainwal, Apprenticeship Division, National Skill Development Corporation
- Mr Satish Pawar, Director, Yuwashakti Foundation (YSF) Third Party Aggregator

MODERATOR

- Ms Deepmala Moorjani, Head Placement and Industry Connect, Rubber Skill Development Council

DATE: TUESDAY, 26th May, 2020
TIME: 4:00 PM - 5:00PM

REGISTER NOW

Promoted by ATMA, Skill India, Saamarth

A webinar by RSDC on ‘Apprenticeship – The best way forward to hire workforce’ the industry leaders like Mr Surajit Roy, Head – Apprenticeship Division, National Skill Development Corporation, Mr Satish Pawar, Director, Yuwashakti Foundation and Mr Sanjay Kulkarni, Head – HR, Oriental Rubber Industries Private Limited gave insights on Government supported Apprenticeship Scheme. Below are a few highlights from the same –

- According to Mr Surajit Roy ‘Indian youth is educated and skilled yet not industry ready, hence there is low employability and so apprenticeship is the solution provide the industry with ready skilled manpower. Also, there are reforms in the law which makes apprenticeship

extremely industry friendly. Under, NAPS Scheme government provides financial support to the organizations in the stipend amount and the basic training component which makes it easier for organisations in undertaking these programmes.’

- Mr Satish Pawar said that ‘Industries are facing challenges in getting skilled workforce in the current situation of crisis when all the labour has gone back to their hometowns, but the amendments in the Apprenticeship Model will provide ease to the industry.’

- Mr Sanjay Kulkarni shared his opinion and said that ‘Govt. has eased out the process and procedure involved in NAPS program with the convenience of the online portal and entire system of documentation. This will in turn help the industry in gaining the skilled and educated manpower.’

In an endeavour to promote apprenticeship in India, a new scheme, National Apprenticeship Promotion Scheme (NAPS) was launched by the Government in August 2016. NAPS has an ambition of training 5 million apprentices by 2022.

Benefits to the organisations –

- Reduces expenditure on recruitment process
- Increases availability of industry ready skilled manpower well versed with culture of the company
- Financial support from the Government
- Reduces attrition

Financial Benefits Under NAPS

- Sharing of cost of basic training with Basic Training Providers (BTP); up to INR 7,500 / 500 hours
- Sharing of 25% of the prescribed stipend, subject to a maximum of INR 1,500 per month per apprentice



Mr. Vinod Simon
Chairman, RSDC

Mr. Vijay Pahwa
Nominee Director, NSDC

Mr. Rajiv Budhreja
Director General, ATMA

Ms. Shewani Nagpal
Editor, COO, RSDC

Ms. Jyotsana Saluja
Asst. Editor, Sr Executive, RSDC

Promoted By:

