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From COO desk:

"Over the years, we have successfully skilled over a million professionals for the Rubber and Plastic industry and have a wide footprint across India. We are also looking at raising the bar for skill development for this sector, so as to achieve global quality training, and make it available in India. We welcome Mr Rummy Chhabra as the chairman. Mr Rummy has over 38 years of experience in India's rubber sector and has been a governing council member of RCPSDC since its inception. He has always guided the Council with his vision. We are looking forward to work under his guidance and wish him the best."

Ms Shewani Nagpal

RCPSDC appoints Mr Rummy Chhabra as the Chairman



The Rubber, Chemical and Petrochemical Skill Development Council (RCPSDC) recently announced the appointment of Mr Rummy Chhabra as its new Chairman. Mr Chhabra was elected at the meeting of the Board of Directors of the Council held on 1st September 2021. He will be responsible for overseeing the operations of RCPSDC and work closely with its governing Council on strategic issues related to the growth of the Rubber, Chemical and Petrochemical industry in India.

Mr Rummy Chhabra is the Chairman & Managing Director of Metro Tyres Ltd with over 38 years of experience in the Rubber sector. He is also the President of the Indian Cycle & Rickshaw Tyre Manufacturers' Association (ICRTMA). He has been a Governing Council member of RCPSDC since its inception and has always guided the Council with his vision.

To ensure availability of skilled human resources to rubber industry, RCPSDC, a Sector Skill Council for the rubber & chemical sector was set up by All India Rubber Industries Association (AIRIA), Automotive Tyre Manufacturers' Association (ATMA) and National Skill Development Corporation (NSDC) under the aegis of Ministry of Skill Development & Entrepreneurship (MSDE), for focusing on skill development & training needs of the rubber & chemical sector.

“The Rubber & Chemical industry is one of the fastest growing sectors of the Indian economy and has huge potential to add significant value to the country. It will be an important contributor to achieving the vision of a trillion-dollar manufacturing economy for India.”

“As I learnt that RCPSDC is developing some qualification packs for chemical and petrochemical vertical, the training programs would be focused more on live-project and on-job training methodology. So, the students are readily deployable as per the requirement of the industry. RCPSDC has developed a path that helps individual to get trained and certified in appropriate skills leading to employment opportunity in collaboration with industry.”

Mr Rummy Chhabra, Chairman RCPSDC

Resonant of RPL-Best in Class Employer scheme in the Rubber and Plastic Industries

Conforming to the guidelines for Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 3.0 as issued by Ministry of Skill Development and Entrepreneurship, Government of India, RCPSDC is undertaking the project of RPL – Best in Class Employers (BICE) in the right earnest. A sincere outreach effort is on to bring on board several large employers in the Rubber sector for the Best in Class Employer or RPL Type 4 scheme.

Under the recently concluded PMKVY 2.0 (for the years 2016 to 2020), RCPSDC reached out to as many as 10 large Rubber Manufacturing Units and certified 4000+ candidates under the scheme through direct partnerships with the industries.



RPL- BICE assessment at Mahabir Plastic Industries

Under PMKVY 3.0, RCPSDC has been given a target of certifying 4792 (nos.) under RPL-Best in Class Employer scheme with involvement of more industries.

Ever since the operationalization of 'RPL with Best in Class Employer' scheme, RCPSDC has signed up MoU with a range of leading employers. Yokohama, JK Tyre, JK Fenner, Metro Tyre, Bridgestone, ATC Tyres, Classic Industries & Exports Ltd and HLL Lifecare Ltd have already come on board with RCPSDC for certification of the workforce as per National Skill Qualification Framework (NSQF).

Under the new guidelines, employers with annual turnover of over 75 crore with over 250 employees and having been in operation for more than 8 years satisfy the criterion of Best in Class Employer. The RPL – BICE scheme, looks at utilizing Supervisors/ Workshop Managers/Senior Supervisors of employers as 'Employer Assessor' for the conduct of assessment.

RCPSDC is involved in the orientation of the 'Employer Assessors' regarding NSQF and assessment criteria of the concerned job roles, overall implementation and monitoring of the RPL and issuance of co-branded certification of employees as per NSQF after assessment of the employees.

“RPL with Best in Class Employers is a major initiative of the Government of India and has led to a significant push to the Recognition of Prior Learning (RPL) scheme under PMKVY. Certification of uncertified but skilled employees not only assesses them for requisite skill, but also leads to their morale boosting putting them at par with the certified ones”.

Ms Shewani Nagpal, COO RCPSDC

For employees to be eligible for the scheme, they should be on payroll and/or contractual workers of the eligible employer, should not be already certified under NSQF and should be having a minimum work experience of 6 months with the Best in Class Employer or two years overall in the sector. All certified candidates will receive a monetary pay-out of Rs 500 and a life insurance of Rs 2 lakh by National Skill Development Corporation (NSDC).

Skill Development Opportunities for Industry

RCPSDC represents a milestone in the long journey of nearly nine years supporting skilling and reskilling programs in the industries and we firmly believe that it is the best way forward. In our endeavour to bring quality in training and to bridge the prevailing skill gap in the sector, RCPSDC has devised innovative training models for the industry.

Recognition of Prior Learning (RPL): The objective of RPL under the PMKVY scheme is to reach out to the large uncertified workforce across the country through direct partnership with the industry. The re-skilling and assessment of the employees with no formal certification will be conducted through a simplified procedure at the industry premises. RPL with Best in Class Employer scheme wherein top-of-the-line large employers are engaged with the mandate to certify their workforce across different areas of operation. RPL Certification with monetary awards is the morale-boosting for the uncertified but skilled employees.

National Apprenticeship Promotional Scheme (NAPS): The new Apprenticeship scheme not only promotes the employment of the youth but also serves as an opportunity for the industry to train the candidate on the shop floor as per their specific requirement. RCPSDC in its wake to take the apprenticeship drive ahead has created several provisions for the ease of industry. The portal is also a medium for hiring candidates, as ITIs and diploma holders from across the country can apply for the opportunities created by the industry.

Corporate Social Responsibility (CSR): RCPSDC has also initiated and got a virtuous response in Industry linked CSR projects to contribute to building a well-skilled and empowered society. Having undertaken successful CSR projects including skill development with Bridgestone India and Central Warehouse Corporation, RCPSDC has joined hands with international major Bosch. RCPSDC is constantly striving towards finding unique ways to facilitate training in the Rubber and Plastic industries with the sole intention of providing a skilled workforce.

Know Our Team



Ms Deepmala Moorjani
 Manager- Placement and
 Industry Connect

This is indeed the best thing of my life to join RCPSDC in year 2018. It's been three years with the organization and it is great opportunity for me to collaborate with the rubber and plastic industries. Together as a team we are pulling together strategies and plans to maximize the reach of the Government funded scheme to the industries and eventually benefit the youth of the country. I've had the opportunity to learn from and work on some incredible projects in the sector.

Mr Vinod Simon Chairman, RCPSDC

Mr Vijay Pahwa
 Nominee Director, NSDC

Mr Rajiv Budhreja
 Director General, ATMA

Ms Shewani Nagpal
 Editor, COO, RCPSDC

Ms Deepmala Moorjani
 Asst. Editor, Manager, RCPSDC

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