

## Skilling for **livelihood.** Empowering for a **lifetime**



### Industrial Visit of RCPSDC officials to Rubber and Plastic industry

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### Skilling is transforming the rubber sector

Rubber, Chemical and Petrochemical Skill Development Council organized a meeting on 09<sup>th</sup> October with rubber stakeholders along with Indian Rubber Board... [→ More at Pg 3](#)



### Master Trainer of RCPSDC awarded as 'Best Master Trainer' by Ministry of Skill Development & Entrepreneurship

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## From COO's desk:

As Geoffrey Holder rightly said, "Learning begins at home," RCPSDC also believes in initiating the training from within the organisation. We believe in imparting knowledge not only to those in need but, to the skill providers as well. New employees of RCPSDC recently had an industrial visit wherein they got familiar with the practical knowledge of various job roles of Rubber and Plastic Industry, and understood the huge impact skilling and training can have on the lives of people. This issue of e-newsletter will also highlight the meeting with Natural Rubber Plantation Stakeholders along with the Indian Rubber Board on the importance of skilling and reskilling in plantations in the state of Assam.

*Ms Shewani Nagpal*

## Industrial Visit of RCPSDC officials to Rubber and Plastic industry



As a Sector Skill Council, it is imperative for us to understand the manufacturing processes of an industry and its various job roles, in order to provide the right skilling and training to people. Recently, new officials of RCPSDC visited Cosmo Auto Tech Pvt Ltd and Suman Auto Parts Ltd located at Manesar, Gurgaon for a better understanding of Rubber and Plastic Industries.

Cosmo Auto Tech Pvt Ltd is a part of an industry which manufactures automobile parts and various electronic items and the processed parts are further consumed by large scale automobile companies. Suman Auto Parts Ltd deals in manufacturing of various auto parts and accessories for 2-wheeler and 4-wheeler vehicles that are further gripped by companies like Honda, Maruti etc.

The objective behind this industrial visit is to acquire in depth practical knowledge of the various job roles and manufacturing processes of Rubber and Plastic Industries. At Suman Auto Parts, the officials witnessed the manufacturing processes of plastic switchgears and also witnessed the training at DOJO Room. It is a training room wherein the apprentices are trained for three consecutive days about their job roles, including proper use of PPE, safety rules, housekeeping rules and all the other minute details specific to the job role.

These companies were also honored by RCPSDC for participating in the National Apprenticeship Promotion Scheme and for opening their shop floor for the training. Under this program, the company trains the apprentices for the job role for a certain period of time and further certifies them, making them eligible to work. In total 11 and 9 apprentices were trained at Cosmo Auto Tech and Suman Auto Parts Ltd.

The visit enhanced the knowledge of the officials in the Rubber and Plastic sector by witnessing the manufacturing processes along with awareness on various job roles, tools & equipment. It made them understand the huge impact skilling and reskilling can make on the lives of people. It also helped in identifying the areas where transformation and improvement can go a long way ahead.



RCPSDC presenting the appreciation certificate to Suman Auto Parts Ltd

## Skilling is transforming the rubber sector



*Mr Hanif Noorani, Mr Hem Kanta Talukdar, Mr Vinod Simon, Dr Umesh Chandra addressing the Rubber stakeholders in Assam*

Rubber, Chemical and Petrochemical Skill Development Council organized a meeting on 09th October with rubber stakeholders along with Indian Rubber Board on the Importance of Rubber Plantation, Reskilling & Skilling in Plantation.

The dignitaries expressed the challenges faced by the Rubber Industry. Speakers stated that industry has a huge workforce but mostly of them are unskilled, thus there is an urgent requirement of training & skilling in Rubber Plantation.

**RCPSDC's Managing Director, Vinod T Simon** said that there was a study conducted across 21 states in manufacturing and plantation sectors to understand the skill gap existing in the industry. Following this exercise, RCPSDC embarked on a massive reskilling programme, under which close to 1.5 lakh people have been trained across plantation, tyre and non-tyre sectors since 2015.

**Dr Umesh Chandra, Scientist** at Rubber Board of India, emphasised on the importance of rubber plantation and also told it is eco-friendly. He stated that there is no negative effect of Rubber Plantation on the environment. Dr Chandra also shared that Rubber board will introduce 9 Growers producers centre under the Chief Minister Samagra Unnayan Yojna, cost of 3.82 cr.

**Shri Hem Kanta Talukdar, IFS, CCF, Dept. of Forest, Govt. of Assam** encouraged growers to plant rubber plant in the non-forest land as well.

**M. Hanif Noorani, ACS, Assistant. Mission Director, Assam Skill Development Mission** assured for more skill development in rubber sector so that the quality of production increases.

Experts believe that the skill boost programmes in the rubber plantation sector, which has been an attempt to improve the quality and output, have brought in great benefits to the entire ecosystem.

## Master Trainer of RCPSDC awarded as 'Best Master Trainer' by Ministry of Skill Development & Entrepreneurship

### Kaushalacharya Awards 2021



**S. Veeramani**  
Master Trainer, RCPSDC

It brings us immense pride & happiness to announce that RCPSDC's Skill 'Master Trainer' **Mr Veeramani S** has been felicitated with the **Best Master Trainer** award in the **Kaushalacharya Award 2021** in the **Pradhan Mantri Kaushal Vikas Yojana Category** by **Ministry of Skill Development & Entrepreneurship**.

Mr Veeramani S is a Polymer technologist from Tamil Nadu and has been associated with RCPSDC for seven years as a Master Trainer. He has worked in various Rubber manufacturing companies and has a wide working experience of 19 years.

He has trained more than 3000 trainees under the PMKVY Recognition of Prior Learning scheme for the job roles of Mill operator, compression moulding operator, injection moulding operator, junior rubber technician, Tyre fitter, Tyre fitter servicing and maintenance, etc.

"2020-21 has been an extremely difficult year for organizations and their employees. Associations have invested a ton of energy into driving their employee rewards and recognition programs to thank and appreciate team members who have been giving a valiant effort to keep things moving regardless of the challenges. We congratulate Mr Veeramani on winning this prestigious award, we admire his hard work and are grateful for his contribution towards creating India's skilled workforce.", quoted Ms Shewani Nagpal, COO, RCPSDC.

## Know Our Team



**Mr Prasenjit Dey**  
Regional Manager- East & North East

I have been associated with RCPSDC since 2015 to manage the North-East India and provide technical support to State Governments and other stakeholders. In my tenure, I have worked on various Government projects & completed training for 35,000 students in the Rubber Sector. I have facilitated customization of state specific course curriculums which led to the production of quality rubber sheets and improved livelihood for the rubber growers. Through regular advocacy, I have also facilitated formation of State level committees to review and policy level actions for improved production of the Rubber mainly in Assam, Tripura and Manipur.

I feel fortunate to be working with RCPSDC and to be able to extend my contribution in the journey of bringing a change in the rubber sector of the country.

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