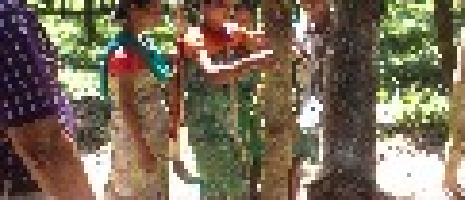


ANNUAL REPORT 2015



Nurturing Skills Together



RUBBER SKILL DEVELOPMENT COUNCIL

Ramakrishna Dalamia Wing, PHD House (4th Floor),
4/2, Siri Fort Institutional Area, August Kranti Marg, New Delhi - 110016

NOTICE

NOTICE is hereby given that the Third Annual General Meeting of the Rubber Skill Development Council will be held on Wednesday, September 25, 2015 at 4.00 p.m. at ITC Sheraton, District Centre, Saket, New Delhi - 110017 to transact the following business:

- 1) To confirm the proceedings of the Second Annual General Meeting held on September 30, 2014 (already circulated).
- 2) To receive and adopt the third Annual Report for the year ended 31st March 2015.
- 3) To receive and adopt the Audited Balance Sheet and Income & Expenditure Accounts of the company for the year ended 31st March 2015.
- 4) To reconstitute Governing Council
- 4) To appoint Auditors for the year 2015-16 and fix their remuneration.
- 5) Any other matter with permission of the chair.

By order of the Board

Vinod Simon
Chairman

Place : New Delhi
Date : September 02, 2015

RUBBER SKILL DEVELOPMENT COUNCIL

Governing Council Members for the year 2014-15

Governing Council of RSDC

RSDC is governed by the Governing council comprising of the following members:

- **Mr. Vinod T Simon , Chairman , RSDC**
Executive Director, Simmco Rubber & Plastics (P) Ltd. (Representing **AIRIA**)
- **Dr. A. Jayathilak I A S.**
Chairman, Rubber Board of India (**Representing Rubber Board**) – from Sept, 2014
- **Mr. Anant Goenka**
Managing Director, CEAT Ltd (Representing **ATMA**)
- **Mr. Mohinder Gupta**
Managing Director, Vinko Auto Industries Ltd. (Representing **AIRIA**)
- **Mr. Rajeev Anand**
Vice Chairman & Managing Director, Goodyear India Ltd. (Representing **ATMA**)
- **Mr. Yogen Lathia**
Director, Lathia Rubber Mfg Co. Pvt. Ltd (Representing **AIRIA**)
- **Mr Rajiv Budhraja**
Director General, ATMA (Representing **ATMA**)
- **Mr. Rummy Chabbra**
President , ICRTMA & Managing Director, Metro Tyres Ltd. (Representing **ICRTMA**)
- **Dr. R Mukhopadhyay**
Chairman, IRI and Director & CE, HASETRI (Representing **IRI**)
- **Dr. K Rajkumar**
Director, IRMRA (Representing **IRMRA**)
- **Mr. Vijay Pahwa**
Director –Corporate Relations, University of Petroleum and Energy Studies
(Representing **NSDC**)
- **Mrs. Anupama Giri**
Chief Executive Officer, **RSDC**

Previous Members:

- **Mrs. Sheela Thomas, IAS**
Chairman, Rubber Board from August 2012 – September 2014

Auditors

M/s Ravinder K. Goel & Associates

Chartered Accounts



RUBBER SKILL DEVELOPMENT COUNCIL

3RD ANNUAL REPORT
WITH STATEMENT OF ACCOUNTS
FOR
THE YEAR ENDED
31ST MARCH 2015

(From 1ST April 2014 to 31ST March 2015)

– Head Office –

PHD house (4th floor), Opp. Asian Games Village,
Siri Fort Institutional Area, New Delhi - 110016

Formation of Rubber Skill Development Council (RSDC)

Rubber Skill Development Council is a Section-25 company, set up by All India Rubber Industries Association (AIRIA) & Automotive Tyre Manufacturers' Association (ATMA) in Collaboration with National Skill Development Corporation (NSDC).

Objectives of RSDC:

- To provide skilled manpower to meet the requirement of the Industry in coming years.
- Development of National Occupational Standards (NOS) for various job roles, considering the current and futuristic requirements of the industry by involving industry representatives.
- Setting up Labour Market Information System (LMIS) to assist planning and delivery of training
- To frame affiliations and certifications for short and midterm courses in various trades of rubber industry.
- Ensuring quality in training delivery, by affiliated institutes.
- Assessments and certification of the trainers and trainees.

SCOPE OF WORK

➤ National Occupational Standards (NOS)

One of the main functions of RSDC is to develop the National Occupational Standards for various job roles. National Occupational Standards (NOS) is a core part of India's current efforts to develop a standardized and high quality vocational Education system. NOS specifies the standard and performance, an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that Standard consistently.

Members of RSDC's NOS Sub-committee Manufacturing Sub-sector

- **Dr. R Mukhopadhyay (Convener)**
Director (R&D), JK Tyre & Industries Ltd., Chairman, IRI and Director & CE, HASETRI
- **Mr. Vijay Deshpande (Member)**
VP - HR, JK Tyre & Industries Ltd.
- **Mr. P Sridharan (Member)**
Director, Mypol & Prof. SJCE, Mysore
- **Mr. K Srikanth (Member)**
Director, Alfa Rubber & Springs Pvt. Ltd.
- **Mr. P K Chatterjee (Member)**
Chairman, IRI Delhi

- **Dr. N M Mathew (Member)**
Vice Chairman, IRI Kerala & Former Director of Research, Rubber Board
- **Mr. S P Sukhrani (Member)**
Sr. Vice President – Technical, Metro Tyres Ltd
- **Mr. Harsh Gandhi (Member) – Joined November, 2014**
Executive Director, GRP Ltd
- **RSDC:**
Chairman, CEO, Manager – Standards & NOS

Key Activities

NOS Development - Manufacturing

Qualification packs for total 148 job roles have been approved by Quality Review Committee (QRC) NSDC, 116 job roles for Manufacturing, 32 for plantation sector (NR)

Job Role	No. of Job Roles	QRC Date	Declared as Standard
Manufacturing	31	12-Jul-13	12-Aug-13
	78	28-Jan-15	20-May-15
	6 Rubber Reclaim + 1 Senior Rubber Technician (SRT)	16-May-15	22-Jul-15

- Qualification packs for 31 job role already approved under phase -1 of the activity.
- Qualification packs for 78 job role developed by RSDC in house team under phase-2 of the project, same has been declared as National standards.
- Qualification packs for 6 job role of Rubber Reclaim and Qualification Pack of Senior Rubber Technician were presented to QRC and has been declared as National Standards.



➤ Natural Rubber (NR) Sub-sector

Members of RSDC's NOS Sub-committee for NR Sub-sector

- **Dr. Thomas J, RPC**
- **Mr. P.K. Ramachandran, Jt.RPC (Dev)**
- **Dr. James Jacob, Director Research**

- **Dr. C Kuruvilla Jacob**, Director (Training)
- **Mr. Mohanachandran**, Director (P&PD)
- **Mr. George Valy**, Representing Dealers
- **Mr. Ronny Joseph Thomas**. Representing TSR
- **Mr. Satish Abraham**, Representing Latex Industry
- **Mr. Josekutty Thulumbanmakkal**, Representing Nursery
- **Mr. Kurian Geroge**, Representing Plantation Sector
- **Dr. N.M. Mathew**, Vice Chairman IRI, Kerala & Former Director of Research, Rubber Board
- **Mr. D Anilkumar**, Jt.RPC (Ext)
- **Mr. P K Ramachandran**, Jt.RPC (Dev)
- **Mr. K H Jacob**, DO, HO
- **Mr. Kuruvila Joseph**, DO, HO

Key Activities

NOS Development – Natural Rubber

Qualification packs for 32 job roles has been developed by NR Subcommittee and same has been approved by QRC.

Job Role	No. of Job Roles	QRC Date	Declared as Standard
Natural Rubber	5	18-Mar-14	20-Sep-14
	5	14-May-15	10-Jul-15
	22	3-Jul-15	Under public view till 02- Oct-15

- Qualification packs for 10 job role in NR sub sector have already approved by QRC and declared National Standards.
- Qualification packs for 22 job role in NR sub sector has been approved by QRC on July 3, 2015, same has been uploaded on NSDC website for public view till 02 Oct 2015 post which same will be declared as National Standards.

➤ **National Skill Qualification Framework (NSQF)**

The NSQF is anchored at National Skill Development Agency (NSDA) and implemented through National Skill Qualification committee (NSQC)

- 148 NSQF files has been submitted by RSDC and approved by NSQC

National Skill Qualification Files (**NSQF**) is a quality assurance framework. It is therefore, a nationally integrated education and competency base skill framework that will provide for multiple pathways, horizontal as well as vertical, both within vocational education and vocational training and among vocational education, vocational training, general education and technical education, thus linking one level of learning to another higher level.

➤ **Labour Market Information System (LMIS)**

One of the key objectives of RSDC is to develop a robust Labour Market Information System (LMIS), and the first step towards developing robust LMIS is to study the prevailing skill gaps in the industry. Keeping this in mind, RSDC conducts the Skill Gap Study which would enhance the understanding of the skills-requirement in the rubber industry and help RSDC plan for capacity building needs.

As the next step, RSDC wants to develop an LMIS portal which will act as a one-stop shop for all information regarding education, skills and jobs in the industry. LMIS is envisioned to be a single source of information, that will provide qualitative and quantitative information on the labour market of the rubber sector.

Members of RSDC's SGA Sub- committee for Manufacturing Sub-sector

- **Mr. M.L. Gupta (Convener)**
Managing Director, Vinko Auto Industries Ltd.
- **Mr. Rajiv Budhraj, (Member)**
Director General, ATMA
- **Mr. Vijay Deshpande, (Member)**
VP-HR, JK Tyre & Industries Ltd.
- **Ms. Shingari Ramachandran, (Member)**
Group Manager HR, Apollo Tyres
- **RSDC:**
Chairman, CEO, Director – Affiliation & Training

Key activities

Phase II - SGA

- SGA Phase II project was initiated to cover three states i.e. Gujarat, West Bengal & Uttar Pradesh in the month of May, 2014.
- Post recommendation of RSDC GC, Delhi/NCR and Haryana was also included under Phase II of the SGA.
- Team of RA's and PC's visited the companies and conducted the skill gap study as per the requirement of the project.
- Research consultant has submitted the reports and the same shall be shared with sub-committee shortly.

➤ Affiliation:

The term Affiliation is used to define a process of establishing competence of any institution that wants to deliver NOS based trainings. The affiliation process conducted by RSDC will carry out evaluation of competence and desired infrastructure or the capability of creating the desired infrastructure for delivering NOS based training.



Members of RSDC's Affiliations Sub Committee:

- **Mr. Rajeev Anand (Convener)**
Vice Chairman & Managing Director, Goodyear India Ltd.
- **Mr. Rajiv Budhraj (Co-Convener)**
Director General, ATMA
- **Mr. K.T. Thomas (Member)**
Director, Paragon Polymer Products
- **RSDC:**
Chairman, CEO, Director- Affiliation & Training

Key Activities

- RSDC has created affiliation protocol and application formats for affiliation and same has been uploaded on RSDC & NSDC website for training provider's reference.
- RSDC has so far received many applications for affiliation, out of which below mentioned training providers have already been affiliated by RSDC till July 2015.

S.No	Training Partner
1	AITS
2	BASIX Academy for Building Lifelong Employability Limited
3	Elysium Technologies Pvt Ltd
4	GRAS Education and Training Services Private Limited
5	Hasetri
6	IL & FS Skills Development Corporation Limited
7	Indian Rubber Institute (IRI)
8	Indian Rubber Manufacturers Research Association (IRMRA)
9	LabourNet Services India Private Limited
10	NES- National Educational Society
11	New Tek India Pvt. Ltd.
12	REEP Trust
13	Rubber Board of India
14	Swami Ambrish Chetanya Sewa Samiti
15	Yashswi Skills Academy

➤ Trainings

RSDC's affiliated training providers have started NOS based training programs for various job roles in the rubber sector across the country. The trainings focuses on developing hands on skills for the trainees, through theoretical and practical sessions, complemented with on-the-job trainings.

So far, 7302 trainees (4319, till June 2014 and 2983 under PMKVY till July 2015)have been trained by RSDC affiliated Training providers in various job roles of manufacturing and natural rubber sub-sector.

Trainings under PMKVY scheme launched by GOI



Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship outcome-based skill training scheme of the new Ministry of Skill Development & Entrepreneurship (MSDE). The objective of this skill certification and reward scheme is to enable and mobilize a large number of Indian youth to take up outcome based skill training and become employable and earn their livelihood. Under the scheme, monetary reward would be provided to trainees who are successfully trained, assessed and certified in skill courses run by affiliated training providers.

About the Scheme

- Union Cabinet on 20th March 2015, approved the Pradhan Mantri Kaushal Vikas Yojana (PMKVY) with an outlay of Rs.1,500 crore to provide skills training to 24 lakh people.
- This is the flagship scheme for skill training of youth has been implemented by the new Ministry of Skill Development and Entrepreneurship through the National Skill Development Corporation (NSDC).
- Of the total outlay of Rs 1,500 crore, as much as Rs 1,120 crore will be spent on skill training of 14 lakh youth.
- Every candidate successfully completing a skill based course would get a reward of Rs.7,500/- to Rs.10,000/-, depending upon the level and sector of the course.
- Skill training under the new scheme is primarily focused on the first time entrants to the country’s labour market and primarily target Class 10 and Class 12 drop outs.
- Focus under the PMKVY is on improved curricula, better pedagogy and better trained instructors.

RSDC’s participation in PMKVY scheme:

- RSDC is participating in the pilot phase of PMKVY scheme with 20 job roles of manufacturing and natural rubber sub-sector.
- The training programmes are executed by RSDC’s affiliated training partners.
- Comprehensive audit checks are being conducted by RSDC for validating curriculum, training methodology and infrastructure of the factory shop floor.
- The trainees undergoing the programmes would be assessed by RSDC certified assessors.



PMKVY Key Activities

- Till date, RSDC’s Affiliated Training partners has enrolled candidates in various job roles.

Trainees Enrolled in Pilot Phase of PMKVY from 1st June to 15th July			
S.No	Training Partner	Job Role	No. of trainees Enrolled
1	AITS	Tyre Fitter	364
		Tyre Tube Repair Operator	105
2	BASIX Academy for Building Lifelong Employability Limited	Latex Harvest Technician (Tapper)	846

3	Elysium Technologies Pvt Ltd	Compression Moulding Operator	104
4	IL & FS Skills Development Corporation Limited	Rubber Nursery General Worker	50
5	LabourNet Services India Private Limited	Bicycle/rickshaw tyre building operator-Mono band	46
		Junior Rubber Technician	48
		Extruder Operator	42
		Compression Moulding Operator	86
		Mill Operator	51
6	REEP Trust	Compression Moulding Operator	88
		Mill Operator	51
6	REEP Trust	Rubber Nursery General Worker	998
7	Swami Ambrish Chetanya Sewa Samiti	Tyre Tube Repair Operator	95
8	Yashwi Skills Academy	Compression Moulding Operator	60
	Total		2983



➤ RSDC's Curriculum Development Sub-committee (CDC)

Next step post development of Qualification Pack (QP's), is to develop the curriculum in accordance to the NOS's / QP's which will be standardized across the institutes affiliated with RSDC. Considering this RSDC formed Curriculum Development Sub-committee (CDC) to develop the curriculum for various job roles.

Members of Curriculum Development Sub-committee:

- **Dr. N. M. Mathew,**
Former Chairman, IRI Kerala & Former Director of Research, Rubber Board
- **Dr. Rani Joseph,**
Chairman, IRI Kerala & Professor, Department of Polymer Science & Rubber Technology, Cochin University of Science & Technology
- **Mr. George Varghese,**
Division Head- Technology, Apollo, Kochi
- **Mr. T.D. Varkey,**
Technical Consultant & Rtd. Divisional Head (product development), Apollo Tyres Ltd.
- **Mr. P Sridharan**
Director, Mypol & Prof. SJCE, Mysore

Key Activities

- CDC has developed guidelines / rubrics for developing and for validating the content for each NOS/QP.
 - CDC members has developed curriculum for 13 job roles, so far.
 - Curriculum for next set of job roles shall also be developed by the Sub-committee shortly.
- **Assessments:**

Prime objective of developing National Occupational Standards is to train and assess the trainee on skills, competency and knowledge at NOS level. Assessment criterion has been defined for each NOS, and it includes both theoretical and practical skills on which the trainee will be assessed. The evaluation of the competencies accomplished by the trainees is conducted through comprehensive assessments process. Post the conduct of assessments, successful trainees are certified by RSDC.

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) has been launched. In view of increased number of trainees and enrolment, RSDC has therefore connected with new assessment agencies and received 9 application / intent of affiliation from the assessment agencies. After close scrutiny of their application and subsequent meetings we have shortlisted 3 assessment agencies:

1. Aspiring Minds
2. Trendsetter

New Affiliated Assessment Agency 2015

3. Manipal City & Guilds Pvt Ltd
4. Cocubes
5. Mettle

Members of RSDC's Assessments & Certifications Sub-committee:

- **Mr. Tom Thomas (Convener)**
Executive Director (Technology & Projects, CEAT Limited)
- **Mr. P.K Mohamed (Member)**
Chief- Research & Technical, Apollo Tyres Ltd.
- **Prof. K.E. Raman (Member)**
Director, BITS Goa
- **Mr. Swarnendu Chatterjee (Member)**
Head HR & IR, Phoenix Conveyer Belts India Pvt. Ltd.
- **RSDC:**
Chairman, CEO, Manager – Standards & NOS

Key Activities

- Assessments of all the trainees trained by RSDC's affiliated training providers are conducted by RSDC's accredited assessment agency.
- Assessment agency empanels assessors and Subject Matter Experts from the Industry or academic institutes, for conducting the assessments effectively.
- Assessments agency uses tablets or pen-paper for conducting the assessments.
- Trainees are being assessed on theoretical as well as practical skills, to ensure that they are readily deployable by the industry.
- The successful trainees were issued joint certificates from Govt. of India, NSDC and RSDC.

➤ **RSDC's Technical Sub-committee**

In RSDC endeavor to ensure quality, assessments are also linked to NOS in which trainees as well as trainers are being assessed on theoretical as well as practical skills. Assessments are conducted by third party accredited by RSDC, who prepares question banks and empanel subject matter experts. All of these activities need to be vetted or approved by the experts from rubber industry. Considering the criticality of the expertise required, RSDC formed a technical expert committee for the approval of the question banks and appointment of assessors.

Members of RSDC's Technical Sub-committee

- **Mr. K Srikanth**
Director, Alfa Rubber & Springs (P) Ltd
- **Mr. Vasudev Rao**
DGM Technical, JK Tyre's & Industries Mysoor
- **Dr. Rani Joseph,**
Professor, Polymer Science & Rubber Technology Cochin University
- **Dr. Matthan**
Managing Director, Polymer Consultancy Services Pvt Ltd

Ket Activities

- Technical committee experts are helping in validating question banks created by RSDC authorized assessment agencies and Interview of assessors who conduct assessments for RSDC
- **RSDC's PR Initiatives**
Towards building cohesive mechanism to enable skill development of professionals, involving all stakeholders is significant. In continuation to our efforts to connect with the entire industry, RSDC conducts various PR activities.

Key Activities

Skills Time – E-Newsletter

Skills Time is a free, monthly email publication, designed to provide comprehensive information on skill development, issues and news in the rubber industry. Skills time primarily focuses on the following areas:

- o RSDC's activities and news
- o Skill Development in India
- o Special Talk with Rubber/Industry Experts
- o Information on latest developments in the rubber sector

Members of RSDC's Editorial Sub Committee:

- **Mr. Yogen Lathia**
Director, Lathia Rubber Mfg Co. Pvt. Ltd
- **Mr. Rajiv Budhraja**
Director General, ATMA

- **Ms. Anupama Giri**
Chief Executive Officer, RSDC (Editor)
- **Ms. Shewani Nagpal**
Director – Affiliation & Training, RSDC (Sub-Editor)
- Skills Time reaches to 25,000 people in the rubber industry
- Successfully completed two years in April 2015

Articles & Press Release

- RSDC published various articles in leading magazines like Rubber India, Rubber Asia, Indian Rubber Journal, Polymer & Tyres, Asia
- RSDC also published articles/news items in print media in national and regional newspapers to keep the industry updated about the activities of RSDC.

➤ State Government projects:

RSDC and ASAP Collaboration:

Considering the dire need of skilled manpower in the rubber industry, RSDC officials met the Principal Secretary, Department of Higher Education, Additional Skills Acquisition Programme (ASAP) Govt. of Kerala, for the introduction of Rubber Technology Programmes in schools and colleges across Kerala.

Key Activities

Under an signed MoU with ASAP (Additional skills Acquisition Programme) Kerala, RSDC have introduced Junior Rubber Technician (JRT) and Lab Chemist – Incoming Raw Material training program for college and school students in Kerala.

Junior Rubber Technician (JRT)

- ASAP JRT program new session has enrolled 177 students for the academic year 2014-15 in schools of Kerala.
- RSDC has empanelled IRI & LabourNet as an implementation partner to execute the JRT program in state of Kerala.

Lab Chemist – Incoming raw Material testing

- RSDC also bid for ASAP summer skill skool program to offer Lab Chemist – Incoming raw material testing course and was awarded the contract.



- RSDC has appointed IRI as implementation partner to execute the Lab Chemist course and enrolled 119 students.



➤ Engagements with college / universities



- RSDC signed an MoU with Amity University, Gurgaon to offer NOS based rubber courses to the students.
- RSDC is in discussions with Tripura Central University and shall be shortly signing a MoU to do B.Voc in Rubber Technology.
- RSDC & AIRIA are also in discussions with Lovely Professional University to offer NOS based Training programs

UK-India Education and Research Initiative (UKIERI) Project

RSDC and UK-SSC Lantra, bid for grant under UKIERI project for collaboration between UK and Indian SSC's, said grant under UKIERI project was awarded to both the SSC's in May 2014.

- Lantra officials visited India to gain a better understanding of the rubber industry and thereby to explore the potential of developing a mutually beneficial collaboration.



- Lantra officials from UK visited Rubber Board, Kottayam, they were introduced to the officials of rubber board, briefed about rubber sector of India, rubber board's research and development initiatives and training activities for the plantation sector.
- Lantra officials also visited to rubber plants, Rubber Processing Societies and able to learn about various processes involved starting from planting a tree to processing the rubber. Rubber Board officials also arranged a visit to RRI and RTI.

- During the visit, RSDC team also shared about the methodologies being adopted in the development of qualifications, trainings and assessments.
- Lantra officials are planning to undertake the initiatives to share their expertise in trainings and assessments for the rubber sector in India.



Key Events of Last Year

Governing council Meetings

9th GC Meet of RSDC held on Jun 24, 2014, at PHD House, New Delhi



Key Highlights of Ninth GC Meeting

- Phase II, of NOS and SGA project been initiated on May 19, 2014 with RSDC in-house team
- The GC approved and accepted SGA report for Phase I.
- Supplementary agenda of National rubber policy was discussed during the GC members.
- Mr. Simon thanked, Mrs. Sheela Thomas, Chairman, Rubber Board for being an active member of RSDC GC and guiding RSDC at various levels

10th GC Meet of RSDC was held on September 30, 2014 at PHD house, New Delhi



Key Highlights of tenth GC meeting

- Training program for Rubber Nursery worker has initiated in Tripura. 270 trainees has been trained in that program, Mrs Sheela Thomas awarded the certificate to trainees during a felicitation ceremony organized by IL& FS
- Phase -2 of NOS and SGA project
 - RSDC initiated phase -2 of NOS and SGA Project on May 19, 2015, the project is being implemented by an in-house team of consultants, research associate and project coordinator.
 - Research Consultant has drafted the Functional Analysis (FA) for NOS activity, based on the inputs/details collected by the RA's and PC's.
- GC accepted the resignation of Mr. Thavamani & Mrs. Sheela Thomas from the Board of Directors of the company



11th GC Meet of RSDC was held on March 20, 2015 at Hotel “The Royal Plaza, New Delhi



Key Highlights of eleventh GC meeting

- Mr. Rajiv Pratap Rudy, Hon'ble Minister of Skill Development and Entrepreneurship had attended the RSDC GC meeting
- Mr. Rudy shared that, the partnership between SSC and industry should be stronger and government is there to facilitate the required support. He also mentioned that first choice for industry should be to recruit the candidate certified by SSC and in next few years certificate issued by sector skill council should become a pathway for candidate to even get government jobs.
- Qualification Pack of 78 job role has been develop and presented to QRC on January 28, 2015 for approval, same has been approved by QRC and uploaded on NSDC and RSDC website for Industry validation for a month.



Other Meetings

- RSDC Officials participated in Global Skill Summit 2014 organized by FICCI on September 04, 2014
- RSDC Officials attended National Convention with Industry partners organised by NSDC on September 25, 2014
- Ms. Anupama Giri, attended CII- session with Mr. Kalraj Mishra & Mr. Madhav lal organised on October 09, 2014
- RSDC Officials attended The British Business Group Great Britian- India Business Convention: Education and Skill on October 11, 2014
- RSDC official met Ms. Ritu Maheshwari, IAS (Mission Director) on October 28, 2014 to introduce rubber courses under UP Skill Development Mission
- RSDC officials attended workshop for industry validation of draft NOS for Trainers, Assessors & I Designers on November 07, 2014
- Mr. Vinod Simon, Chairman RSDC participated in Indo Australian Skill Conference organised on November 11, 2014
- RSDC Official met Crown Rubber, Symbiosis & Yashaswi Group, Pune on Nov 11, 2015 regarding affiliation with RSDC
- RSDC officials met IRMRA and Bandra Polytechnic officials regarding affiliation with RSDC on November 12, 2014
- RSDC official visited Rubber Park, Cochin on November 13, 2015 regarding affiliation with RSDC
- RSDC Official participated in Coffee with Chairman on November 22, 2014 organised by AIRIA
- RSDC official presented in IRE Roadshow in Hyderabad, Chennai & Kottayam



- RSDC put up the stall in India Rubber Expo'2015 organized on 15th, 16th & 17th Feb 2015



- RSDC official also participated in India Rubber Conference and gave presentation about RSDC activities
- CEO, RSDC attended the Brainstorming workshop with Hon'ble Minister Shri Rajiv Pratap Rudy on January 27, 2015.



- CEO RSDC participated in second meeting of the CII National Committee on Sector skill councils on January 29, 2015
- CEO RSDC participated in Kerala meet' 2015 organised by ASAP on January 30, 2015
- RSDC Official Participated in workshop on Curriculum Validation organised by NSDC on Feb 17, 2015
- Mr. Vinod Simon, Chairman RSDC, Ms. Anupama Giri, CEO RSDC, and Ms. Shewani Nagpal, Deputy Director RSDC participated in Skill India Conference on Feb 27, 2015



- RSDC Official attended workshop for Vocational Courses for UGC on March 04, 2015 organised by UGC
- Mr. Vinod Simon, Chairman RSDC and Ms. Shewani Nagpal, Deputy Director RSDC visited IL & FS okhala centre on March 19, 2015
- RSDC officials visited Amity University, Manesar on April 01, 2015
- CEO RSDC, participated in All Hands Meet of Sector Skill Councils

with Dilip Cheney on May 01, 2015 organised by NSDC

- RSDC official participated in workshop for Sector Skill Councils on how to prepare Qualification Files on May 07, 2015
- CEO RSDC, participated in ASAP: Business Meet on May 08, 2015 organised by NSDA
- RSDC officials participated in National Skill Workshop with State government officials on May 09, 2015



- RSDC officials met Prof. Kr. Ghosh, Vice Chancellor Tripura University on May 14, 2014 regarding affiliation with RSDC
- RSDC officials participated in PMKVY Workshop on May 14, 2015
- RSDC officials met Cinema Vision India team on May 20, 2015
- RSDC officials presented about skill development in the rubber sector in the event organized by AIRIA on May 30, 2015.

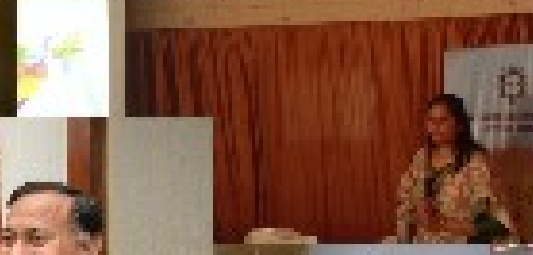


- RSDC officials participated in NSQC meeting on June 18, 2015 organised by NSDA
- RSDC officials attended launch of National Skill Development Mission and PMKVY scheme on July 15, 2015
- RSDC officials participated in NSQC meeting on July 20, 2015 organised by NSDA

ACKNOWLEDGEMENTS

RSDC places on record its appreciation and conveys gratitude to:

- Governing Council of RSDC.
- President, Managing Committee and other staff members of AIRIA for their co-operation and support. AIRIA for inviting RSDC to make presentations at the National Rubber Conference's across regions, this has helped to create awareness about RSDC and also for providing space in the AIRIA Regional offices to set up RSDC's regional offices.
- Chairman ATMA, Managing Committee, Director General and all the staff members of ATMA for their help and guidance.
- A special Thanks to AIRIA & ATMA for creating awareness amongst their member industries, to recruit RSDC certified manpower, from institutes affiliated with RSDC.
- Government of India and Ministry of Skill Development & Entrepreneurship for their continued support.
- A very special thanks to Shri Rajiv Pratap Rudy, Hon'ble Minister for Skill development & Entrepreneurship.
- Shri Sunil Arora, Secretary Ministry of Skill development & Entrepreneurship, Shri Pawan Kumar Agarwal, Joint Secretary Ministry of Skill development & Entrepreneurship and Jyotsna Sitling, IFS, Director General, NSDA and Joint Secretary, Ministry of Skill Development & Entrepreneurship for continuous support.
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