

GC MEMBERS (2022-23)



Mr Vinod Patkotwar
Chairman, RCPSDC
Representing AIRIA
Managing Partner
Crown Rubber Products, Pune



Dr K N Raghavan, IRS
Representing AIRIA
Executive Director
Rubber Board of India
Kottayam



Mr Shashi Singh
Representing AIRIA
Sr Vice President- AIRIA
GC member IRMRA, Director
OSAKA Rubber (P) Ltd, Mumbai



Mr Hemant Baheti
Representing AIRIA
Managing Director
Century Industrial Products
Pvt. Ltd, Kolkata



Dr Sudhansu Pathak
Representing ATMA
Chief General Manager
HRD & OD
JK Tyre & Industries Ltd, Delhi



Mr PP Sharma
Representing ATMA
Head-HR
Apollo Tyres, Delhi



Mr Arjun Singh
Representing ATMA
Vice President - HR
CEAT Ltd, Mumbai



Mr Hiten Nanji Bheda
Representing AIPMA
(Plastic sector)
Chairman- AIPMA
Environment Committee, Mumbai



Dr Debdipta Basu
Representing IRMRA
Asst. Director and Centre Head
IRMRA - East, Kolkata



Mr Anil Arora
Representing IRI
Managing Director
J.H.M. Impex and Consultant
Delhi



Ms Divyeta Goel
Representing NSDC
Nominee Director at National Skill
Development Corporation
(NSDC)

RCPSDC'S SECRETARIAT

Dr Ashrita Tripathi
Head -Training and QA
RCPSDC, Delhi

Ms Deepmala Moorjani
Senior Manager- Placement
& Industry Connect

Ms Shilpa Adlakha
Senior Manager- Assessments
& Higher Education

Ms Sarbjeet Kaur
Manager - Affiliation
& Training

Mr Anshuman Sharma
Manager- Govt Projects

Ms Priyadarshani
Manager-
Operations_CPC Vertical

Mr Lalit Singh
Manager-
Business Development

Mr Dheeraj Kumar Jha
Manager- Placement
& Industry Connect

Mr Manish Garg
Assistant Manager-
Accounts & Admin

Ms Manisha
Senior Executive-
PR & Communication

Ms Monalisa Baruah
Content Specialist

Ms Priyanka Boyat
Senior Executive-
Operation

Mr Satendra Kumar
Sr Executive-
Assessments & Standards

Mr Ruchir Vaish
Graphic Designer

Mr Taranjeet Singh
Industry Connect-
Associate

Mr Prasenjit Dey
Regional Manager
East & North East

Ms Suchita Roy
Regional Manager
West

Ms Annamma Jacob
State Engagement Officer-
Kerala and Tamil Nadu

Ms Surabhi Soodan
Cluster Manager
North



Rubber, Chemical & Petrochemical Skill Development Council

ANNUAL REPORT

2021-22



NURTURING SKILLS TOGETHER





RUBBER, CHEMICAL & PETROCHEMICAL SKILL DEVELOPMENT COUNCIL
304, 3rd Floor, Rectangle One, Saket District Centre, Saket, New Delhi - 110017

NOTICE

NOTICE is hereby given that the **Tenth Annual General Meeting** of the Rubber, Chemical & Petrochemical Skill Development Council will be held on **29th September at 11:00 am** to transact the below business at RCPSDC Head Office along with **through Video Call**.

- 1) To confirm the proceedings of the Ninth Annual General Meeting held on 1st September, 2021 (already circulated).
- 2) To receive and adopt the Tenth Annual Report for the year ended 31st March 2022.
- 3) To receive and adopt the Audited Balance Sheet, Income & Expenditure Statements and the Auditors Report of the company for the year ended 31st March 2022.
- 4) To confirm and approve nominated members on the Governing Council.
- 5) To appoint Auditors for the year 2022 - 23 and fix their remuneration.
- 6) Any other matter with permission of the chair.

The web Link to attend the AGM will be sent 2 days prior to the meeting.

By order of the Board

Sd/-
Vinod Patkotwar
Chairman

Place: New Delhi

Date: Sep 08, 2022

RUBBER, CHEMICAL & PETROCHEMICAL SKILL DEVELOPMENT COUNCIL
Governing Council Members for the year 2021-22
Governing Council of RCPSDC

RCPSDC is governed by the Governing council comprising of the following members:

- **Mr Rummy Chhabra**, Chairman, RCPSDC
President, ICRTMA & Managing Director, Metro Tyres Ltd. (Representing **ICRTMA**)
- **Dr K N Raghavan IRS**
Executive Director, Rubber Board of India (Representing **Rubber Board**)
- **Mr Vinod T Simon**,
Executive Director, Simmco Rubber & Plastics (P) Ltd. (Representing **AIRIA**)
- **Mr P K Mohamed**
Chief Advisor R&D Apollo Tyres Ltd (Representing **ATMA**)
- **Mr Mohinder Gupta**
Managing Director, Vinko Auto Industries Ltd. (Representing **AIRIA**)
- **Dr Sudhanshu Pathak**
Associate Vice President HR, JK Tyre (Representing **ATMA**)
- **Mr Vikram Makkar**
Chairman & Jt Managing Director, Oriental Rubbers (Representing **AIRIA**)
- **Mr Rajiv Budhraj**
Director General, ATMA (Representing **ATMA**)
- **Dr R Mukhopadhyay**
Chairman, IRI and Director & CE, HASETRI (Representing **IRI**)
- **Dr K Rajkumar**
Director, IRMRA (Representing **IRMRA**)
- **Mr K Ramakrishnan**
Nominee Director (Representing **NSDC**)
- **Ms Shewani Nagpal**
Chief Operating Officer, **RCPSDC**

Auditors
M/s Anil K Goel & Associates
Chartered Accounts

Introduction

One of the major pillar and strength of Skill India Mission of Government of India are Sector Skill Councils (SSCs), which play a vital role in bridging the gap between what the industry demands and what the skilling requirements ought to be. The SSCs play an important role for the employer/industry by connecting their demand for skilled manpower with the Vocational Education & Training system.

Rubber Skill Development Council (RCPSDC) is a sector skill council promoted by All India Rubber Industries Association (AIRIA), Automotive Tyre Manufacturers' Association (ATMA), National Skill Development Corporation (NSDC) and operates under the aegis of Ministry of Skill Development and Entrepreneurship (MSDE).

RCPSDC is set up to bring rubber sector together to create strategies and operational plans that will create standardized skill requirements for the various job roles in the industry. RCPSDC ensures that the training is relevant to industry needs and it is aligned with the national skill development policy. RCPSDC has developed a robust training delivery mechanism that follows international standards and quality parameters. RCPSDC is supported by various stakeholders in nation-building activity of creating a pool of skilled workforce in the sector and empower youth of our country.

Key Objectives

- **Identification of skill development needs** including preparing a catalogue of types of skills, range and depth of skills to facilitate individuals to choose from them.
- Development of a sector skill development plan and maintaining skill inventory.
- **Determining skills/competency standards and qualifications** and getting them notified as per NSQF.
- **Standardization of affiliation, accreditation, examination and certification** process in accordance with NSQF as determined by NSQC.
- May also conduct skill-based **assessment and certification for QP /NOS aligned training** programmes.
- Participation in the setting up of affiliation, accreditation, examination and certification norms for their respective sectors.
- Plan and facilitate the execution of **Training of Trainers** along with NSDC and states.
- Promotion of academies of excellence.
- Paying particular attention to the skilling needs of ST/SC, differently-abled and minority groups.
- Ensuring that the persons trained and skilled in accordance with the norms laid down are assured of employment at decent wages.



STATEMENT OF WORK

■ National Occupational Standards (NOS)

National Occupational Standards (NOS) chart the standard and performance along with the knowledge and understanding, required to carry out the functions at a workplace. Our country's current skill ecosystem is completely woven around these NOS, which have contributed towards the development of a standardized and high quality Vocational Education System. The standards have successfully brought everyone into the "learning cycle". It is now being used for a variety of purposes which includes, skill reviews, developing job descriptions, recruitment and selection, training needs analysis and provides benchmarks of effective practice.

NOS - The National Occupational Standards (NOS) specify the standard of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet a standard consistently.

QP - The NOS are laid down by employers (through their SSCs). A Qualification Pack (QP) is a set of NOS aligned to a job role. A QP is available for every job role in each industry sector. These drive both the creation of curriculum and assessments. Thus, the National Skills Qualification Framework (NSQF) theoretically makes it possible to drive competency based training for every job role in industry.

Rubber Vertical

NOS Sub- Committee Members: Rubber Manufacturing Sub-sector

- **Dr R Mukhopadhyay (Convener)**
Director (R&D), JK Tyre & Industries Ltd, Chairman, IRI and Director & CE, HASETRI
- **Mr Unnikrishnan G**
Sr. Vice President (Technology), JK Tyre
- **Mr P Sridharan (Member)**
Director, Mypol & Prof. SJCE, Mysore
- **Mr K Srikanth (Member)**
Director, Alfa Rubber & Springs Pvt. Ltd.
- **Mr S P Sukhrani (Member)**
Sr. Vice President – Technical, Metro Tyres Ltd
- **Mr Harsh Gandhi (Member)**
Executive Director, GRP Ltd
- **Dr. Samar Bandyopadhyay**
Chairman Education Committee, Indian Rubber Institute



- **Mr P Anil**
Head R&D, Kurlon Enterprises Ltd, Bangalore
- **Prof A K Bhowmik (Member)**
Professor of Eminence, Rubber Technology Center, Indian Institute of Technology, Kharagpur
- **RCPSDC:**
Chairman, CEO, Head - Training and QA

Key Engagements

- As per the mandate given by the NSDC and MSDE, 116 Manufacturing Qualification packs developed by RCPSDC were reviewed and narrowed down to 69 Manufacturing Qualification packs, to broad base the knowledge of the trainee and provide multi skilled manpower to the industry.
- 44 Qualification Packs which were due for review, were revised and submitted to NCVET for approval. Out of these NCVET has provided approval to 19 qualifications basis the demand received from the industry in the form of work orders received.
- Remaining qualifications have been archived by NCVET and can be activated only by showing industry demand in the form of work orders for providing skill based trainings.

NOS Sub- Committee Members: NR Sub-sector

- **Mr Sabu P Iducula (Convener)**
Rubber Production Commissioner, Rubber Board
- **Mrs Sudha P (Member)**
Director Training, Rubber Training Institute (RTI)
- **Mr Achyuthankutty P (Member)**
Jt Rubber Production Commissioner, Rubber Board
- **Mr P P Shaji (Member)**
Dy. Rubber Production Commissioner, Rubber Board
- **Mr R Rajagopal (Member)**
Sr. Scientist, RRII
- **Mr Thompson Francis (Member)**
Mechanical Engineer, Rubber Board
- **Mr Mohanan Nair (Member)**
Dy. Rubber Production Commissioner, Rubber Board
- **Dr Arumugam (Member)**
Joint Director, Rubber Board



- **Mr M N Biju (Member)**
Asst. Qlty. Control Officer, Rubber Board
- **Mrs Nishiath Rehman (Member)**
Subject Matter Specialist, Rubber Board
- **RCPSDC:**
Chairman, CEO, Head - Training and QA

Key Engagements

- Qualification packs of Natural Rubber Plantation job roles have been rationalised from 32 to 26, after obtaining feedback from various stakeholders including Rubber Board and other subject experts.
- These 26 QPs were revised and submitted to NCVET for approval. Out of these only 6 qualifications got approved on the basis of work orders received in various projects. Remaining qualifications have been archived and can be activated/ approved by NCVET by showing industry demand in the form of work orders.

CPC Vertical

NOS Sub- Committee Members: Petrochemical Manufacturing Sub-sector

- **Mr. Hiten Bheda**
All India Plastics Manufacturers' Association (AIPMA)
- **Vinod Kumar**
Reliance Industries Limited
- **Mr Arvind Mehta**
All India Plastics Manufacturers' Association (AIPMA)
- **Mr Manish Khandelwa**
Chemicals & Petrochemicals Manufactures" Association (CPMA)
- **Mr Manish Singhania**
Indian Plastics Federation (IPF)
- **Mr Rajeev Dwivedi**
All India Flat Tape Manufacture's Association (AIFTMA)
- **Dr D D Kale**
DCPC Expert Committee
- **Jayesh Rambhia**
Managing Director & Promoter of Premsons Plastics Pvt. Ltd.
- **Vijay Kumar**
Indian Plastic Institute

- **Dr E Sunderasan**
Indian Vinyl Council
- **Mr. Amit Kumar Agarwal**
Indian Plastics Federation (IPF)

Key Engagements

- With the merger of Chemical and Petrochemical Sector, 37 Qualification packs for Petrochemicals have been brought under the purview of SSC.
- An EOI was released for secondary research and identification of Qualifications of plastic sector and more than 35 qualifications were identified for the development and review.
- Out of these we had developed 17 qualifications of Plastic and submitted to NCVET for approval. All of these qualifications got approved.
- Qualifications for toy industry were also identified and 6 QPs are under development.
- RFP was released for conducting primary and secondary research and development of Qualification packs for Chemical sector. We have identified 6 qualifications which will be developed and submitted very soon.
- **Skill Gap Analysis (SGA)**
Skill Gap Study, conducted by RCPSDC, has enhanced the understanding of the skill-requirement and also helped plan for capacity building in the rubber sector, across the country. It has been a single source of information which has provided RCPSDC with qualitative and quantitative information on the labour market of the rubber sector.

SGA Sub- Committee Members: Manufacturing Sub-sector

- **Mr M L Gupta (Convener)**
Managing Director, Vinko Auto Industries Ltd.
- **Mr Rajiv Budhraj, (Member)**
Director General, ATMA
- **Mr Pradyumna Pandey, (Member)**
VP-HR, JK Tyre & Industries Ltd.
- **RCPSDC:**
Chairman, CEO, Head - SGA

Key Engagements

Skill gap study was completed in III phases in 20 states, namely Andhra Pradesh, Assam, Goa, Himachal Pradesh, Jharkhand, Karnataka, Madhya Pradesh, Odisha, Puducherry, Rajasthan, Telangana, Kerala, Tamil Nadu, Punjab, Maharashtra, West Bengal, Delhi NCR, Haryana, Gujarat & Uttar Pradesh to understand the demand and supply side of the sector in Phase I & Phase II of the project.

Top Finding of the report, indicate following trends across Industries:

- The majority of workers are provided on the job training
- No trend witnessed in the industry to hire skilled workforce from training institutes
- Training requirement is mainly indicated for Operator level
- No separate training department in existence for majority of the firms

Skill Gap Analysis (SGA) – Natural Rubber (NR) Plantation Subsector

SGA Sub- Committee Members: Natural Rubber Sub-sector

- **Mrs P P Shaji (Convenor)**
Dy. Rubber Production Commissioner,
Rubber Training Institute, Kerala
- **Mr Achuthan Kutty (Member)**
Dy. RPC, Rubber Board
- **Mr Joseph Kuriakose (Member)**
Development Officer, Rubber Board, Kerala
- **Mr A J Jose (Member)**
Assistant Development Officer, Rubber Board
- **Mr Bijoy Krishna Datta (Member)**
Development Officer, Rubber Board, Tripura
- **Mr Santosh Kumar (Member)**
Senior Vice president, HML
- **Mr Binny Mathew (Member)**
President Janatha Model RPS Aimcombu
- **Mr Rajiv Budhraj, (Member)**
Director General, ATMA
- **RCPSDC**
Chairman, CEO, Head - SGA



Key Engagements

- An SGA subcommittee has been formulated, comprising of five members from the rubber board, including one representative from North East and one member each from Large & Small grower and RPS.
- It was suggested to initiate the project in Kerala, Tamil Nadu, Karnataka & Odisha. So far study has been done in Kerala & Tamil Nadu

- The survey has been completed and the reports will be published soon.

Skill Gap Analysis (SGA) – Petrochemical Sector

SGA Sub- Committee Members: Plastic Sub-sector

- **Mr Hiten Bheda (Convenor)**
Past President AIPMA
- **Mr Vinod Kumar**
CPMA
- **Mr. Dhananjay Sahoo**
CPMA
- **Anil T Anad**
All India Flat Tape Manufacture's Association AIFTMA
- **Mr Deepak Ballani**
AIPMA
- **Mr Lalit Agarwal**
IPF
- **Mr Saurabh Garodia**
IPF
- **Jayesh Khimji Rambhia**
Premsons Plastics P Ltd
- **Dr Dwarkanath Kale**
DCPC Expert Committee
- **N K Balgi**
PMMA, Milacron India



Key Engagements

- As per the approval of the SGA subcommittee members, to conduct the Skill Gap Study in 5 states Maharashtra, Gujarat (with inclusion of Daman and Silvassa), Tamil Nadu, Delhi NCR and Assam in the Phase I, the RFP was issued to invite agencies for the SGA project and 7 agencies showed their interest.
- The technical presentation was given by the following shortlisted agencies:

E&Y
PwC
Amass
- Basis the final scoring, PwC had the highest score and was unanimously approved by the members to award the contract.

- PwC had presented the first draft of the report on 17th of March in a physical SGA sub Committee Meeting at AIPMA Office in Mumbai. The committee members have given their inputs and suggestions on the report. The PwC team is working towards plugging the gaps and finalising the report.



■ **Affiliation, Assessment & Certification:**

The process to establish the competence of an institution, willing to deliver NOS based trainings, is termed as Affiliation. Here, RCPSDC evaluates the competence of an institute based on desired infrastructure or the capability of creating the desired infrastructure for delivering NOS based trainings.

Sub Committee Members

- **Mr Tom Thomas (Convener)**
Executive Director (Technology & Projects, CEAT Limited)
- **Mr P K Mohamed (Member)**
Chief- Research & Technical, Apollo Tyres Ltd
- **Prof K E Raman (Member)**
Former Director, BITS Goa
- **Mr K.T. Thomas (Member)**
Director, Paragon Polymer Products
- **Mr Vikram Makar (Member)**
Chairman & Jt Managing Director, Oriental Rubbers
- **RCPSDC:**
Chairman, CEO, COO

Key Engagements

- MSDE and NSDC have framed common norm guidelines for centre accreditation and affiliation of training partners in skilling ecosystem. RCPSDC has revised affiliation protocol and application formats in line with the common norm guidelines.
- RCPSDC has received many applications for affiliation, out of which below mentioned training organizations, universities and colleges have been affiliated in the year 2021-22.



S.No	Training Partner Name	Sector
1	Iris Learnings	Rubber
2	Institute Of Businesslagao	Plastic
3	Prathyak Services Private Limited	Rubber
4	Welman Support Services Pvt Ltd	Rubber & Plastic
5	Lekhraj Singh Shiksha Samiti	Rubber & Plastic
6	Agr Talent Consulting Llp	Plastic
7	TeamLease Skills University	Rubber
8	Jan Kalyan Samiti Bikramganj	Rubber
9	Medhavi Foundation	Rubber & Plastic
10	Wits Technology & Educational Institute	Plastic
11	Highline Educare India Private Limited	Plastic
12	Kadambini Shiksha Evam Samj Kalyan Sewa Samiti	Rubber
13	Shiv Education Society	Rubber
14	ISJK9 Oxbridge Computer Institute	Plastic
15	Kips Educational Charitable Trust	Plastic
16	Priyadarshini Mahila Tantra Shikshan Mandal	Plastic
17	Indian Institute of Skill Development Pvt. Ltd.	Rubber
18	CPIT	Rubber
19	Magnifico Training and Consulting Services	Plastic
20	Koushaly Vikas Vyavsay Prashikshan Va Shaikshanik Bahu Shikshan Sanstha	Plastic
21	Learnovate Solutions Pvt Ltd	Plastic
22	The Plastic Export Promotion Council	Plastic
23	Global Enterprises	Plastic
24	Gramoday Yuva Vikas Samiti	Plastic
25	Hazrat Mohammad Memorial Shiksha Samiti	Plastic
26	M J Shiksha Avam Samaj Kalyan Samiti	Rubber & Plastic
27	Network For Information And Computer Technology	Rubber & Plastic
28	Billa Skill Development Society	Rubber & Plastic
29	Pratham Education Foundation	Rubber & Plastic
30	Lok Bharti Skilling Solutions Pvt Ltd	Rubber & Plastic
31	SLMDS	Rubber & Plastic
32	Times Centre for Learning Ltd	Rubber & Plastic
33	Asl Infotech Private Limited	Rubber & Plastic
34	Zentek Educational And Welfare Society	Rubber & Plastic
35	Msme Technology Centre Visakhapatnam	Rubber & Plastic

Trainings

- The NOS based training programs by RCPSDC, has been designed in such a way which involves 60% practical sessions and 40% theory sessions. The affiliated training providers of RCPSDC have delivered these trainings in various job roles of rubber sector, throughout the country. These trainings are focussed on developing hands on skills for the trainees through their uniquely designed courses complimented with on-the-job trainings.



PMKVY 3.0

- Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE) implemented by National Skill Development Corporation. The objective of this Skill Certification Scheme is to enable a large number of Indian youth to take up industry-relevant skill training that will help them in securing a better livelihood. Individuals with prior learning experience or skills will also be assessed and certified under Recognition of Prior Learning (RPL).



a) Short Term Training under PMKVY

- The Short Term Training imparted at PMKVY Training Centres (TCs) is expected to benefit candidates of Indian nationality who are either school/college dropouts or unemployed.

RCPSDC affiliated TPs trained trainees in various job roles

TP	State	Job Role	Sub-sector	Trained
AGR Talent Institute	ASSAM	Machine Operator Assistant Blow Moulding	Manufacturing	102
AGR Talent Institute	ASSAM	Machine Operator Assistant Plastics Processing	Manufacturing	118
AGR Talent Institute	ASSAM	Machine Operator Assistant Plastics Sacks	Manufacturing	209
Society Towards Operation Pollution	MADHYA PRADESH	Injection Moulding Operator	Manufacturing	30
Indianeers Media Private Limited	TRIPURA	Latex Harvest Technician (Tapper)	Plantation	90
MEDHAVI FOUNDATION	TRIPURA	Processing Technician- Rubber Technician	Plantation	71
NETAJEE SEVA SANSTHAN	MEGHALAYA	Latex Harvest Technician (Tapper)	Plantation	30
Grand Total				650

b) Recognition of Prior Learning (RPL) under PMKVY scheme

Individuals with prior learning experience or skills shall be assessed and certified under the Recognition of Prior Learning (RPL) component of the PMKVY Scheme. RCPSDC assesses and certifies these people who have acquired the industry skill through on-the-job learning, but lack a formal education degree.



RCPSDC affiliated TPs conducted RPL training in various job roles in following sub-sectors:

RPL Natural Rubber Plantation	
RPL Facilitator	No of Trainees Trained
RIGPA Edusolutions Pvt. Ltd.	409
Valuer Fabtex	246
Grand Total	655

RPL Tyre Service & Maintenance	
RPL Facilitator	No of Trainees Trained
Innabrum	145
Labournet Services Pvt Ltd	512
Bridgestone India Pvt. Ltd.	139
Cosmo autotech pvt ltd	85
Suman Auto Parts Limited	45
NETAJEE SEVA SANSTHAN	166
Wayline Management Consultants Pvt. Ltd.	214
Grand Total	1306

RPL Tyre Service & Maintenance	
RPL Facilitator	No of Trainees Trained
Ajitaaksh Ventures Pvt. Ltd.	52
BASIX Academy for Building Lifelong Employability Ltd.	81
cosmo autotech Pvt. Ltd	267
EPL Ltd.	270
Great white Global Pvt. Ltd.	400
JK Tyre and Industries Ltd.	88
Lakhani Footwear	590
Mahabir Plastic Industries	445
Metro Tyres Private Limited	209
Polyplex Corporation Limited	525
Suman Auto Parts Limited	432
Tej Group	205
The Supreme Industries	51
Grand Total	3615

c) RPL – Best in Class Employer under PMKVY scheme

In order to enhance the industry acceptability of RPL certification and extend the outreach of the scheme directly to reputed employers/ industries across the sectors,

it is proposed to introduce “RPL– Best in Class Employer”. This project type would ensure a wider outreach to the large uncertified workforce across the country, primarily in the organized sector, through direct partnerships with sector skill councils and industry/ corporate.



Collaboration with the top employers shall help to enhance credibility of certification and help to promote mobility of the workforce across the sector. The industry will also benefit from their workforce being certified under the National Skill Qualification Framework (NSQF).

Achieve economy and scale through a simplified procedure of assessment through manager/ supervisor/ department head for the other employees of his/ her department. Co-branded certification to incentivize the industry.



RPL Key Engagements

- RCPSDC has got the sanction for the execution of 4792 assessments in 19 industries.
- RCPSDC has signed MoU with 12 industry members to implement the Best in Class Employer scheme and completed the assessment and certification of project in following companies:

Name of Industry	Candidates
Bridgestone India Private Limited	207
Cosmo Autotech Pvt. Ltd	283
EPL Ltd.	270
Great white Global Pvt. Ltd.	401
JK Tyre and Industries Ltd.	90
Lakhani Footwear	585
Mahabir Plastic Industries	472
Metro Tyres Private Limited	225
Polyplex Corporation Limited	617
Suman Auto Parts Limited	478
Tej Group	495
The Supreme Industries	51
Grand Total	4174

National Apprenticeship Promotion Scheme (NAPS) scheme under MSDE

- The objective of the NAPS scheme is to promote apprenticeship training and to increase the engagement of apprentices.
- Sharing of 25% of prescribed stipend, subject to a maximum of INR 1500/- per month per apprentice with the employers. The stipend support would not be given during the basic training period of fresh apprentices.
- Sharing basic training cost in respect of 20% apprentices who come directly to apprenticeship training without any formal trade training. The basic training cost will be limited to INR 5250/- for a 350-hour course.

Key Engagements

- RCPSDC has encourages industries regularly to register under the Apprenticeship scheme.
- RCPSDC has conducted **Seven webinars** during the financial year 2021-2022 on the Apprenticeship and degree apprenticeship scheme. The webinar was around the introduction of scheme, benefits of the organisations, registration of employers as Basic Training Provider and how the TPAs are handholding the industries for registration and reimbursement.

- RCPSDC also invited the guest speaker from **NSDC, DGET, and industry experts** during the webinars to induct the industries regarding the procedures and processed under the NAPS scheme.
- There are 900+ Industries across the country have registered on the NAPS portal, created opportunities and signed the contract in the Rubber, Chemical and Petrochemical Sector.



Rubber

Industry	Contracts FY 2021-22
Apollo Tyres Ltd	574
Ceat Limited Sriperambudur Chennai	287
Jk Tyre & Industries Limited - Chennai	245
Million Minds Management Services Limited	105
MRF Limited	147
North West Carrying Company LLP	121
SRS Logicare Pvt Ltd	349
Grand Total	4581

Plastic

Industry	Contracts FY 2021-22
N. Ranga Rao And Sons Private Limited	88
Precision Seals Manufacturing Private Limited	119
Sanden Vikas India Pvt Ltd	82
The Supreme Industries Ltd	81
Varroc Engineering Limited	127
Varroc Polymers Pvt Ltd	172
Grand Total	1917

Year 2021 -2022 NAPS Highlights

- **6500** contracts signed
- **390** companies registered
- **30** Training Centers approved
- **25** BTPs associated

State Government Projects:

ASAP – Govt. of Kerala

- Additional Skills Acquisition Program (ASAP), Govt. of Kerala joined hands with RCPSDC to introduce Rubber Technology Courses across schools and colleges of Kerala. In the year 2021-22, Indian Rubber Institute and Rubber Training Institute has trained 29 students in Lab Chemist - Rubber job role.

National Backward Classes and Finance Development Corporation (NBCFDC)

- NBCFDC is a Govt. of India Undertaking under the aegis of Ministry of Social Justice and Empowerment. The Corporation facilitates skill development for poor persons belonging to OBCs, persons of Economically Backward Classes (EBCs), De-notified Nomadic and Semi-Nomadic Tribe, Sr. Citizen, Beggars and Transgender.
- RCPSDC has completed 1520 target in the FY 2018-19, 1100 targets in the FY 2019-20, and 1360 targets in the FY 2020-21 are allocated under NBCFDC sponsored scheme and 180 targets allocated in Nuh, Haryana (Aspirational district) for the CSR project of CWC PSU via NBCFDC department. 292 number has completed in FY 2021-22 under RPL scheme.



Short Term Training - STT					
TP Name	State	District	Name of the Job Role	Course Duration	Number of Trainees Trained
Aastha Foundation	Meghalaya	West Garo Hills	Latex Harvest Technician	200	55
Ajitaaksh Ventures Private Limited	Assam	Goalpara	Latex Harvest Technician	200	12
Bridge Point	Kerala	Kannur	Tyre Fitter - Servicing & Maintenance	350	28
Rural Institute for Skill Empowerment	Telangana	Suryapet	Tyre Fitter - Servicing & Maintenance	350	109
Wayline	Kerala	Kasaragod	Tyre Fitter	350	94
Grand Total					298

Bridge Course – Reskilling Program					
TP Name	State	District	Name of the Job Role	Course Duration	Number of Trainees Trained
Aastha Foundation	Meghalaya	West Garo Hills	Latex Harvest Technician	200	55
Ajitaaksh Ventures Private Limited	Assam	Goalpara	Latex Harvest Technician	200	12
Grand Total					67

Other government schemes

Following are the projects executed directly by training partners under various schemes:

Scheme	Enrolled	Trained	Location
CMKVY	60	49	Uttarakhand
ASAP	31	29	Kerala
HSDM	210	123	Haryana
NEC	180	173	Tripura
DDUGKY	522	488	Punjab, Madhya Pradesh, Himachal Pradesh & Uttar Pradesh
NULM	469	437	Himachal Pradesh, Jharkhand, Kerala, Madhya Pradesh & Maharashtra
SDIS-SDIS ORISSA		18	
STATE SKILLING SCHEME	30		Odisha
TNSDC	250	226	Tamil Nadu
UPSDM	462	341	Uttar Pradesh
NSKFDC	48	34	Maharashtra
Grand Total	2936	1970	

Content Development:

- RCPSDC has been developing Curriculum and Content for each qualification packs developed, as per the mandate given by Ministry of Skill Development & Entrepreneurship (MSDE) to publish Standard Trainee Handbook (courseware/content) for every job role that is part of Government Skilling Programs.

Key Engagements

- The Government schemes like PMKVY have a mandate that every trainee participating in the scheme is provided with the handbook, by the training provider.
- The training provider to procure the same from SSC, for every trainee getting trained under the scheme and will get the reimbursement of the same as part of the training cost, under the scheme.
- MSDE also recommends the usage of this handbook by State Skill Missions and other Government Training Programs, run by other Ministries.
- MSDE directs to upload all training content developed by RCPSDC on eSkill India's Virtual Skill Hub to be made freely available to beneficiaries in all regional languages
- RCPSDC has uploaded PDF versions of all our books (22 Job roles) developed and approved so far in all regional languages on Virtual Skill Hub and can be freely downloaded
- MSDE also directed to add QR codes of 10 videos in each book that are being uploaded on Virtual Skill Hub, and RCPSDC has been one of the foremost in complying to this and has already submitted 10 eBooks with all components.
- RCPSDC has revised 70 model curriculums of Rubber sector and developed 17 model curriculums for new Qualifications of Plastic sector.
- RCPSDC has also developed 16 trainee handbooks in English, Hindi and regional languages:

S. No.	Job Role	Location
1	Junior Rubber Technician / Technical Assistant V2	RSC/Q0831
2	Rubber Mill Operator	RSC/Q0101
3	Assembling and Curing Operator- Footwear and Sports Good	RSC/Q0211
4	Rubber Compression Moulding Operator	RSC/Q0205
5	Rubber Injection Moulding Operator	RSC/Q0207
6	Material Handling and Storage Operator	RSC/Q3301
7	Rubber Nursery Worker - General	RSC/Q6005
8	General Worker - Rubber Plantation	RSC/Q6107
9	Latex Harvest Technician (Tapper)	RSC/Q6103
10	Tyre Fitter- Servicing and Maintenance	RSC/Q3601
11	Rubber Extruder Operator	RSC/Q2601
12	Rubber Internal Mixer Operator	RSC/Q0112
13	Lab Chemist – Rubber	RSC/Q2301
14	Rubber Calendaring Operator	RSC/Q2701
15	Tyre Retreading - Inspection and Buffing Operator	RSC/Q3501
16	Tyre Retreading - Building & Curing Operator	RSC/Q3502

Train The Trainer:

RCPSDC is committed to creating a talent pool of skilled manpower which meets the requirement of the industry. Thus, the Trainers of affiliated institutes are trained and certified on the best pedagogical practices, to ensure standardization of the training processes, quality and consistency.

RCPSDC organizes “Train the Trainer” program which certifies its participants as RCPSDC certified Trainer. This program ensures delivery of NOS based trainings along with long-term commitment values, professionalism in designing and delivering training modules. So far, 1905 trainers have been trained and certified in various job roles.

Rubber Vertical	
Job Role	Total Certified
Curing Chamber Operator	1
Bead Room Operator	3
Extruder Operator	3
Grader (RSS)	1
Junior Rubber Technician/Technical Assistant	2
Latex Harvest Technician (Tapper)	4
Material handling & Storage Operator	6
Mill Operator	3
Processing Technician - Rubber Sheeting	4
Radial Building Operator	1
Rubber product QA Supervisor	1
Rubber Product Quality Assurance Supervisor	3
Senior Rubber Technician	1
Tyre Building Operator : Off the Road Tyre	2
Tyre Fitter - Servicing & Maintenance	11
Grand Total	46

Plastic Vertical	
Job Role	Total Certified
Designer Die and Mould	5
Designer Plastic Product	4
Machine Operator - CNC Milling	1
MACHINE OPERATOR - PLASTIC RECYCLING	5
Machine Operator - Plastics Processing	1

Contd.

Plastic Vertical	
Job Role	Total Certified
Machine Operator - Tool Room	5
Machine Operator & Programmer Plastic CNC Lathe	3
Machine Operator & Programmer- Plastics CNC Milling	2
MACHINE OPERATOR ASSISTANT INJECTION MOULDING	7
MACHINE OPERATOR ASSISTANT BLOW MOULDING	5
MACHINE OPERATOR ASSISTANT PLASTIC PROCESSING	5
MACHINE OPERATOR ASSISTANT PLASTICS EXTRUSION	3
MACHINE OPERATOR ASSISTANT PLASTICS RECYCLING	3
MACHINE OPERATOR CNC LATHE	7
MACHINE OPERATOR CNC MILLING	4
Machine Operator- Injection Moulding	2
Machine operator Plastic blow moulding	5
Machine Operator Plastic Extrusion	2
MACHINE OPERATOR PLASTIC PROCESSING	7
Machine Operator- Plastics Injection Moulding	5
Plastic waste segregator	2
OPERATOR- PLASTIC WASTE RECYCLING & PROCESS	1
TESTING & QUALITY CONTROL FOR PLASTIC MATERIALS & PRODUCTS TECHNICIAN	2
Grand Total	86

Train The Assessor:

In its endeavour to deliver best in class assessments for its trained candidates, RCPSDC is continuously working on evolving its assessment practices. Increasing its certified pool of assessors is one of the steps to strengthening RCPSDC assessment.

These training programs ensure the standardisation of assessment practices in the field of Vocational Education. So far, 250 assessors have been trained and certified in various job roles.

Rubber Vertical	
Job Role	Total Certified
Compression Moulding Operator	20
General Worker-Rubber Plantation	7
Injection Moulding Operator	10
Junior Rubber Technician/Technical Assistant	11
Latex Harvest Technician (Tapper)	8
Material Handling and Storage Operator	15
Mill Operator	11

Contd.

Rubber Vertical	
Job Role	Total Certified
Processing Technician-Rubber Sheeting	8
Rubber Compression Moulding Operator	1
Rubber Injection Moulding Operator	2
Rubber Nursery Worker-General	6
Tyre Fitter	38
Tyre Fitter-Servicing and Maintenance	58
Tyre Wheel Balancing and Alignment Operator	13
Grand Total	208

Plastic Vertical	
Job Role	Total Certified
Machine Operator Assistant Blow Moulding	10
Machine Operator Assistant Injection Moulding	13
Machine Operator Assistant Plastics Extrusion	7
Machine Operator Assistant Plastics Processing	5
Machine Operator Assistant Plastics Sacks	4
Machine Operator CNC Lathe	1
Machine Operator CNC Milling	5
Machine Operator Plastic Injection Moulding	1
Grand Total	46

Assessments & Certification:

The prime objective of developing National Occupational Standards is to train and assess the trainee on skills, competency and knowledge at NOS level. Assessment criterion has been defined for each NOS, and it includes both theoretical and practical skills on which the trainee will be assessed. The evaluation of the competencies accomplished by the trainees is conducted through a comprehensive assessment process. Post the assessments, successful trainees are certified by RCPSDC.

RCPSDC is currently working with following 7 assessment agencies

1. Trendsetter SKILL ASSESSORS PVT LTD
2. Mercer – Mettl
3. SP Institute of Workforce Development Pvt Ltd (SPIWD)
4. E&E Skills
5. IRIS Corporate solutions Pvt. Ltd
6. MSAG Skill India LLP (MSAGSI)
7. Eduvantage

Due-Diligence Process:

Assessment agencies are empanelled after completion of the Due Diligence process of NSDC. In the Due Diligence process, Assessment Agencies have to score a minimum of 60%, as per Evaluation matrix, in order to get provisionally empanelled by the SSC.

RCPSDC team visited the assessment agency head office to inquire about assessment methodology and operating procedures. This process has been conducted by the RCPSDC team for all 7 empanelled

Key Engagements

- Assessments of all the trainees, trained by RCPSDC's affiliated training providers, are conducted by RCPSDC's accredited assessment agency.
- Assessment agency empanels assessors and Subject Matter Experts from the Industry or academic institutes, for conducting the assessments effectively.
- The Assessment Agencies use tablets for conducting the assessments.
- Trainees are being assessed on theoretical as well as practical skills, to ensure that they are readily deployable by the industry.
- The successful trainees are issued with a joint certificate from Govt. of India, NSDC and RCPSDC.

Scheme	Candidate Enrolled	No. of Candidates Present	Candidates Passed	Pass Percentage
ASAP	31	30	29	97%
CMKVY	60	49	49	100%
CSR	364	330	293	89%
DDUGKY	522	488	430	88%
Fee Based - Industry Funded	74	70	67	96%
HSDM	210	123	115	93%
NBCFDC	330	298	292	98%
NEC	180	173	172	99%
NSKFDC	48	34	29	85%
NULM	1143	488	461	94%
PMKVY CSCM_SP	686	459	427	93%
PMKVY_CSCM	11929	5038	4893	97%
PMKVY_CSSM	1276	1137	1084	95%
SDIS-SDIS ORISSA STATE SKILLING SCHEME	30	18	17	94%
TNSDC	250	226	219	97%
University/college	34	32	32	100%
UPSDM	462	341	309	91%
Grand Total	17629	9334	8918	96%

Placements:

Job Portal

RCPSDC has a dedicated placement Portal which is available for both the Employers and Candidates. The total number of companies registered on the Placement portal is 300. More than 290 candidates are registered on the portal.

Rozgar Mela & Placement Drives

RCPSDC has participated and organized Rozgar Melas and Placement drives during earlier times. These placement drives were conducted across different regions of the country. These are conducted by either the National Skill Development Corporation or Rubber Skill Development Council. RCPSDC is facilitating placements of the candidates getting trained and certified by RCPSDC's affiliated training partners. The industry tie-ups help in the placement of these candidates as trainees, employees or apprentices.

Key Activities

- RCPSDC has prepared totally new Placement portal with easy understanding for Employers and candidates which is fully functional now.
- RCPSDC has participated in the NSDC organized job fair at Kota/Rajasthan. Five companies/Payrolling/Industries with more than 800 openings in Rubber and Plastic verticals participated in the job fair for hiring. Around 332 candidates got shortlisted during the event from this set of industries.
- RCPSDC has organised two virtual placement drives for the industries from Maharashtra and South India wherein 7 candidates got selected.

RCPSDC Annual Award Ceremony

- To recognize and promote excellence in skill training in rubber manufacturing and plantation sector, Rubber, Chemical & Petrochemical Skill Development Council (RCPSDC), celebrated its annual awards ceremony, 6th in the series, on 30th Nov 2021.
- Shri Rajesh Aggarwal, IAS, Secretary of Ministry of Skill Development and Entrepreneurship was the chief guest and Mr Rajendra Gandhi, Managing Director, GRP Ltd and Mr Kishore P Sampat, President, All India Plastics Manufacturers Association graced the occasion as Guests of Honour.
- The awards were given based on the criteria of Best Training Partner, Best Trainer, Best Trainees in Manufacturing Sub-Sector and NR plantation Sub-Sector, Best Assessment Agency, Best Assessor, Special Category and Best Industry Partner.

- Following is the list of Winners

Ranking	Training Partner	Assessment Agency	Trainer	Assessor	Trainee-NR	Trainee-Manufacturing
1	Medhavi Foundation (STT)	Mercer Mettl	Om Nath Sharma (Rubber)	Jugal Chandra Das (Rubber)	Jitindra Sangma	Amjad Khan (Rubber)
	Aastha Foundation (RPN)	Trendsetters Skill Assessors Pvt Ltd	Karmveer Prasad Sah (Plastic)	Yogesh Babulal Gomladu (Plastic)		Bishwajit Gogoi (Plastic)
	Yashaswi Group (NAPS)					
2		INVIGILATE			Dilchira Sangma	Pankaj Choudhary (Rubber)
						Sumi Pijar (Plastic)

	Special Category
Govt	Assam Skill Development Mission(ASDM)
Industry (Rubber)	Apollo Tyres Ltd.
Industry (Plastic)	The Supreme Industries Ltd

RCPSDC's PR Activities

In the situation of the existing fast-growing world, PR is becoming an important part of communications. The Public relation campaigns have always been very effective in our efforts to connect with all our stakeholders like all the Rubber Industries, perspective & existing candidates, training partners, trainers, training institutions and others.

Editorial Sub Committee Members

- **Mr Vinod Simon**
Chairman, RCPSDC
- **Mr Vijay Pahwa**
Director Nominee
- **Mr Rajiv Budhraj**
Director General, ATMA
- **Ms Shewani Nagpal**
COO - RCPSDC
Editor

- **Ms Deepmala Moorjani**
Manager – Industry Connect and Placement
Assistant Editor
- **Shivani Sharma – PR & Communication**
Assistant Manager- PR and Communications
Assistant Editor

Rubber Skills Time Magazine

- Rubber Skills Time Magazine, a quarterly magazine, has been launched to increase the awareness of the activities of Skill Development in the Rubber Sector.
- It reaches to the industry leaders, stakeholders, Government Officials and Universities, covering the Skill Development activities in the Rubber Sector along with exclusive interviews with Technology Experts, Ministry, State Ministry and other Government officials.
- It showcases quarterly activities and events of skill development in Rubber Sector.
- Industry Testimonials and the success stories of the Rubber Trainees.
- First issue launched by Minister of Skill Development and Entrepreneurship, Shri Rajiv Pratap Rudy. The

consecutive issues had the interview with Mr Ajith Kumar, IAS, Chairman, Rubber Board of India, Mr Manish Kumar, MD & CEO, National Skill Development Corporation (NSDC), Dr. R Mukhopadhyay, Chairman, Indian Rubber Institute (IRI) & Director and CE, Hasetri and Dr K P Krishnan, IAS, Secretary, Ministry of Skill Development and Entrepreneurship (MSDE).

In our 10th Issue we conducted the interview with Honorable Minister of Skill Development and Entrepreneurship, Dr. Mahendra Nath Pandey.

- The magazine had started as a 16 pager, which has now been increased to a 24 page magazine with a circulation of 2,500 copies across the country.



Rubber Skills Time – E-Newsletter

- Rubber Skills Time is a free, monthly email publication, designed to provide comprehensive information on Skill Development, issues and news about the Rubber Industries. Skills time majorly focuses on the following areas:
 - RCPSDC's activities and news related to Rubber sub sector
 - Skill Development in India
 - Special Talk with Rubber Industry Experts
 - Information on latest developments in the Rubber Sector
- Skills Time reaches to 25,000 Rubber Industry across country.

Chemical & Petrochemical Skills Time – E-Newsletter

- Chemical & Petrochemical Skills Time is a free, monthly email publication, designed to provide comprehensive information on Skill Development, issues and news about the Chemical and Petrochemical Industries. Skills time majorly focuses on the following areas:
 - RCPSDC's activities and news related to Chemical and Plastic sub sector
 - Skill Development in India
 - Special Talk with Chemical and Plastic Industry Experts
 - Information on latest developments in the Chemical and Plastic Sector
- Chemical & Petrochemical Skills Time reaches to 25,000 Chemical and Plastic Industry across country.

Articles & Press Release

- RCPSDC published various articles in leading magazines like Rubber India, Rubber Asia, Indian Rubber Journal.
- RCPSDC has also published articles/news items in print media in National and Regional newspapers to keep the industry updated about the activities of RCPSDC.

Social Media

- RCPSDC has its presence in nearly all the Social media: Facebook, Twitter, LinkedIn. The regular post for all the major event are evident in all these Medias. The Student's Testimonials are regularly posted to highlight the training programs and its effectiveness.
- RCPSDC has always created in buzz in the Social Medias tagging all the relevant stakeholders involved. The industry partners, training partners, assessment agencies, Government departments and others are all connected and tagged on all the associated post and updates.

Platform	Followers	People Reach
Facebook	2571	2000 (per post)
Twitter	1579	2292 Impressions
Instagram	220	369
YouTube	265 Subscriptions	4335 Views
Linked in	1200 connections	

Media Coverage

- All the major event and highlights of the Rubber Skill Council has been covered in the news coverage.
- The news media of RCPSDC are covered in the following Newspaper: Times of India, The Hindu, Malayala Manorama, Navbharat Times and Economic Times and Business Line
- Following is the list of news media where RCPSDC got its coverage:



The Pioneer | 02 April 2022

Skill training in rubber, plastic sectors in TN

PNS ■ CHENNAI

In a significant development aimed at uplifting the skilling quotient across hundreds of units involved in rubber, chemical and petrochemical sectors, especially MSMEs, in Tamil Nadu, the Tamil Nadu Skill Development Corporation (TNSDC) has joined hands

with the Rubber, Chemical & Petrochemical Skill Development Council (RCPSDC).

"We are privileged to come on board with TNSDC, the apex body mandated with strengthening the skilling ecosystem in the State," said Shewani Nagpal, COO of RCPSDC.

Uttarakhand News

आरसीपीएसडीसी ने उत्तराखंड सरकार और यूनानी से मिलनाया हाथ

देहरादून। उत्तराखंड कृषि डेवलपमेंट मिशन (यूकेएयडीएम), उत्तराखंड सरकार और रबर, केमिकल एवं पेट्रोकेमिकल कृषि डेवलपमेंट काउंसिल (आरसीपीएसडीसी) ने राज्य में बढ़ते संख्या में मौजूद रबर एवं प्लास्टिक उद्योगों के लिए युवाउद्वेग नैशंस (यूनानी) के साथ मिलकर कृषि मीट काम चर्चाओं का आयोजन किया। इसका उद्देश्य रबर, केमिकल एवं पेट्रोकेमिकल सेक्टर में कौशल विकास के लिए उचित वातावरण को बढ़ावा देना था। इस दौरान आरसीपीएसडीसी के प्रोजेक्ट 'उत्थान' का उद्घाटन भी किया गया। प्रोजेक्ट उत्थान देश में सबसे उपेक्षित प्लास्टिक कचरा प्रबंधन से जुड़े कामगारों के कौशल और आर्थिकता में सुधार को परियोजना है। प्रोजेक्ट उत्थान के तहत एक मोबाइल कृषि वैन का उद्घाटन किया गया और उत्तराखंड सरकार के कौशल विकास एवं रोजगार संचय, विजय कुमार यादव, (आईएस) ने कृषि वैन को हरी झंडी दिखाई। इस मौके पर अन्य सम्मानित जन भी उपस्थित रहे।

Uttarakhand News

रबर एवं प्लास्टिक सेक्टर में कौशल विकास को मिलेगा बढ़ावा

देहरादून। उत्तराखंड कृषि डेवलपमेंट मिशन (यूकेएयडीएम), उत्तराखंड सरकार और रबर, केमिकल एवं पेट्रोकेमिकल कृषि डेवलपमेंट काउंसिल (आरसीपीएसडीसी) ने राज्य में बढ़ते संख्या में मौजूद रबर एवं प्लास्टिक उद्योगों के लिए युवाउद्वेग नैशंस (यूनानी) के साथ मिलकर कृषि मीट काम चर्चाओं का आयोजन किया। इसका उद्देश्य रबर, केमिकल एवं पेट्रोकेमिकल सेक्टर में कौशल विकास के लिए उचित वातावरण को बढ़ावा देना था। इस दौरान आरसीपीएसडीसी के प्रोजेक्ट 'उत्थान' का उद्घाटन भी किया गया। प्रोजेक्ट उत्थान देश में सबसे उपेक्षित प्लास्टिक कचरा प्रबंधन से जुड़े कामगारों के कौशल और आर्थिकता में सुधार को परियोजना है। प्रोजेक्ट उत्थान के तहत एक मोबाइल कृषि वैन का उद्घाटन किया गया और उत्तराखंड सरकार के कौशल विकास एवं रोजगार संचय, विजय कुमार यादव, (आईएस) ने कृषि वैन को हरी झंडी दिखाई। इस मौके पर अन्य सम्मानित जन भी उपस्थित रहे।

Rubber industry faces challenges

STAFF REPORTER

GUWAHATI, Oct 9: Rubber Chemical and Petrochemical Skill Development Council organised a meeting today here with the rubber stakeholders and the Indian Rubber Board on the importance of rubber plantation, reskilling and skilling in plantations.

The dignitaries expressed the challenges faced by the rubber industry. Speakers said that the industry has a large workforce but mostly of them are unskilled and thus there is an urgent requirement of training and skilling in rubber plantations.

RCPSDC's Managing Director, Vinod T. Simon said that there was a study conducted across 21 States in manufacturing and plantation sectors to understand the skill gap existing in the industry. Following this exercise, RCPSDC embarked on a massive reskilling programme, under which close to 1.5 lakh people have been trained across plantation, tyre and non-tyre sectors since 2015.

Dr Umesh Chandra, Scientist at the Rubber Board of India, emphasised on the importance of rubber plantations and also said that it is ecologically. He stated that there is no negative effect of rubber plantation on the environment.

Chandra also stated that Rubber Board will introduce nine growers-producers centres under the Chief Minister Samagra Udyogon Yojna. Here Kanta Talukdar, CCE, encouraged growers to plant rubber plants in neo-tropical forest in agro-forestry land as well.

M Harif Nooran, Assistant Mission Director, Assam Skill Development Mission assumed that steps will be taken for more skill development in the rubber sector so that the quality of production increases.

Expert believe that the skill boost programmes in the rubber plantation sector have brought in great benefits to the entire ecosystem.

EPCs should aim for \$450-\$500 bn export next year: Minister

Staff Times

Organization of awareness program by 'SoftZee' at Bissari

More than ten thousand youth is going to get employment through Apprenticeship Program

Hindustan Times

Healthcare startup Kardini raises \$100K funding

PUNE: City-based brass stroke and neurology healthcare company Kardini (Kardini Health) has raised \$100,000 in its first round of funding. The current fundraising campaign aims to create a network of fully equipped neurology care centers across Pune and Mumbai.

Kardini is currently operating 40 beds in Pune and Mumbai in partnership with Lokmanya Hospital and the Regional Government and Other and Post Hospital (OPH).

Co-founding: The startup has raised funding from Hindustan Times, a VC-backed investment firm, who operates a digital health platform in Pune and Mumbai. Investors include: Sankar, CEO & Founder, Kardini; and 'Early investors of many startups and incubators' and 'early-stage investors' who are looking for startups in the health and wellness space.

Kardini is building a network of care centers, offering care with creating the right atmosphere and ensuring patients to seek help on time.

SoftZee conducts NAPS awareness drive

PUNE: SoftZee Technology conducted an awareness programme about National Apprenticeship Promotion Scheme (NAPS) for entrepreneurs and businesspersons at MEX, Bissari. The programme was organised in association with All India Rubber

'रबर सैक्टर' में अपार सम्भावनाएं

12 वीं बजट के बाद अब युवाओं के सपनों को सकारण कर लेना है सरकार का काम

12 वीं बजट के बाद अब युवाओं के सपनों को सकारण कर लेना है सरकार का काम। युवाओं के लिए रबर, केमिकल एवं पेट्रोकेमिकल सेक्टर में कौशल विकास को बढ़ावा देना है। युवाओं को रबर, केमिकल एवं पेट्रोकेमिकल सेक्टर में कौशल विकास को बढ़ावा देना है। युवाओं को रबर, केमिकल एवं पेट्रोकेमिकल सेक्टर में कौशल विकास को बढ़ावा देना है।

शिक्षण-प्रशिक्षण क्यों है जरूरी

रबर उद्योग में रोजगार के लिए युवाओं को रबर, केमिकल एवं पेट्रोकेमिकल सेक्टर में कौशल विकास को बढ़ावा देना है। युवाओं को रबर, केमिकल एवं पेट्रोकेमिकल सेक्टर में कौशल विकास को बढ़ावा देना है। युवाओं को रबर, केमिकल एवं पेट्रोकेमिकल सेक्टर में कौशल विकास को बढ़ावा देना है।

उत्तराखंड में रबर एवं प्लास्टिक सेक्टर में कौशल विकास को मिलेगा बढ़ावा

देहरादून। उत्तराखंड कृषि डेवलपमेंट मिशन (यूकेएयडीएम), उत्तराखंड सरकार और रबर, केमिकल एवं पेट्रोकेमिकल कृषि डेवलपमेंट काउंसिल (आरसीपीएसडीसी) ने राज्य में बढ़ते संख्या में मौजूद रबर एवं प्लास्टिक उद्योगों के लिए युवाउद्वेग नैशंस (यूनानी) के साथ मिलकर कृषि मीट काम चर्चाओं का आयोजन किया। इसका उद्देश्य रबर, केमिकल एवं पेट्रोकेमिकल सेक्टर में कौशल विकास के लिए उचित वातावरण को बढ़ावा देना था। इस दौरान आरसीपीएसडीसी के प्रोजेक्ट 'उत्थान' का उद्घाटन भी किया गया। प्रोजेक्ट उत्थान देश में सबसे उपेक्षित प्लास्टिक कचरा प्रबंधन से जुड़े कामगारों के कौशल और आर्थिकता में सुधार को परियोजना है। प्रोजेक्ट उत्थान के तहत एक मोबाइल कृषि वैन का उद्घाटन किया गया और उत्तराखंड सरकार के कौशल विकास एवं रोजगार संचय, विजय कुमार यादव, (आईएस) ने कृषि वैन को हरी झंडी दिखाई। इस मौके पर अन्य सम्मानित जन भी उपस्थित रहे।

S. No.	Date	Publication
1	14-07-21	Education Post
2	29-07-21	Education Post Higher Education Review
3	29-07-21	India EducationDiary.com
4	29-07-21	Hindustan ab tak
5	29-07-21	News Studio 18
6	29-07-21	The Public World
7	29-07-21	India1 news
8	30-07-21	India International Rubber Journal
9	07-09-21	Education Post
10	07-09-21	Pin 365
11	08-09-21	Indian Education Dairy
12	08-09-21	UNIVarta
13	08-09-21	Hindustan
14	08-09-21	News Studio 18
15	08-09-21	The Noida Khabar
16	08-09-21	The Public World
17	09-09-21	India International Rubber Journal
18	09-09-21	Tyre Trends
19	09-09-21	India International Rubber Journal
20	20-09-21	Indian Express
21	20-09-21	Economic Times
22	04-10-21	The Education Post
23	10-10-21	UNI Varta
24	11-10-21	The Education Post
25	11-10-21	Khabar NCR
26	12-10-21	Tyre Trends
27	12-10-21	Tyre Trends
28	12-10-21	News 18 Studio
29	20-10-21	Amar Ujala (Udaan)
30	20-10-21	Deshbandhu
31	20-10-21	National Prahari
32	17-11-21	The Education Post
33	17-11-21	India International Rubber Journal
34	29-11-21	India EducationDiary.com
35	29-11-21	Education Post Higher Education Review
36	Nov,2021	Tyre Trends

S. No.	Date	Publication
37	02-12-21	APN News
38	02-12-21	India EducationDiary.com
39	02-12-21	Education Post Higher Education Review
40	02-12-21	APN News
41	02-12-21	Indian Education Dairy
42	02-12-21	The Education Post
43	02-12-21	India International Rubber Journal
44	03-12-21	India International Rubber Journal
45	05-01-22	National Skills Network
46	05-01-22	Tyre Trends
47	02-02-22	Amar Ujala
48	04-03-22	National Skills Network
49	08-03-22	India International Rubber Journal
50	08-03-22	IIRF
51	11-03-22	Rubber Journal Asia
52	30-03-22	The Times of India
53	30-03-22	The Hindu Business Line
54	30-03-22	J News
55	30-03-22	KTNEWSLIVE
56	31-03-22	The Times of India
57	01-04-22	The Hindu
58	01-04-22	Dainik Bhaskar
59	01-04-22	Pioneer
60	01-04-22	Rashtriya Sahara
61	02-04-22	Hindustan
62	29-04-22	The Hindu Business Line

Key Events of Last Year

Governing Council Meetings, RCPSDC

37th GC Meet of RCPSDC was held on Saturday, 10th July, 2021 at 11 am on Virtual Mode (Zoom Platform)

Key Highlights

- The Chairman informed the Governing Council(GC) that the name of the council was changed from Rubber Skill Development Council(RSDC) to Rubber, Chemical and Petrochemical Skill Development Council(RCPSDC).
- GC members were updated with the news of registration of a new office space for RCPSDC.
- The GC was briefed on the progress of RCPSDC. The members were informed that due to the COVID-19 pandemic, all the trainings across the country were on hold and therefore, no work allocation has been processed by State Skill Development Missions and NSDC.
- It was shared with the GC members that RCPSDC had submitted a proposal for 10,000 sq ft area in INKEL Tower, Near TELK, Angamaly, Ernakulam, Kerala. The proposal has been shortlisted and KASE invited RCPSDC for the technical presentation with the business advisory committee of KASE (Kerala) and officials of KASE.
- GC was also updated about the proposal which IRMRA & RCPSDC have jointly submitted to the MSME department of Tripura to set up a technology centre which would allocate training targets and provide funding for skill development programmes, which was approved at the state level.
- RCPSDC has also submitted a proposal to Bihar State Skill Development Mission (BSDM) for setting up centres and support in allocating targets. Secretary of Labour & Employment department in Bihar had agreed to provide government space for setting up centres. Two industry members i.e., Royal Elastomer Pvt Ltd & Prem Footwear Pvt Ltd have will be submitting the proposal to BSDM in collaboration with RCPSDC.
- It was shared with the GC members that Ajitakash Skills, RCPSDC's affiliated training partner is setting up Centre of Excellence for Natural Rubber Plantation job roles in Dubri, Assam. The Proposal has been principally approved by Assam Skill Development Mission (ASDM) and formal proposal and MoU have been submitted to ASDM for their review and approval.
- GC was also updated that in Q1, 822 trainees were enrolled, 358 assessed and 464 assessments are on hold due to COVID restrictions across the country.
- The NOS & SGA sub-committees for Petrochemical have been formed . RCPSDC had issued an RFP for empanelment of agency for conducting SGA in five states i.e.

Maharashtra, Gujarat (with inclusion of Daman and Silvassa), Tamil Nadu, Delhi NCR and Assam to be covered in Phase I. Seven agencies showed their interest and three agencies i.e. E&Y, PwC and Amass were shortlisted for the technical presentation to the SGA subcommittee members. Basis the final scoring, PwC had the highest score and was unanimously approved by the members to award the contract. The total project cost is Rs 29,41,280+ applicable taxes.

- ICC has agreed to be on board with RCPSDC for creating the ecosystem of skilling for the Chemical Sector.
- In Q1 of FY 2021- 22, 30 new companies registered under the NAPS scheme and 913 contracts were signed. As on date (10th July, 2021), RCPSDC has got 654 companies registered, 6451 total opportunities created and 5170 contracts signed.
- It was also shared with the GC members that under the CSR Bridgestone Project Implementation, a total of 13 batches of the Commercial Tyre Fitters have been trained in 13 different districts of Uttar Pradesh, Punjab, Haryana and Madhya Pradesh. A total of 277 candidates have been enrolled and assessed successfully so far.

38th GC Meet of RCPSDC held on Wednesday, 1st September, 2021 at 11:30 am at Hotel Sheraton, Saket, New Delhi (also on virtual mode)

Key Highlights

- It was briefed to the GC on the progress of the projects in Q1 & Q2, 2,428 trainees were enrolled and 1,521 assessed, 541 assessments are on hold due to COVID restrictions in some of the states across the country.
- Haryana State Skill Development Mission has allocated 800 RPL targets for the Tyre Fitter job roles.
- GC was updated that RCPSDC has submitted a proposal to the Department of Mission Shakti, Odisha for skilling & setting up enterprises for footwear manufacturing for the SHGs.
- GC was also updated about the proposal which IRMRA & RCPSDC have jointly submitted to the MSME department of Tripura to set up a technology centre. In this project, the land, building and infrastructure set up will be funded by MSME and the Tripura State Skill Development Mission will allocate training targets and provide funding for skill development programs.
- In the new NAPS scheme promoted by MSDE & NSDC, 25% of the prescribed stipend subject to a maximum of INR 1500/- per month per apprentice is reimbursed to the employers. It was also shared that many industry partners have come forward and created basic training centres in their company shop floor in both rubber and plastic sector.
- The GC was informed that under the CSR Bridgestone Project Implementation, a

total of 14 batches of the Commercial Tyre Fitters have been trained in 13 different districts of Uttar Pradesh, Punjab, Haryana and Madhya Pradesh. A Total of 277 candidates have been enrolled and assessed successfully so far.

39th GC Meet of RCPSDC held on Wednesday, 30th November, 2021 at 11:30 am at Hotel Sheraton, Saket, New Delhi (also on virtual mode)

Key Highlight

- It was briefed to the GC on the progress of the projects by RCPSDC and the latest updates. Till Q2, 3,211 trainees were enrolled and 2,126 assessed in rubber job roles across the country was also informed.
- Haryana State Skill Development Mission has allocated 2400 RPL targets and Tamil Nadu State Skill Development Mission has also allocated 250 RPL targets.
- Yokohama Skill Development Center set up at Dahej Gujarat by the Yokohama Off-Highway Tires (YOHT) was launched on 18th Nov, 2021. The center aims to support the skill India mission and enhance employment opportunities by offering training through short term courses in rubber and Tyre manufacturing. Following are the RCPSDC job roles selected for training programs:
 - Mill Operator
 - Extruder Operator
 - Curing Chamber Operator
 - Tyre Building Operator: Off the Road
 - Radial Tyre building operator
- It was also shared with the GC members that RCPSDC had issued an RFP for empanelment of agency for conducting SGA in five states i.e. Maharashtra, Gujarat (with inclusion of Daman and Silvassa), Tamil Nadu, Delhi NCR and Assam to be covered in the Phase I and PwC was awarded the contract. The MoU was signed on 25th July between RCPSDC and PwC and the study has been initiated.
- RCPSDC has 717 companies registered, 10,340 total opportunities created and 7793 contracts signed on NAPS portal. Industries like Apollo tyres, TVS, MRF, Metro, Kohinoor Plastics and many more are on board as a Basic Training Provider and more than 20 third party Aggregator (TPA) are working in rubber, chemical and plastic sector under the scheme.
- GC was informed that RCPSDC has developed a digital learning platform, eKaushalacharya which is a one stop solution for providing training through instructionally designed e-courses, enriched with illustrations, infographics, animations and live videos.
- It was shared with the GC members that the details about the National Council for Vocational Education and Training (NCVET) was notified in December 2018 and operationalized in July 2020 to act as an overarching skills regulator. It was shared with the GC members that RCPSDC has submitted the application for recognition of an Awarding Body for rubber, plastic & chemical sectors to NCVET.

40th GC Meet of RCPSDC held on Saturday, 28th March, 2022 at 10:30 am at Hotel Sheraton, New Delhi (also on virtual mode)

Key Highlight

- The GC was briefed that RCPSDC has submitted proposal directly to various ministries and state departments for direct allocation and 36,886 allocations are received.
- Maharashtra State Skill Development Society (MSSDS) has allocated 420 target to implement training programme in 10 districts of the state in plastic sector job roles under SANKALP. The enrolment has been completed and the batches are commenced.
- Under National Urban Livelihood Mission (NULM) scheme, RCPSDC has received targets of conducting short term training from Madhya Pradesh for 1000 numbers, Rajasthan has given 1400 numbers and Uttarakhand has allocated 540 targets.
- RCPSDC is working on a project with Tripura Other Backward Classes Cooperative Development Corporation for training 100 rubber workers.
- RCPSDC has also initiated to conduct school workshops and competition to create awareness about Plastic Waste Management segment of the sector.
- The GC was informed that RCPSDC has issued a RFP for empanelment of agency for conducting SGA in five states i.e., Maharashtra, Gujarat, Tamil Nadu, Assam and Delhi-NCR.
- The GC members were updated about the targets vs achievement for rubber and plastic vertical and same was approved by GC.
- It was informed to the Council members that RCPSDC has revamped the placement portal with more features.

Other Meetings:

The RCPSDC team visited the CIPET, Jaipur to introduce the new plastic sector and presented the newly developed job roles of plastic sector.

Meeting with Rubber industries and Faridabad Industry Association located at Faridabad – RCPSDC officials visited Sanden Vikas, Lakhani Footwear and Industry Association at Faridabad for CSR, Captive employment plan discussion in the Month of Feb 2022.

Meeting with JBM Group, Faridabad for the discussion regarding NAPS training and registration process in the month of Feb 2022.

RCPSDC has organized the Seminar for the industries in Faridabad for the awareness of National Apprenticeship Program Scheme in collaboration with Faridabad Industry Association in the month of Feb 2022.

Visited at Raychem RPG Pvt Limited, Palghar, Maharashtra to check the facilities in training center in the month of Feb 2022.

Visited at Bagzone Lifestyles Pvt. Ltd., Nasik, Maharashtra for the center inspection in the month of Jan 2022.

Meeting with PSDM and Metro Tyres Limited, Ludhiana, Punjab for the collaboration with the industry in Skilling program with RCPSDC in the month of March 2022.

Meeting at Dolfen Rubbers Limited to discuss the prospects of collaboration with Tyre Manufacturing industry in the month of March 2022.

Meeting at Ralson Tyres, Punjab to discuss about NAPS and various Skilling Program in the month of March 2022.

Organised Seminar for the orientation of National Apprenticeship Program Scheme in collaboration with YSF for Chemical Industries in Mumbai, Maharashtra in the month of Oct 2022.

RCPSDC Team visited the industries Cosmo Auto Tech and Suman Auto Parts in Manesar to acquire the in-depth practical knowledge of the various job roles and manufacturing process of rubber and plastic industries in the month of Nov 2021.





