

RUBBER SKILL DEVELOPMENT COUNCIL

217, 2nd Floor, Rectangle One, Saket District Center, New Delhi - 110017

NOTICE

NOTICE is hereby given that the Seventh Annual General Meeting of the Rubber Skill Development Council will be held on Wednesday, November 22, 2019 at 3.00 p.m. at Hotel Sheraton, District Center, Saket, New Delhi - 110017 to transact the following business:

- 1) To confirm the proceedings of the Sixth Annual General Meeting held on August 29, 2018 (already circulated).
- 2) To receive and adopt the Seventh Annual Report for the year ended 31st March 2019.
- 3) To receive and adopt the Audited Balance Sheet and Income & Expenditure Accounts of the company for the year ended 31st March 2019.
- 4) To confirm and approve nominated members on the Governing Council
- 5) To appoint Auditors for the year 2019-20 and fix their remuneration.
- 6) Any other matter with permission of the chair.

By order of the Board
Vinod Simon Chairman

Place: New Delhi

Date: August 07, 2019

RUBBER SKILL DEVELOPMENT COUNCIL

Governing Council Members for the year 2018-19

Governing Council of RSDC

RSDC is governed by the Governing council comprising of the following members:

- ❖ **Mr Vinod T Simon , Chairman , RSDC**
Executive Director, Simmco Rubber & Plastics (P) Ltd. (Representing AIRIA)
- ❖ **Dr. D Anandan, IAS**
Chairman, Rubber Board of India (Representing Rubber Board) – from July 2018 to Mar 2019
- ❖ **Mr P K Mohamed**
Chief Advisor R&D Apollo Tyres Ltd (Representing ATMA)
- ❖ **Mr Mohinder Gupta**
Managing Director, Vinko Auto Industries Ltd. (Representing AIRIA)
- ❖ **Mr Pradyumna Pandey**
Associate Vice President HR, JK Tyre (Representing ATMA)
- ❖ **Mr Vikram Makar**
President, All India Rubber Industries Association (AIRIA) & Jt Managing Director
Oriental Rubber Industries Ltd. (Representing AIRIA)
- ❖ **Mr Rajiv Budhraj**
Director General, ATMA (Representing ATMA)
- ❖ **Mr Rummy Chhabra**
President, ICRTMA & Managing Director, Metro Tyres Ltd. (Representing ICRTMA)
- ❖ **Dr R Mukhopadhyay**
Chairman, IRI and Director & CE, HASETRI (Representing IRI)
- ❖ **Dr K Rajkumar**
Director, IRMRA (Representing IRMRA)
- ❖ **Mr. Vijay Pahwa**
Nominee Director (Representing NSDC)
- ❖ **Ms Meghna Mishra**
Chief Executive Officer, RSDC

Previous Members:

- ❖ **Mr Yogen Lathia**
Director, Lathia Rubber Mfg. Co Pvt. Ltd. (Representing AIRIA) –Aug 2012 to August 2018

Auditors
PRA & CO
Chartered Accounts



RUBBER SKILL DEVELOPMENT COUNCIL

7th ANNUAL REPORT

&

AUDITED BALANCE SHEET

WITH STATEMENT OF ACCOUNTS

FOR

THE YEAR ENDED

31ST MARCH 2019

(From 1st April 2018 to 31st March 2019)

– **Head Office** –

217, 2nd Floor, Rectangle One, Saket District Center
Saket, New Delhi - 110017

Introduction

One of the major pillar and strength of Skill India Mission of Government of India are Sector Skill Councils (SSCs), which play a vital role in bridging the gap between what the industry demands and what the skilling requirements ought to be. Sector Skill Councils (SSC) are set up as autonomous industry-led bodies to perform a public function to ensure that skill development efforts being made by all stakeholders are in accordance with the actual needs of the industry and to develop competency standards. The SSCs play an important role for the employer/industry by connecting their demand for skilled manpower with the Vocational Education & Training system.

Rubber Skill Development Council (RSDC) is a SSC established under the section-25 company and set up by All India Rubber Industries Association (AIRIA) and Automotive Tyre Manufacturers' Association (ATMA) in collaboration with the National Skill Development Corporation (NSDC), Rubber Skill Development Council (RSDC) operates under the aegis of Ministry of Skill Development and Entrepreneurship (MSDE).

Key Objectives

- Identification of skill development needs including preparing a catalogue of types of skills, range and depth of skills to facilitate individuals to choose from them.
- Development of a sector skill development plan and maintaining skill inventory.
- Determining skills/competency standards and qualifications and getting them notified as per NSQF.
- Standardization of affiliation, accreditation, examination and certification process in accordance with NSQF as determined by NSQC.
- May also conduct skill-based assessment and certification for QP / NOS aligned training programmes.



- Participation in the setting up of affiliation, accreditation, examination and certification norms for their respective sectors.
- Plan and facilitate the execution of Training of Trainers along with NSDC and states.
- Promotion of academies of excellence.
- Paying particular attention to the skilling needs of ST/SC, differently-abled and minority groups.
- Ensuring that the persons trained and skilled in accordance with the norms laid down are assured of employment at decent wages.

STATEMENT OF WORK

➤ **National Occupational Standards (NOS)**

National Occupational Standards (NOS) chart the standard and performance along with the knowledge and understanding, required to carry out the functions at a workplace. Our country's current skill ecosystem is completely woven around these NOS, which have contributed towards the development of a standardized and high quality Vocational Education System. The standards have successfully brought everyone into the "learning cycle". It is now being used for a variety of purposes which includes, skill reviews, developing job descriptions, recruitment and selection, training needs analysis and provides benchmarks of effective practice.

NOS - The National Occupational Standards (NOS) specify the standard of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet a standard consistently.

QP - The NOS are laid down by employers (through their SSCs). A Qualification Pack (QP) is a set of NOS aligned to a job role. A QP is available for every job role in each industry sector. These drive both the creation of curriculum and assessments. Thus, the National Skills Qualification Framework (NSQF) theoretically makes it possible to drive competency based training for every job role in industry. It is



possible for all current vocational courses, like MES, ITI Courses, or similar vocational courses in schools, colleges and polytechnics, to be aligned to job roles at specific NSQF Levels.

NOS Sub- Committee Members: Manufacturing Sub-sector

- **Dr R Mukhopadhyay (Convener)**
Director (R&D), JK Tyre & Industries Ltd., Chairman, IRI and Director & CE, HASETRI
- **Mr Pradyumna Pandey (Member)**
VP - HR, JK Tyre & Industries Ltd.
- **Mr P Sridharan (Member)**
Director, Mypol & Prof. SJCE, Mysore
- **Mr K Srikanth (Member)**
Director, Alfa Rubber & Springs Pvt. Ltd.
- **Dr A K Mathur (Member)**
Vice - Chairman, IRI Delhi
- **Dr N M Mathew (Member)**
Vice Chairman, IRI Kerala & Former Director of Research, Rubber Board
- **Mr S P Sukhrani (Member)**
Sr. Vice President – Technical, Metro Tyres Ltd
- **Mr Harsh Gandhi (Member)**
Executive Director, GRP Ltd
- **Prof A K Bhowmik (Member)**
Professor of Eminence, Rubber Technology Center Indian Institute of Technology, Kharagpur
- **RSDC:**
Chairman, CEO, Head - Standards & Assessments



Key Engagements

Manufacturing NOS Development

Rubber Vertical

- Qualification packs for total 116 job roles have been declared as the National Standards for manufacturing job roles, in the year 2015.
- As per the mandate given by the NSDC and MSDE, 116 Manufacturing Qualification packs were reviewed and narrowed down to 69 Manufacturing Qualification packs, to broad base the knowledge of the trainee and provide multi skilled manpower to the industry.
- Qualification packs for 1st, 2nd, 4th & 6th semester certification for special program called as B.Voc in Rubber Technology has been developed and submitted for approval to QRC of NSDC. B.Voc is a 3year degree program launched by UGC, it offers facility for multiple exits. This course is widely recognised by the Universities across India
- In Phase III, 17 job roles have been identified and developed qualification packs which is under the process of industry validation.



CPC Vertical

- With the merger of Chemical and Petrochemical Sector, 37 Qualification packs for Petrochemicals have been brought under the purview of SSC. QPs and Model Curriculum got approved through QRC, NSDC.



Details of 165 QPs (27 rationalized + 138 non rationalized) are validated by the Standards Team of NSDC & IBM, and are successfully uploaded on NextGen portal of "Skill India". RSDC is one of the first few

SSC's to get its data validated and uploaded on the



NextGen Portal. NextGen portal is going to be NOS based and would provide ease in adopting NOSs similar in nature from other sectors as well.

NOS Sub- Committee Members: NR Sub-sector

- **Mr Sabu P Iducula (Convener)**
Rubber Production Commissioner, Rubber Board
- **Mrs Sudha P (Member)**
Director Training, Rubber Training Institute (RTI)
- **Mr Achyuthankutty P (Member)**
Jt Rubber Production Commissioner, Rubber Board
- **Mr P P Shaji (Member)**
Dy. Rubber Production Commissioner, Rubber Board
- **Mr R Rajagopal (Member)**
Sr. Scientist, RRII
- **Mr Thompson Francis (Member)**
Mechanical Engineer, Rubber Board
- **Mr Mohanan Nair (Member)**
Dy. Rubber Production Commissioner, Rubber Board
- **Dr Arumugam (Member)**
Joint Director, Rubber Board
- **Mr M N Biju (Member)**
Asst. Qlty. Control Officer, Rubber Board
- **Mrs Nishiath Rehman (Member)**
Subject Matter Specialist, Rubber Board
- **RSDC:**
Chairman, CEO
Head - Standards & Assessments



Key Engagements

- The 32 QPs developed for the Plantation sub - sector in 2015 are due for review.
- The NOS sub-committee members are getting feedback from various stakeholders for the qualification packs and the same will be submitted to NSDC for approval.



➤ Skill Gap Analysis (SGA)

Skill Gap Study, conducted by RSDC, has enhanced the understanding of the skill-requirement and also helped plan for capacity building in the rubber sector, across the country.

It has been a single source of information which has provided RSDC with qualitative and quantitative information on the labour market of the rubber sector.

SGA Sub- Committee Members: Manufacturing Sub-sector

- **Mr M.L. Gupta (Convener)**
Managing Director, Vinko Auto Industries Ltd.
- **Mr Rajiv Budhraja, (Member)**
Director General, ATMA
- **Mr Pradyumna Pandey, (Member)**
VP-HR, JK Tyre & Industries Ltd.
- **RSDC:**
Chairman, CEO, Head - SGA





Key Engagements

Skill Gap Analysis (SGA) - Manufacturing

Skill gap study was completed in III phases in 20 states, namely Andhra Pradesh, Assam, Goa, Himachal Pradesh, Jharkhand, Karnataka, Madhya Pradesh, Odisha, Puducherry, Rajasthan, Telangana, Kerala,

Tamil Nadu, Punjab, Maharashtra, West Bengal,

Delhi NCR, Haryana, Gujarat & Uttar Pradesh to understand the demand and supply side of the sector in Phase I & Phase II of the project.

Top Finding of the report, indicate following trends across Industries:

- The majority of workers are provided on the job training
- No trend witnessed in the industry to hire skilled workforce from training institutes
- Training requirement is mainly indicated for Operator level
- No separate training department in existence for majority of the firms



Skill Gap Analysis (SGA) – Natural Rubber (NR) Plantation Subsector

SGA Sub- Committee Members: Natural Rubber Sub-sector

- **Mrs P P Shaji (Convenor)**
Dy. Rubber Production Commissioner, Rubber Training Institute, Kerala
- **Mr Achuthan Kutty (Member)**
Dy. RPC, Rubber Board
- **Mr Joseph Kuriakose (Member)**
Development Officer, Rubber Board, Kerala
- **Mr A J Jose (Member)**
Assistant Development Officer, Rubber Board
- **Mr Bijoy Krishna Datta (Member)**

Development Officer, Rubber Board, Tripura

- **Mr Santosh Kumar (Member)**
Senior Vice president, HML
- **Mr Binny Mathew (Member)**
President Janatha Model RPS Aimcombu
- **Mr Rajiv Budhraj, (Member)**
Director General, ATMA
- **RSDC**
Chairman, CEO, Head - SGA

Key Engagements

- An SGA subcommittee has been formulated, comprising of five members from the rubber board, including one representative from North East and one member each from Large & Small grower and RPS.
- It was suggested to initiate the project in Kerala, Tamil Nadu, Karnataka & Odisha. So far study has been done in Kerala & Tamil Nadu
- The survey has been completed and the reports will be published soon.



➤ **Affiliation, Assessment & Certification:**

The process to establish the competence of an institution, willing to deliver NOS based trainings, is termed as Affiliation. Here, RSDC evaluates the competence of an institute based on desired infrastructure or the capability of creating the desired infrastructure for delivering NOS based trainings.



Sub Committee Members

- **Mr Tom Thomas (Convener)**
Executive Director
(Technology & Projects, CEAT Limited)
- **Mr P K Mohamed (Member)**
Chief- Research & Technical
Apollo Tyres Ltd
- **Prof K E Raman (Member)**
Former Director, BITS Goa
- **Mr K.T. Thomas (Member)**
Director, Paragon Polymer Products
- **Mr Vikram Makar (Member)**
Chairman & Jt Managing Director, Oriental Rubbers
- **RSDC:**
Chairman, CEO, COO



Key Engagements

- MSDE and NSDC have framed common norm guidelines for centre accreditation and affiliation of training partners in skilling ecosystem. RSDC has revised affiliation protocol and application formats in line with the common norm guidelines.
- RSDC has received many applications for affiliation, out of which below mentioned training organizations, universities and colleges have already been affiliated by RSDC.



Sr No.	Organization
1	Aastha Foundation
2	B S Abdur Rahman Crescent University
3	BASIX Academy for Building Lifelong Employability Limited (B-ABLE)
4	BDM INSTITUTE SKILL DEVELOPMENT
5	Bhola Institutional Trust

6	Bridge Point Skills & Network Pvt. Ltd
7	CAIT Edusys Pvt. Ltd. Pune
8	Career Master Educare and Training Pvt. Ltd.
9	Down Town Charity Trust
10	Dr M G R University
11	Focal Skill Development Pvt. Ltd.
12	Hindustan University
13	HLL Management Academy
14	IL&FS
15	Indian Institute of Entrepreneurship
16	Indian Rubber Manufacturers Research Association (IRMRA)
17	Kamaraj College of Engineering and Technology
18	LabourNet Services India Pvt Ltd
19	Master Minds Solutions
20	Meher Software Solutions
21	Mentor Skills India LLP
22	Process Com Product Development Center
23	REEP Trust
24	Rigpa Edusolutions Pvt. Ltd.
25	Rubber Board of India
26	Rural Educational Agriculture Development Society
27	Scamper Technologies & Services Private Limited
28	Sharda Group of Institutions
29	Shri Technologies
30	Sri Krishna Education Trust
31	SWAMI AMBRISH CHETANYA SEWA SAMITI
32	The ICFAI University Tripura
33	Tripura University

34	TS Skill And Tech Pvt. Ltd.
35	Vickram College of Engineering
36	Visionary Knowledge & Management Services (p) Ltd
37	WEBTECH UNIVERSAL LEARNING PVT. LTD.
38	SDM Skills Education
39	Innabrum Technologies Pvt. Ltd.
40	Valeur Fabtex Private Limited
41	Bony Polymers
42	Rural Institute of Skill Empowerment Pvt. Ltd.
43	Right Foundation
44	E Careerpluz Info India Private Limited
45	Mosaic Workskills Pvt. Ltd
46	Ekadanta Education Trust
47	Netaji Seva Sansthan
48	Edujoin Training Foundation
49	Kampa Bhai Vocational Training Institute Limited
50	Anglaise Informatics Private Limited

Trainings

The NOS based training programs by RSDC, has been designed in such a way which involves 60% practical sessions and 40% theory sessions. The affiliated training providers of RSDC have delivered these trainings in various job roles of rubber sector, throughout the country. These trainings are focussed on developing hands on skills for the trainees through their uniquely designed courses complimented with on-the-job trainings.



PMKVY 2.0

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE) implemented by National Skill Development Corporation. The objective of this Skill Certification Scheme is to enable a large number of Indian youth to take up industry- relevant skill training that will help them in securing a better livelihood. Individuals with prior learning experience or skills will also be assessed and certified under Recognition of Prior Learning (RPL).

a) Short Term Training under PMKVY

The Short Term Training imparted at PMKVY Training Centres (TCs) is expected to benefit candidates of Indian nationality who are either school/college dropouts or unemployed.



TP NAME	JOB ROLE	LOCATION	TRAINED
Borok Hamkrai Welfare Society	Latex Harvest Technician (tapper)	Tripura	30
Central Institute of Plastics Engineering & Technology, Guwahati	Injection Moulding Operator	Manipur	90
Central Institute of Plastics Engineering & Technology, Guwahati	Injection Moulding Operator	Manipur	29
Comfront Institute of Technology	Latex Harvest Technician (tapper)	Tripura	60
Datta Rubber	Latex Harvest Technician (tapper)	Tripura	30
Scamper Technologies and Services Private Limited	Latex Harvest Technician (tapper)	Tripura	248
		Grand Total	487



b) Recognition of Prior Learning (RPL) under PMKVY scheme

Individuals with prior learning experience or skills shall be assessed and certified under the Recognition of Prior Learning (RPL) component of the PMKVY Scheme. RSDC assesses and certifies these people who have acquired the industry skill through on-the-job

learning, but lack a formal education degree.

RSDC affiliated TPs conducted RPL training program in various job roles:

S.No	Training Partner	Sub-Sector	RPL Training Numbers
1	Mentor Skills	Manufacturing	1636
2	Rubber Board of India	NR Plantation	1990
3	LabourNet	Manufacturing	1369

Saamarth, Empowering a Million Lives in Rubber

Union Minister for Skill development & Entrepreneurship (MSDE) Mr Dharmendra Pradhan envisaged to scale up the RPL certification in the large workforce sectors and has approved the project for re-skilling of 1 million workforces in the rubber sector.

- SAAMARTH – Empowering million lives in Rubber, project was launched on 16th November 2018 at New Delhi during RSDC Annual Award Ceremony 2018.
- During the event, Mobile Tyre Service Skill Van was unveiled, which will move across different state highways, villages and towns, creating



awareness about skill requirement for tyre service and maintenance and safety on roads associated with upkeep of the tyres.

- Mobile van, fitted with necessary equipment and manned by skilled personnel, to train tyre fitters, assess them on skills acquired and also certify them.
- The van was flagged off by Mr R C Bhargava, Chairman, Maruti Suzuki Ltd. and Mr R Gopalakrishnan, Ex-Executive Director, TATA Sons Ltd in the presence of key industry members, Training Partners, Assessment Agencies and other esteemed guests. RSDC has initiated the project, Saamarth, to empower a million lives in rubber. It is aimed at up-skilling and re-skilling the masses, in tyre service and plantation sector, and people employed in various rubber manufacturing units across the country.
- In the first phase of the project, 32000 numbers were allocated, under which Manufacturing segment was allotted 8000 numbers, Natural Rubber plantation got 8000 numbers and Tyre services segment was allotted 16000 numbers which have already been completed.



- The project has been executed across 21 states, Arunachal Pradesh, Assam, Bihar, Haryana, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Meghalaya, Mizoram, Nagaland, Odisha, Pondicherry, Punjab, Rajasthan, Tamil Nadu, Tripura, Uttar Pradesh and West Bengal.
- Mobile Vans moved across the states of Tamil Nadu, Odisha, Delhi/NCR, Madhya Pradesh, Jharkhand, Punjab, Rajasthan and Uttar Pradesh.

TP Name	Sub-Sector	Total
Bhola Institutional trust	Tyre Service	1092
Focal Skills	Tyre Service	237
IL&FS Skills	Tyre Service	1347
EEP Trust	Tyre Service & NR Plantation	1699
Swami Ambrish Chetanya Sewa Samiti	Tyre Service & Manufacturing	5033
Career Master	Manufacturing	21
CoEIAI	Manufacturing	217
IRMRA	Manufacturing	41
LabourNet	Manufacturing	994
Rubber Board of India	NR Plantation & Manufacturing	6328
Valuer FabTex	Manufacturing	65
SDM Skills	Manufacturing	650
	Grand Total	17724

c) RPL – Best in Class Employer under PMKVY scheme

In order to enhance the industry acceptability of RPL certification and extend the outreach of the scheme directly to reputed employers/ industries across the sectors, it is proposed to introduce “RPL– Best in Class Employer”. This project type would ensure a wider outreach to the large uncertified workforce across the country, primarily in the organized sector, through direct partnerships with sector skill councils and industry/ corporate.

Collaboration with the top employers shall help to enhance credibility of certification and help to promote mobility of the workforce across the sector. The industry will also benefit from their workforce being



certified under the National Skill Qualification Framework (NSQF). Achieve economy and scale through a simplified procedure of assessment through manager/ supervisor/ department head for the other employees of his/ her department. Co-branded certification to incentivize the industry.



RPL Key Engagements

- RSDC has signed MoU with the following industry members to implement the Best in Class Employer scheme and more MoU are in pipeline at various stages.

S. No.	Name of organisation	Location	Numbers
1	Jk Tyre Industries	Multiple	6000
2	GRP Limited	Gujarat	500
3	Mysore Polymers & rubber Products Ltd.	Karnataka	400
4	J.K Fenner(India) Limited	Tamil Nadu	1100
5	Yokohama India Private Limited	Haryana	192
6	ATC Tires Private Limited	Tamil Nadu	300
7	Hll Lifecare LTD (HLL)	Kerala	1000
		TOTAL	9492



- Enrolment and certification of over 1500 candidates are already completed.

S.No	Industry	Location	Job Role	Training Numbers	Assessed & Certified
1	HLL Lifecare Limited	Trivandrum Kerala	Junior Rubber Technician	1000	489
2	Yokohama	Bahadurgarh Haryana	Finishing Operator, Compression moulding operator, extruder operator, internal Mixer operator, Tyre tread preparation and building operator, calendaring operator, Bead room operator	192	177
3	ATG Tires	Tirunelveli Tamil Nadu	Internal Mixer Operator, Mill Operator	300	28
4	JK Tyre	Kancheepuram Tamil Nadu	Mill Operator	400	25
			Grand Total	1892	719

National Apprenticeship Promotion Scheme (NAPS) scheme under MSDE

- The objective of the NAPS scheme is to promote apprenticeship training and to increase the engagement of apprentices from 2.3 lakh during August, 2016 to 50 lakh cumulatively by the year 2020.
- Sharing of 25% of prescribed stipend, subject to a maximum of INR 1500/- per month per apprentice with the employers. The stipend support would not be given during the basic training period of fresh apprentices.
- Sharing basic training cost in respect of 20% apprentices who come directly to apprenticeship training without any formal trade training. The basic training cost will be limited to INR 5250/- for a 350 hour course.





Key Engagements

- RSDC is connecting with the industry members and encouraging them to register on the NAPS portal and take the benefits of the NAPS scheme.
- So far, following Industries across the country have registered on the NAPS portal,

created opportunities and signed the contract with the apprentice.

Industry	District	State	Opportunities Created	Contract Signed
Gharda Chemicals Limited	Mumbai	Maharashtra	88	62
Kuchainala Nagbongshi RPS	Kamalpur	Tripura	2	2
Metro Tyres Ltd	Ludhiana	Punjab	7	7
Oriental Rubber Industries Pvt. Ltd.	Pune	Maharashtra	20	20
Parker Hannifin India Pvt. Ltd.	Telangana	Hyderabad	8	8
Parshuram Bari RPS	Khowai	Tripura	2	2
RS Footwear Industry	Agartala	Tripura	2	2
Shamsons Polymers pvt. Ltd	Sahibabad	Uttar Pradesh	21	1
Stork Rubber Products Pvt Ltd	Gurgaon	Haryana	3	1
Tripura Rehabilitation Plantation Corporation Limited	Agartala	Tripura	90	89
Lathia Rubbers Pvt Ltd.	Ahmedabad	Gujarat	8	0
Emerald Resilient Tyre Mfrs PVt Ltd	Thiruvallur	Tamil Nadu	7	0
Boron Rubbers India	Bhavnagar	Gujrat	1	0
Gayatree Polymers (India) LLP	Pune	Maharashtra	8	0
Jasmino Elastomers	Chandigarh		3	0
Paragon Polymers	Hyderabad	Telangana	19	0
Hartex Rubber Pvt Ltd	Hyderabad	Telangana	22	0
Omfa Rubbers limited	Noida	Uttar Pradesh	2	0
Tripura Forest Development and Plantation Corporation Limited	Agartala	Tripura	0	0
		Total	313	194

➤ **State Government Projects:**

ASAP – Govt of Kerala

- Additional Skills Acquisition Program (ASAP), Govt. of Kerala joined hands with RSDC to introduce Rubber Technology Courses across schools and colleges of Kerala. In the year 2018- 19, Indian Rubber Institute, Kerala has trained 75 students and Rubber Training Institute has trained 250 students for Lab Chemist job role.



National Backward Classes and Finance Development Corporation (NBCFDC)



- RSDC has completed 1540 target in the FY 2017-18 and got approval of 1,000 targets in Phase I and 520 targets in Phase II for fresh training and RPL in 8 states in multiple job roles in the FY 2018-19. The training is completed for 1,000 trainees and 520 trainee’s list has been submitted to the department and training has been started.

Short Term Training (STT)

TP Name	State	District	Name of the Job Role	Number Allocated
NSS	Chhattisgarh	Raipur	Compression Moulding Operator	60
Master Minds	Telangana	Medak	Compression Moulding Operator/Tyre Fitter/JRT	140
Valeur FabTax Pvt. Ltd.	Assam	Baksa	Tyre Fitter	60
Rigpa	Tripura	Dhalai	Tyre Fitter	60
			Grand Total	320

RPL (Reskilling)

TP Name	State	District	Name of the Job Role	Number Allocated
Valeur FabTax Pvt. Ltd.	Assam	Barpeta	Latex Harvest Technician-RPL	100
Rigpa	Tripura	Dhalai	Latex Harvest Technician-RPL	100
Valeur FabTax Pvt. Ltd.	Assam	Hailakandhi	Latex Harvest Technician-RPL	100
Rigpa	Tripura	Unokoti	Latex Harvest Technician-RPL	100
Valeur Fabtax	Assam	Goalpara	Latex Harvest Technician (Tapper)	150
Rigpa	Tripura	North Tripura	Latex Harvest Technician (Tapper)	100
	Karnataka	Chikmagalu	Latex Harvest Technician (Tapper)	250
	Kerala	Mutliple Districts	Latex Harvest Technician (Tapper)	300
			TOTAL	1200

National Scheduled Castes Finance and Development Corporation (NSFDC)

- RSDC has got approval of 2,500 targets for fresh training and RPL in multiple job roles in 14 states in the FY 2017-18, out of which



2,300 num b



er training has been completed. In the FY 2018-19, 960 targets are allocated in the month of December 2018, out of which 360 training has been completed and remaining trainings are started.

Short Term Training

TP Name	District	Name of the Job Role	Number Allocated
	Jalgaon	Tyre Fitter	50
	Lalitpur	Tyre Fitter	60
NSS-Netaji Sewa Samiti	Jorhat	Tyre Fitter	60
		Mill Operator	25
		Injection Moulding Operator	25
Aadarsh ITI	Davanagere	Compression Moulding Operator	60
Career Master Educare & Training Pvt. Ltd.	Kolkata	Mill Operator	60
RPL (Reskilling)			
Care Trust	Kanyakumari	Latex Harvest Technician	240
San IT	Mysuru	Latex Harvest Technician	120
San IT	Dakshina Kannada	Latex Harvest Technician	120
Rigpa Edusolutions Pvt. Ltd.	South Tripura	Latex Harvest Technician	120
		Grand Total	940

National Urban Livelihood Mission (NULM), Maharashtra

- National Urban Livelihoods Mission (NULM) was launched by the Ministry of Housing and Urban Poverty Alleviation (MHUPA). Employment through Skills Training and Placement (EST&P) component under NULM is designed to provide skills to the unskilled urban poor as well as to upgrade their existing skills. RSDC has submitted a



proposal and received approval for training 2000 trainees in the state of Maharashtra. So far, following targets are allocated to training partners for execution.

CIPET	Chandrapur	IMO	90	Started Mobilizing Candidates
Innabrum	Aurangabad	JRT/Tyre Fitter/MH&SO	90	
Innabrum	Palghar	JRT/Tyre Fitter/MH&SO	90	
Innabrum	Pune	JRT/Tyre Fitter/MH&SO	90	
Innabrum	Dombavalli	JRT/Tyre Fitter/MH&SO	90	
Innabrum	Kalyan	JRT/Tyre Fitter/MH&SO	90	Training for 30 students is completed and approval pending from NULM to start batch for 60 students
Tilak Maharashtra Vidyapeeth	Pune	JRT	30	Started Mobilizing candidates
AILSG	Aurangabad	Tyre Fitter	60	Started Mobilizing candidates
	Tiroda	Tyre Fitter	180	Yet to sign MoU
	Gondia	MH&SO	180	Yet to sign MoU
	Satara	MH&SO	30	Started Mobilizing candidates
	Kolhapur	Tyre Fitter	30	Started Mobilizing candidates
	Nashik	JRT/Tyre Fitter/MH&SO	180	Started Mobilizing candidates
	Jalgaon	JRT/Tyre Fitter/MH&SO	180	Approval pending from NULM to start the batch
	Pune	JRT/Tyre Fitter/MH&SO	180	Started Mobilizing candidates
		Grand Total	1590	

Uttarakhand Skill Development Mission (UKSDM)

- RSDC has signed a MoU with UKSDM to train youth of Uttarakhand in the rubber sector. To initiate the trainings in the sector, UKSDM allocated 500 training numbers in the pilot phase, out of which training for 270 trainees has been completed till 31st March and rest of the training are going on and expected to be completed by July, 2019.



TP Name	District	Name of the Job Role	Number Allocated
		Tyre Fitter	50
		Tyre Wheel Balancing	50
		Tyre Casing Buffing	60
Stomata Infotech Pvt Ltd.	Haldwani	Tyre Fitter	50
		Tyre Fitter	50
		Junior Rubber Technician	60
		Material Handling & Storage Operator	60
		Tyre Wheel Balancing Operator	60
		Tyre Casing Buffing Operator	60
			500



Andhra Pradesh State Skill Development Corporation (APSSDC)

- APSSDC has approved RSDC's proposal for training 1070 trainees in the manufacturing job roles in the state of AP. The training for 560 students is completed and remaining trainings are going on.

TP Name	Job Role	NSQF Level	Total Allocated Target
	Junior Rubber Technician	3	60
	Mill Operator	4	60
	Extruder Operator	4	60
	Compression Moulding Operator	4	60
	Junior Rubber Technician	3	90
	Mill Operator	4	60
	Extruder Operator	4	120
	Junior Rubber Technician	3	60
	Mill Operator	4	60
	Compression Moulding Operator	4	60
	Tyre Fitter	4	90
Swami Ambrish Chetanya Sewa Samiti	Tyre Fitter	4	290
			1070

Other Government Schemes

Following are the projects executed directly by training partners under various schemes:



Scheme	State	Target Allocated	Numbers Enrolled
BARTI	Maharashtra	200	158
DDU-GKY	Punjab	750	270

NULM	Kerala	160	80
PMKVY TI (AICTE)	Gujarat & Tamil Nadu	73	73
MES	Multiple Locations	373	373
	Total	1556	954

➤ Engagements with college / universities

- RSDC signed an MoU with Don Bosco University, Assam. The university is willing to offer the dual certification program in Rubber Technology for their existing students. They have also expressed their interest in conducting RPL trainings.
- RSDC has also signed with Tilak Maharashtra Vidyapeeth, Pune, to offer dual certification course.
- RSDC has signed an MoU with Kalinga Institute of Industrial Technology (KIIT) Bhubaneswar. KIIT ranked 8th among private universities and 42nd among Indian universities ranked by NIRF, GOI. The university is willing to offer the dual certification program in Rubber Technology for their existing students.



Content Development:

- RSDC developing Curriculum and Content for each qualification packs developed, as per the mandate given by Ministry of Skill Development & Entrepreneurship (MSDE) to publish Standard Trainee Handbook (courseware/content) for every job role that is part of Govt Skilling Programs.



Key Engagements



- The Govt schemes like PMKVY will mandate that every trainee participating in the scheme is provided with the handbook, by the training provider.
- The training partner will procure the same from SSC, for every trainee getting trained under the scheme and will get the reimbursement of the same as part of the

training cost, under the scheme.

- MSDE will also recommend the usage of this handbook by State Skill Missions and other Government Training Programs, run by other Ministries.
- So far, RSDC has developed Trainee Handbook for 10 job roles in English, Hindi and regional languages. The following job roles are in the process of development and validation process by the subject matter experts.

S. No	Name of the QP	S. No	Name of the QP
1	Rubber Adhesive Fabric Dipping Operator	18	Rubber Tube Extruder Operator
2	Rubber Product Quality Assurance Supervisor	19	Finishing & Packaging Operator
3	Pre & Post – Tyre Moulding Operator	20	Rubber Extruder Operator
4	Assembling & Curing Operator – Footwear & Sports Goods	21	Rubber Pre – Mixing Operator
5	Tyre Fitter – Servicing & Maintenance	22	Rubber Curing Operator
6	Tyre Balancing Operator	23	Rubber Calendering Operator
7	Tyre Retreading – Building & Curing Operator	24	Latex Dipping Plant Operator
8	Tyre Uniformity Operator	25	Solid Tyre Moulding Operator
9	Tyre Component Stock Preparation Operator	26	Latex Mixing Operator
10	Tyre Retreading Inspection and Buffing Operator	27	Rubber Foaming Machine Operator
11	Rubber Autoclave Operator	28	Rubber Mill Operator
12	Rubber Calendering Supervisor	29	Rubber Compression Moulding Operator
13	Rubber Extrusion Supervisor	30	Rubber Injection Moulding Operator

14	Building Operator - Hoses	31	Building Operator - Footwear
15	Rubber Product Finishing Supervisor	32	Rubber Internal Mixer Operator
16	Processing Technician - Rubber sheeting	33	Rubber Nursery Supervisor
17	Lab Chemist – Latex		

Train The Trainer:

RSDC is committed to creating a talent pool of skilled manpower which meets the requirement of the industry. Thus, the Trainers of affiliated institutes are trained and certified on the best pedagogical practices, to ensure standardization of the training processes, quality and consistency.



RSDC organizes “Train the Trainer” program which certifies its participants as RSDC certified Trainer. This program ensures delivery of NOS based trainings along with long-term commitment values, professionalism in designing and delivering training modules. So far, 1050 trainers have been trained and certified in various job roles.

Train The Assessor:



In its endeavour to deliver best in class assessments for its trained candidates, RSDC is continuously working on evolving its assessment practices. Increasing its certified pool of assessors is one of the steps to strengthening RSDC assessment.

RSDC has organised 6 “Train the Assessor” program at different location in FY 2018-19.

These training programs ensure the standardisation of assessment practices in the field of Vocational Education. So far, 250 assessors have been trained and certified in various job roles.

Assessments & Certification:



The prime objective of developing National Occupational Standards is to train and assess the trainee on skills, competency and knowledge at NOS level. Assessment criterion has been defined for each NOS, and it includes both theoretical and practical skills on which the trainee will be assessed. The evaluation of the competencies

accomplished by the trainees is conducted through a comprehensive assessment process. Post the assessments, successful trainees are certified by RSDC.

RSDC is currently working with following 7 assessment agencies

1. Trendsetter
2. Cocubes
3. Mettl
4. Cindrel Infotech Pvt Ltd.
5. Assess people
6. IRIS Corporate solutions Pvt. Ltd
7. MSAG Skill India LLP(MSAGSI)

Due-Diligence Process:

Assessment agencies are empanelled after completion of the Due Diligence process of NSDC. In the Due Diligence process, Assessment Agencies have to score a minimum of 60%, as per Evaluation matrix, in order to get provisionally empanelled by the SSC.

RSDC team visited the assessment agency head office to inquire about assessment methodology and operating procedures. This process has been conducted by the RSDC team for all 7 empanelled assessment agencies in the month of November.



Assessments:

RSDC initiated the assessment process in Modular Employment Scheme (MES) Courses and in Recognition of Prior Learning (RPL) Type 4 – Best In Class Employer (BICE) Scheme for Financial Year 2018-19. Assessments for 48 batches for 815 candidates, has been conducted in RPL Type 4 BICE scheme in Financial Year 2018-19.

As per the decision by the National Skill Development Council (NSDC), all DGET run courses are to be managed by the SSCs from 15th August'2018 onwards. Assessment for 20 batches, under MES scheme, have been completed by RSDC.



Assessments in RPL Type 1 – Camp Site were also initiated from December'2018, under which assessment of 160 batches has already been conducted.

RSDC has always pursued excellence and ease of operations. Therefore, to take the next step, it has introduced the Rubber Skill Management System (RSMS).

Key Engagements

- Assessments of all the trainees, trained by RSDC's affiliated training providers, are conducted by RSDC's accredited assessment agency.
- Assessment agency empanels assessors and Subject Matter Experts from the Industry or academic institutes, for conducting the assessments effectively.
- The Assessment Agencies use tablets for conducting the assessments.
- Trainees are being assessed on theoretical as well as practical skills, to ensure that they are readily deployable by the industry.
- The successful trainees are issued with a joint certificate from Govt. of India, NSDC and RSDC.

Scheme Name	Candidate Enrolled	No. of Candidates Present	Candidates Passed	Pass Percentage
APSSDC	363	271	233	86
BARTI	50	47	37	79
CIPET	59	38	32	84
DDUGKY	270	256	223	87
NBCFDC	860	482	446	93
Non-PMKVY	1497	1295	971	75
Non-PMKVY RPL	1210	672	583	87
NULM	67	60	56	93
PMKVY CSSM	235	210	197	94
PMKVY RPL	23486	20904	20380	97
PMKVY STT	193	146	125	86
PMKVY TI	73	67	55	82
UKSDM	170	166	162	98
University/College	44	43	39	91
Grand Total	28577	24657	22684	92

Placements:

RSDC is facilitating placements of the candidates getting trained and certified by RSDC's affiliated training partners. The industry tie-ups help in the placement of these candidates as trainees, employees or apprentices.



Key Activities

- Several placement drives are conducted all across the country for placement of the trained candidates
- RSDC's job portal helps to aggregate job vacancies in the industry
- Following are the placement numbers in the year:

Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
803	0	401	2194	

Rozgar Mela

- In an initiative to bring industry partners and skilled students on one platform, RSDC had organized a series of Job Fairs / Rozgar Melas.
- Students were trained in several job roles in Rubber Sector
- Following is the list of Rozgar melas conducted across the country:



Location	Date	No. of Employers	Total Participants	Total Job offers
Balasore, Odisha	5-May-18	3	200	10
Hoogly, West Bengal	23-Jul-18	1	18	3
Ranchi, Jharkhand	23-Sep-18	1	50	5
Indore, Madhya Pradesh	24-Sep-18	2	100	10
Balasore, Odisha	21-Sep-18	1	200	2
Hyderabad, Telengana	30-Oct-18	3	45	15
Hoogly, West Bengal	27-Jan-19	2	20	10
Udhamsingh Nagar, Uttarakhand	16-Mar-19	3	150	70

RSDC Third Annual Award Ceremony



- To recognize and promote excellence in skill training in rubber manufacturing and plantation sector, RSDC organized its second Award Ceremony on 16th November 2018 at Hotel Sheraton, Saket, New Delhi
- The event was graced by R C Bhargava, Chairman, Maruti Suzuki Ltd, Mr R Gopalakrishnan, Ex- Executive Director, TATA Sons Ltd, Mr Vikram Makar, President, AIRIA
- The awards were given based on the criteria of Best Training Partner, Best Trainer, Best Trainees in Manufacturing Sub-Sector and NR plantation Sub-Sector, Best Assessment Agency, Best Assessor, Special Category and Best Industry Partner.

- **Following is the list of Winners**

- **Best Training Partner**

- 1st Prize: Rubber Board of India
- 2nd Prize: Webtech Universal Pvt. Ltd.
- 3rd Prize: Labournet



- **Best Trainer**
 - 1st prize: Mr TP Radhakrishnan, Rubber Board
 - 2nd Prize: Mr Claramma PV, Rubber Board
 - 3rd Prize: Mr Praveen Kumar R, Rubber Board
- **Best Assessment Agency**
 - 1st Prize: Cindrel Technologies Pvt. Ltd.
 - 2nd Prize: Mettl (Induslynk Training Services)
 - 3rd Prize: Aspiring Minds Assessments Pvt Ltd.
- **Best Assessors:**
 - 1st Prize: Mr AP Sridharam, Aspring Minds
 - 2nd Prize: Mr M Sarvana Kumar, Aspiring Minds
 - 3rd Prize: Mr KK Padmadas, Aspiring Minds
- **Best Trainee (Manufacturing Segment)**
 - 1st Prize: Mr Vikash, Compression Moulding Operator
 - 2nd Prize: Mr Ramroop, Compression Moulding Operator
 - 3rd Prize: Mr Jai Prakash, Compression Moulding Operator
- **Best Trainee (Natural Rubber Plantation)**
 - 1st Prize: Mr Rajesh Ponnu Muthu, Latex Harvet Technician (Tapper)
 - 2nd Prize: Mr Aneesh Kumar, Latex Harvest Technician (Tapper)
 - 3rd Prize: Mr Johnny Mathew, Latex Harvest Technician (Tapper)
- **Special Category**
 - Best University College: BS Abdur Rehman Cresent University, Chennai
 - Best State Govt.: Tripura State Skill Development Mission
- **Best Industry Partner: Metro Tyres**

RSDC's PR Activities

Towards building cohesive mechanism to enable skill development of professionals, involving all stakeholders is significant. In continuation of our efforts to connect with the entire industry, RSDC conducts various PR activities.

Editorial Sub Committee Members

- **Mr Vinod Simon**
Chairman, RSDC
- **Mr Vijay Pahwa**
Director Nominee
- **Mr Rajiv Budhraj**
Director General, ATMA
- **Mr Pradyumna Pandey**
Vice President (HR), JK Tyre & Industries Ltd.
- **Ms Meghna Mishra**
CEO – RSDC, Chief Editor
- **Ms Shewani Nagpal**
COO - RSDC, Editor
- **Ms Pritha Biswas**
Asst. Manager – PR & Industry
Connect Assistant Editor

Rubber Skills Time Magazine

- Rubber Skills Time Magazine, a quarterly magazine, has been launched to increase the awareness of the activities of Skill Development in the rubber sector.
- It reaches the industry leaders, stakeholders, Government Officials and



Universities, covering the Skill Development activities in the Rubber Sector along with exclusive interviews with Technology Experts.

- It showcases quarterly activities and events of skill development in Rubber Sector
- Discussion on skill development with industry members or academician.
- Industry and students' success stories
- First issue launched by Minister of Skill Development and Entrepreneurship, Shri Rajiv Pratap Rudy
- The consecutive issues had the interview with Mr Ajith Kumar, IAS, Chairman, Rubber Board of India, Mr Manish Kumar, MR & CEO, National Skill Development Corporation (NSDC), Dr. R Mukhopadhyay, Chairman, Indian Rubber Institute (IRI) & Director and CE, Hasetri and Dr K P Krishnan, IAS, Secretary, Ministry of Skill Development and Entrepreneurship (MSDE)
- The magazine had started as a 16 pager, which has now been increased to a 24 page magazine with a circulation of 2,500 copies across the country.

Skills Time – E-Newsletter



- Skills Time is a free, monthly email publication, designed to provide comprehensive information on skill development, issues and news in the rubber industry. Skills time primarily focuses on the following areas:
 - RSDC's activities and news
 - Skill Development in India
 - Special Talk with Rubber/Industry Experts
 - Information on latest developments in the rubber sector

- Skills Time reaches 25,000 people in the rubber industry
- Successfully completed three years in April 2016

Saamarth Samachar

- It is a fortnightly e-newsletter which is sent to all stakeholders, keeping them abreast with the activities happening under the Saamarth Project.
- The first issue of the e-newsletter was released on 15th January 2019.
- It has a reach of over 1500 readership.

Articles & Press Release

- RSDC published various articles in leading magazines like Rubber India, Rubber Asia, Indian Rubber Journal, Polymer & Tyres – Asia.
- RSDC has also published articles/news items in print media in national and regional newspapers to keep the industry updated about the activities of RSDC.



Social Media

- Social media has become a huge platform for exhibiting work done on all levels and sharing them with the relevant audience. This includes Facebook, twitter, linked In and more.
- RSDC has created its presence on these platforms of social media to keep all its stakeholders, like the industry partners, training partners, assessment agencies, government departments and others, updated on the activities undertaken by RSDC.

Quarter – Wise posts on Social Media platforms in 2018-19

Q1	Q2	Q3	Q4
31	143	108	186

Media Coverage



- To reach out to the general audience, RSDC has focused on the news coverage of the various activities under its umbrella.
- Major Newspapers like, Times of India, Hindustan Time, Malayala Manorama, and Navbharat Times are few such print news media where RSDC was featured.
- Following is the list of news media where RSDC got its coverage:



S. No.	Name of Newspaper/ Website
1	NSDC Skill Matters
2	The Pioneer
3	The Asian Age
4	Business India
5	Rubber India
6	Rubber Asia
7	The Statesmen
8	Hindustan
9	Navodaya Times
10	Deshbandhu
11	The India Express (Jaipur)
12	Malayala Manorama
13	Krishi Jagran
14	Business Line
15	Deepika
16	The New Indian Express
17	Rubber Asia
18	Manorama Online
19	Manglam
20	Times Business
21	Financial Express
22	Top Story
23	Punjab Kesari
24	Indian Horizon
25	Dainik Bhaskar
26	Dainik Bhaskar, Noida

Key Events of Last Year

Governing Council Meetings

24th GC Meet of RSDC was held on June 19th 2018, at ITC Sheraton, District Center, Saket, New Delhi



Key Highlights of Twentieth GC Meeting

- The RSDC team along with representatives from the promoting bodies, AIRIA and ATMA, met the Joint Secretary, DIPP, Dr Vandana Kumar to share the work done by RSDC and seeking the NSQC approval on the 27 Rationalized QPs, as per the new mandate from the NSDA.
- UKSDM allocated 500 training numbers in the pilot phase with RSDC. The department also has opened an EOI to empanel training partners directly with them. Seven training partners have been shortlisted by the department.
- Under Saksham Yuva Yojana Haryana, the state government is looking for the training to be provided to college students with job roles at level 5, 6 and 7. In lieu of this, a proposal has been submitted for the training of Graduate and Post Graduate students on the relevant job roles.
- After the successful completion of 1540 training numbers under the NBCFDC for the Financial Year 2017-18, RSDC has received 1,000 training targets (800 RPL and 200 Fresh Training) for next six months.

- The Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) which is the placement-led skill training initiative of the Ministry of Rural Development (MoRD), wants industry to come forward to take the advantage of the scheme for providing training to the candidates.
- CIPET, Imphal center, which has received training numbers under PMKVY CSSM for the job role of Injection Moulding Operator, have also got the centre accredited on SMART Portal from NSDC for Extruder Operator including Pre & Post Preparation, but the job role is not yet approved to execute the training.
- RSDC team has submitted the RPL proposal to NSDC on 1st March, 2018, for the reskilling of 1 million workforce under three sub-sectors, namely, Manufacturing, Manufacturing – Service & Maintenance and Plantation. Its pilot has been approved with the training number of 32,000.
- RSDC has affiliated the 1 new training partner and 2 re affiliation of existing training partners to impart training under Non-PMKVY schemes.
- RSDC has developed additional 20 curriculums for fresh trainings and apprenticeship job roles. Student handbooks for 3 job roles .RSDC has also initiated the IPR process for the content of 10 NSDC approved Job roles.

25th GC Meet of RSDC was held on August 29, 2018 at ITC Sheraton, District Center, Saket, New Delhi

Key Highlights of Twenty first GC meeting

- The first B Voc Batch of Tripura University has successfully completed the program and all the 13 students have been offered placements by the companies like JK Tyres, Royal Fasteners, Pooja Seals, IRMRA.
- The process of migrating the existing QP-NOS onto the new Next Gen SDMS, is in progress. The first phase of data has been submitted to NSDC and simultaneously team has been working for the second phase, as well, in which data for mapping NOSs of 122 QPs is also submitted.

- RSDC has received a letter from the Ministry of CPC to include 2 members, one from the Department of Chemicals & Petro-Chemicals, Ministry of Chemicals and Fertilizers (MoC&F) and CIPET, on the Governing Board of RSDC. RSDC has been in discussion with NSDC to get the further mandate as the merging of SSC would have implications on every aspect of the current structure.
- CIPET, Chandrapur District of Maharashtra has signed an MoU with BARTI and has submitted the proposal for conducting Rubber Skill Development training for the residential courses. The work order has been released from the department to train 200 schedule caste youth in the Injection Moulding job role.
- CIPET, Imphal has registered their centre on the SMART portal of NSDC and the centre has been accredited. The center has been allocated a target of 240 numbers, in the first phase.
- RSDC's affiliated training partner HLL Management Academy (HMA) has received 160 training numbers to train on the job role of Lab Chemist, Material Handling & Storage Operator and Junior Rubber Technician (JRT). They have received these numbers under the Employment through Skills Training and Placement (EST&P) component under NULM.
- RSDC's affiliated training partner, Shri Krishna Education Trust, was allocated 750 training numbers by PSDM under DDU-GKY scheme of Ministry of Rural Development (Govt. of India). So far, they have completed 125 trainings.
- RSDC has submitted the proposal for 1480 numbers across Udham Singh Nagar (Uttarakhand) and Goalpara (Assam).
- RSDC has affiliated the 3 new training partners to impart training under Non-PMKVY Scheme.
- RSDC has 714 certified trainers in various job roles till March, 2018
- RSDC Chairman met with the senior management officials of Don Bosco University, Assam and in continuation of their discussion, the MoU has been signed with the university.

- RSDC is gearing up for the 3rd Award Ceremony and shared that the 16th November, 2018, has been finalized and venue would be Hotel Sheraton, Saket and also confirmed that the next GC would be on the day of the event prior to the Award Ceremony

26th GC Meet of RSDC was held on November 16, 2018 at ITC Sheraton, District Center, Saket, New Delhi

Key Highlights of Twenty Second GC meeting

- Mr Vikram Makar, President AIRIA joined the Governing Council of RSDC.
- The changes which have been made in the constitution of the Sub-committee and sought for suggestions from the Board Members. The Board agreed on the changes made with respect to the members
- RSDC has received 450 numbers for conducting the RPL program in the NR plantation job role and total budget is 9 Lacs under SEEDAP, which has been appointed as Nodal Agency for overall implementation of Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) in Andhra Pradesh.
- ASDM has allocated 360 training numbers for fresh training to Aastha Foundation, RSDC's affiliated training partner for the Tyre Fitter job role.
- RSDC has successfully completed 2500 trainings with NSFDC for the Financial Year 2017-18. For the FY 2018-19, RSDC got approval of 340 targets for fresh training and 600 for RPL in multiple job roles and in 14 states.
- RSDC has signed an MoU with Kalinga Institute of Industrial Technology (KIIT) Bhubaneswar.
- 309 assessors have been empanelled with the Assessment agencies till August, 2018
- 5 issues of Rubber Skills Time are successfully released and the 6th Edition was introduced with a 10% hike in the advertisement rates.
- Mr Vinod Simon was unanimously re-elected as Chairman RSDC for a further period of 3 years from 2018 – 2021

- RSDC is looking at having an MIS system for automating the processes in all the departments for the ease of the business at the same time facilitate the generation of online reports analyzing the outcome etc.

27th GC Meet of RSDC was held on March 30, 2019 at ITC Sheraton, District Center, Saket, New Delhi

Key Highlights of Twenty Third GC meeting

- NSDC to engage a consultant to provide the understanding of the sector, segments, product category, details of associations under CPC sector and propose the term sheet accordingly. NSDC to roll out TOR for engaging the consultant and report to be prepared within one month
- Since CIPET is in a hurry to start the trainings hence till the time Merged SSC takes its shape, RSDC would continue supporting CIPET in implementation of the training programs and assessments by affiliating CIPET as Training partner. 28 QPs are already approved and available with RSDC to start the training.
- In the 22nd NSQC Meeting, it was decided that if there is no response from line ministry for three months then it would be assumed to be approved and then Sector Skill Council can submit the QPs for NSQC approval. Hence 12 Rationalized QPs are now submitted to NSDA for approval.
- RSDC would be presenting BVoc QPs along with 10 unrationalized QPs due for review in the upcoming QRC on 2nd May, 2019.
- Apart from 12 QPs submitted earlier, 16 additional QPs of CIPET are submitted to the standards Team for approval. Once the curriculum for these QPs are approved by the LRT team it would be presented in the QRC.
- The MES Courses syllabus is mapped with CIPET QPs and submitted to the standards team.



- Due to a shift in policy at the state Govt level, wherein the PMKVY state component garnered more attention, SSC lost out to Training partners as state governments allocated numbers to TPs applying through EOI.
- RSDC has 818 certified trainers in various job roles till Q2 and further 29 additional trainers have been certified during Q3.
- 353 assessors have been empanelled with the Assessment agencies till September, 2018.
- RSDC has received the IPR on the content for the first Job role -Pneumatic Tyre Moulding operator in the name of Rubber Skill Development Council under the Copyright Act. RSDC has applied for IPR on 10 job roles, process for the 9 additional job roles is in progress.
- Ms Shewani Nagpal, Senior Director, has been promoted as the Chief Operating Officer (COO) of RSDC. She will have independent charge of the Rubber vertical under RSDC.

Other Meetings

- RSDC participated in the Takshashila workshop on 29th May 2018 at NSDC.
- Ms Meghna and Ms Shewani met with Ms Jyotsna Answal at Yokohama, Bahadurgarh.
- RSDC Chairman and CEO met with Mr Sukhrani from Metro Tyres on 18th June 2018 to discuss about the PMKK Center of Merto Tyres.
- Mr Simon and Ms Meghna met with Mr Rajesh Agrawal, Joint Secretary, MSDE on 18th June 2018 at the MSDE office to discuss about the 1 million RPL project.
- Dr Mukhopadhyay from IRI along with Mr Simon and Ms Meghna met with Mr Jayant Krishna from NSDC on 19th June 2018 to discuss about the funding from NSDC for Center of Excellence.



- Members from ATMA, AIRIA, IRMRA and RSDC Team met with DIPP officials on 22nd June 2018 at DIPP office to discuss about the recommendation on the rubber QPs.
- Team members from CIPET, NSDC and RSDC met at the NSDA office on 25th June 2018 to discuss on the De-duplication of QPs in various sectors.
- RSDC participated in the Skill Conclave organized at Bhubaneshwar, Odisha by NSDC and State skill mission on 15th July 2018.
- A similar conclave was organized in Guwahati, Assam on 23rd July 2018, where RSDC participated in the skill exhibition and rozgar mela.
- Mr Simon, Ms Meghna and Ms Shewani, met with Mr Harish Saraf from NEWTON ERP System on 30th August 2018.
- Ms Meghna and Ms Shewani met with Ms Lekshmi regarding the IRSG meeting on 18th September 2018.
- Ms Meghna and Ms Shewani met with Mr R C Bhargave from Maruti Suzuki on 19th September 2018 to invite him for RSDC Annual Awards 2018.
- Ms Meghna Mishra and Ms Shilpa Adlakha attended the Rubber Pre-QRC meet at NSDC on 6th December 2018.
- Ms Deepmala Moorjani attended the Apprenticeship Workshop at Learning and Skills Expo on 4th February 2019 at Pragati Maidan.
- Meeting on Phasing out of MES courses and to replace them with QP-NOS was organized at and Ms Shilpa Adlakha.
- A workshop on NextGen generated QP-NOS document validation was organized by NSDC on 2019.

