

RUBBER, CHEMICAL & PETROCHEMICAL SKILL DEVELOPMENT COUNCIL

217, 2nd Floor, Rectangle One, Saket District Centre, Saket, New Delhi - 110017

NOTICE

NOTICE is hereby given that the **Ninth Annual General Meeting** of the Rubber, Chemical & Petrochemical Skill Development Council will be held on Wednesday, **1st September, 2021** at 11:00 am at the Hotel Sheraton, Saket, New Delhi, to transact the below business. For those of you who are unable to attend the meeting in person, you can attend **through the Online Platform.**

- 1) To confirm the proceedings of the Eight Annual General Meeting held on September 26th, 2020 (already circulated).
- 2) To receive and adopt the Ninth Annual Report for the year ended 31st March 2021.
- 3) To receive and adopt the Audited Balance Sheet, Income & Expenditure Statements and the Auditors Report of the company for the year ended 31st March 2021.
- 4) To Confirm and Appoint New Directors in place of the retiring Directors on the Governing Board.
- 5) To appoint Auditors for the year 2021 - 22 and fix their remuneration.
- 6) Any other matter with permission of the chair.

The web Link to attend the AGM will be sent 2 days prior to the meeting.

For Rubber Chemical and Petrochemical Skill Development Council

sd/-

Vinod T Simon

Chairman

RCPSDC

Director

DIN : 00859161

Place: New Delhi

Date: August 09, 2021

RUBBER, CHEMICAL & PETROCHEMICAL SKILL DEVELOPMENT COUNCIL
Governing Council Members for the year 2020-21
Governing Council of RCPSDC

RSDC is governed by the Governing council comprising of the following members:

- **Mr Vinod T Simon**, Chairman, RCPSDC
Executive Director, Simmco Rubber & Plastics (P) Ltd. (Representing **AIRIA**)
- **Dr K N Raghavan**, IRS
Executive Director, Rubber Board of India (Representing **Rubber Board**)
- **Mr P K Mohamed**
Chief Advisor R&D Apollo Tyres Ltd (Representing **ATMA**)
- **Mr Mohinder Gupta**
Managing Director, Vinko Auto Industries Ltd. (Representing **AIRIA**)
- **Dr Sudhanshu Pathak**
Associate Vice President HR, JK Tyre (Representing **ATMA**)
- **Mr Vikram Makkar**
Chairman & Jt Managing Director, Oriental Rubbers (Representing **AIRIA**)
- **Mr Rajiv Budhreja**
Director General, ATMA (Representing **ATMA**)
- **Mr Rummy Chhabra**
President, ICRTMA & Managing Director, Metro Tyres Ltd. (Representing **ICRTMA**)
- **Dr R Mukhopadhyay**
Chairman, IRI and Director & CE, HASETRI (Representing **IRI**)
- **Dr K Rajkumar**
Director, IRMRA (Representing **IRMRA**)
- **Mr Vijay Pahwa**
Nominee Director (Representing **NSDC**)
- **Ms Shewani Nagpal**
Chief Operating Officer, RCPSDC

Auditors
M/s Anil K Goel & Associates
Chartered Accounts

Introduction

One of the major pillar and strength of Skill India Mission of Government of India are Sector Skill Councils (SSCs), which play a vital role in bridging the gap between what the industry demands and what the skilling requirements ought to be. The SSCs play an important role for the employer/industry by connecting their demand for skilled manpower with the Vocational Education & Training system.

Rubber Skill Development Council (RSDC) is a sector skill council promoted by All India Rubber Industries Association (AIRIA), Automotive Tyre Manufacturers' Association (ATMA), National Skill Development Corporation (NSDC) and operates under the aegis of Ministry of Skill Development and Entrepreneurship (MSDE).

RSDC is set up to bring rubber sector together to create strategies and operational plans that will create standardized skill requirements for the various job roles in the industry. RSDC ensures that the training is relevant to industry needs and it is aligned with the national skill development policy. RSDC has developed a robust training delivery mechanism that follows international standards and quality parameters. RSDC is supported by various stakeholders in nation-building activity of creating a pool of skilled workforce in the sector and empower youth of our country.

Key Objectives

- **Identification of skill development needs** including preparing a catalogue of types of skills, range and depth of skills to facilitate individuals to choose from them.
- Development of a sector skill development plan and maintaining skill inventory.
- **Determining skills/competency standards and qualifications** and getting them notified as per NSQF.
- **Standardization of affiliation, accreditation, examination and certification** process in accordance with NSQF as determined by NSQC.
- May also conduct skill-based **assessment and certification for QP /NOS aligned training** programmes.
- Participation in the setting up of affiliation, accreditation, examination and certification norms for their respective sectors.

- Plan and facilitate the execution of **Training of Trainers** along with NSDC and states.
- Promotion of academies of excellence.
- Paying particular attention to the skilling needs of ST/SC, differently-abled and minority groups.
- Ensuring that the persons trained and skilled in accordance with the norms laid down are assured of employment at decent wages.



STATEMENT OF WORK

- **National Occupational Standards (NOS)**

National Occupational Standards (NOS) chart the standard and performance along with the knowledge and understanding, required to carry out the functions at a workplace. Our country's current skill ecosystem is completely woven around these NOS, which have contributed towards the development of a standardized and high quality Vocational Education System. The standards have successfully brought everyone into the “learning cycle”. It is now being used for a variety of purposes which includes, skill reviews, developing job descriptions, recruitment and selection, training needs analysis and provides benchmarks of effective practice.

NOS - The National Occupational Standards (NOS) specify the standard of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet a standard consistently.

QP - The NOS are laid down by employers (through their SSCs). A Qualification Pack (QP) is a set of NOS aligned to a job role. A QP is available for every job role in each industry sector. These drive both the creation of curriculum and assessments. Thus, the National Skills Qualification Framework (NSQF) theoretically makes it possible to drive competency based training for every job role in industry.

Rubber Vertical

NOS Sub- Committee Members: Rubber Manufacturing Sub-sector

- **Dr R Mukhopadhyay (Convener)**
 Director (R&D), JK Tyre & Industries Ltd., Chairman, IRI and Director & CE, HASETRI
- **Dr Sudhansu Pathak(Member)**
 Associate Vice President HR, JK Tyre
- **Mr P Sridharan (Member)**
 Director, Mypol & Prof. SJCE, Mysore
- **Mr K Srikanth (Member)**
 Director, Alfa Rubber & Springs Pvt. Ltd.
- **Dr A K Mathur (Member)**
 Vice - Chairman, IRI Delhi
- **Dr N M Mathew (Member)**
 Vice Chairman, IRI Kerala & Former Director of Research, Rubber Board
- **Mr S P Sukhrani (Member)**
 Sr. Vice President – Technical, Metro Tyres Ltd
- **Mr Harsh Gandhi (Member)**
 Executive Director, GRP Ltd
- **Prof A K Bhowmik (Member)**
 Professor of Eminence, Rubber Technology Center, Indian Institute of Technology, Kharagpur
- **RSDC:**
 Chairman, CEO, Head - Standards & Assessments



Key Engagements

- As per the mandate given by the NSDC and MSDE, 116 Manufacturing Qualification packs developed by RSDC were reviewed and narrowed down to 69 Manufacturing Qualification packs, to broad base the knowledge of the trainee and provide multi skilled manpower to the industry.
- 18 Qualification Packs which was due for review, have been reviewed and submitted to NCVET for approval.
- In Phase III, Qualification packs of 17 job roles are under progress and will be submitted for approval.

NOS Sub- Committee Members: NR Sub-sector

- **Mr Sabu P Iducula (Convener)**
Rubber Production Commissioner, Rubber Board
- **Mrs Sudha P (Member)**
Director Training, Rubber Training Institute (RTI)
- **Mr Achyuthankutty P (Member)**
Jt Rubber Production Commissioner, Rubber Board
- **Mr P P Shaji (Member)**
Dy. Rubber Production Commissioner, Rubber Board
- **Mr R Rajagopal (Member)**
Sr. Scientist, RRII
- **Mr Thompson Francis (Member)**
Mechanical Engineer, Rubber Board
- **Mr Mohanan Nair (Member)**
Dy. Rubber Production Commissioner, Rubber Board
- **Dr Arumugam (Member)**
Joint Director, Rubber Board



- **Mr M N Biju (Member)**
Asst. Qlty. Control Officer, Rubber Board
- **Mrs Nishiath Rehman (Member)**
Subject Matter Specialist, Rubber Board
- **RSDC:**
Chairan, CEO, Head - Standards & Assessments

Key Engagements

- Qualification packs of Natural Rubber Plantation job roles have been rationalised from 32 to 27, after obtaining feedback from various stakeholders including Rubber Board and other subject experts.
- These 27 QPs are under revision and the same will be submitted to NSDC/ NCVET for approval.

CPC Vertical

NOS Sub- Committee Members: Petrochemical Manufacturing Sub-sector

- **Mr. Hiten Bheda**
All India Plastics Manufacturers' Association (AIPMA)
- **Mr Arvind Mehta**
All India Plastics Manufacturers' Association (AIPMA)
- **Mr Manish Khandelwa**
Chemicals & Petrochemicals
Manufactures" Association (CPMA)
- **Mr Pramod K Agarwal**
Indian Plastics Federation (IPF)
- **Mr Manish Singhania**
Indian Plastics Federation (IPF)



- **Mr Rajeev Dwivedi**
All India Flat Tape Manufacture's Association (AIFTMA)

Key Engagements

- With the merger of Chemical and Petrochemical Sector, 37 Qualification packs for Petrochemicals have been brought under the purview of SSC.
- An EOI was released for secondary research and identification of Qualifications of plastic sector and more than 35 qualifications were identified for the development and review.
- Qualifications for toy industry were also identified and 2 QPs are under development.
- RFP was released for conducting primary and secondary research and development of Qualification packs for Chemical sector. We will start the development of QPs very soon in this sector.
- **Skill Gap Analysis (SGA)**
- Skill Gap Study, conducted by RSDC, has enhanced the understanding of the skill-requirement and also helped plan for capacity building in the rubber sector, across the country. It has been a single source of information which has provided RSDC with qualitative and quantitative information on the labour market of the rubber sector.

SGA Sub- Committee Members: Manufacturing Sub-sector

- **Mr M.L. Gupta (Convener)**
Managing Director, Vinko Auto Industries Ltd.
- **Mr Rajiv Budhraj, (Member)**
Director General, ATMA
- **Dr Sudhansu Pathak(Member)**
Associate Vice President HR, JK Tyre
- **RSDC:**
Chairman, CEO, Head - SGA

Key Engagements

Skill gap study was completed in III phases in 20 states, namely Andhra Pradesh, Assam, Goa, Himachal Pradesh, Jharkhand, Karnataka, Madhya Pradesh, Odisha, Puducherry, Rajasthan, Telangana, Kerala, Tamil Nadu, Punjab, Maharashtra, West Bengal, Delhi NCR, Haryana, Gujarat & Uttar Pradesh to understand the demand and supply side of the sector in Phase I & Phase II of the project.



Top Finding of the report, indicate following trends across Industries:

- The majority of workers are provided on the job training
- No trend witnessed in the industry to hire skilled workforce from training institutes
- Training requirement is mainly indicated for Operator level
- No separate training department in existence for majority of the firms

Skill Gap Analysis (SGA) – Natural Rubber (NR) Plantation Subsector

SGA Sub- Committee Members: Natural Rubber Sub-sector

- **Mrs P P Shaji (Convenor)**
Dy. Rubber Production Commissioner, Rubber Training Institute, Kerala
- **Mr Achuthan Kutty (Member)**
Dy. RPC, Rubber Board
- **Mr Joseph Kuriakose (Member)**
Development Officer, Rubber Board, Kerala
- **Mr A J Jose (Member)**
Assistant Development Officer, Rubber Board
- **Mr Bijoy Krishna Datta (Member)**
Development Officer, Rubber Board, Tripura

- **Mr Santosh Kumar (Member)**
Senior Vice president, HML
- **Mr Binny Mathew (Member)**
President Janatha Model RPS Aimcombu
- **Mr Rajiv Budhraj, (Member)**
Director General, ATMA
- **RSDC**
Chairman, CEO, Head - SGA

Key Engagements

- An SGA subcommittee has been formulated, comprising of five members from the rubber board, including one representative from North East and one member each from Large & Small grower and RPS.
- It was suggested to initiate the project in Kerala, Tamil Nadu, Karnataka & Odisha. So far study has been done in Kerala & Tamil Nadu
- The survey has been completed and the reports will be published soon.



Skill Gap Analysis (SGA) – Petrochemical Sector

SGA Sub- Committee Members: Plastic Sub-sector

- **Mr Hiten Bheda (Convenor)**
Past President AIPMA
- **Mr Vinod Kumar**
CPMA
- **Mr. Dhananjay Sahoo**
CPMA
- **Anil T Anad**
All India Flat Tape Manufacture's Association AIFTMA

- **Mr Deepak Ballani**
AIPMA
- **Mr Lalit Agarwal**
IPF
- **Mr Saurabh Garodia**
IPF
- **Jayesh Khimji Rambhia**
Premsons Plastics P Ltd
- **Dr Dwarkanath Kale**
- **N K Balgi**

Key Engagements

- As per the approval of the SGA subcommittee members, to conduct the the Skill Gap Study in 5 states Maharashtra, Gujarat (with inclusion of Daman and Silvassa), Tamil Nadu, Delhi NCR and Assam in the Phase I, the RFP was issued to invite agencies for the SGA project and 7 agencies showed their interest.



- The technical presentation was given by the following shortlisted agencies:

E&Y
PwC
Amass

- Basis the final scoring, PwC had the highest score and was unanimously approved by the members to award the contract.
- **Affiliation, Assessment & Certification:**

The process to establish the competence of an institution, willing to deliver NOS based trainings, is termed as Affiliation. Here, RSDC evaluates the competence of an institute based on desired infrastructure or the capability of creating the desired infrastructure for delivering NOS based trainings.

Sub Committee Members

- **Mr Tom Thomas (Convener)**
Executive Director (Technology & Projects, CEAT Limited)
- **Mr P K Mohamed (Member)**
Chief- Research & Technical, Apollo Tyres Ltd
- **Prof K E Raman (Member)**
Former Director, BITS Goa
- **Mr K T Thomas (Member)**
Director, Paragon Polymer Products
- **Mr Vikram Makar (Member)**
Chairman & Jt Managing Director, Oriental Rubbers
- **RSDC:**
Chairman, CEO, COO

Key Engagements

- MSDE and NSDC have framed common norm guidelines for centre accreditation and affiliation of training partners in skilling ecosystem. RSDC has revised affiliation protocol and application formats in line with the common norm guidelines.
- RSDC has received many applications for affiliation, out of which below mentioned training organizations, universities and colleges have already been affiliated in the year 2020-21.



| S. No. | Training Partner Name | Sector |
|--------|--|--------|
| 1 | NEW SAHARA EDUCATION & WELFARE SOCIETY | |
| 2 | Source Manpower & Skill Development | |
| 3 | Rishan Infoskills Pvt. Ltd. | |

| | | |
|----|--|--|
| 4 | MAA SAMALESWARI EDUCATION AND WELFARE TRUST | |
| 5 | JAIN WELFARE TRUST | |
| 6 | Visvesvaraya Foundation | |
| 7 | Aarti Educare | |
| 8 | Veronics Consultancy Private Limited | |
| 9 | A & D Educational Social Trust | |
| 10 | Prabhodita Services India Pvt. Ltd. | |
| 11 | Asirbadh Hospitality Private Limited | |
| 12 | Sunrise Education and welfare society | |
| 13 | Namastasye Services Private Limited | |
| 14 | Guardian Education Services Private Limited | |
| 15 | Manorama Charitable Trust | |
| 16 | Schella Foundation Skill Development Instituts | |
| 17 | Ambaji Computer and Career Samiti | |
| 18 | AARADHANA ONLINE SOLUTIONS PRIVATE LIMITED | |
| 19 | Helping Youth Foundation | |
| 20 | Wayline Management Consultants Pvt Ltd | |
| 21 | Digital Saksharta Sansthan | |
| 22 | Virtual Global Education Limited | |
| 23 | Sarv Jan Sarv Dharm Hitaye Sewa Samiti | |
| 24 | People Development Society | |

Trainings

The NOS based training programs by RSDC, has been designed in such a way which involves 60% practical sessions and 40% theory sessions. The affiliated training providers of RSDC have delivered these trainings in various job roles of rubber sector, throughout the country. These trainings are focussed on developing hands on skills for the trainees through their uniquely designed courses complimented with on-the-job trainings.

PMKVY 2.0

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE) implemented by National Skill Development Corporation. The objective of this Skill Certification Scheme is to enable a large number of Indian youth to take up industry-relevant skill training that will help them in securing a better livelihood. Individuals with prior learning experience or skills will also be assessed and certified under Recognition of Prior Learning (RPL).



a) Short Term Training under PMKVY

The Short Term Training imparted at PMKVY Training Centres (TCs) is expected to benefit candidates of Indian nationality who are either school/college dropouts or unemployed.



RSDC affiliated TPs trained trainees in various job roles:

| TP | State | Job Role | Sub-sector | Trained |
|---|------------|--|---------------|---------|
| AASTHA FOUNDATION | Plantation | Latex Harvest Technician (Tapper) – 4 | Plantation | 60 |
| AASTHA FOUNDATION | Plantation | Rubber Nursery Worker - General - 4 | Plantation | 58 |
| ASCENSIVE EDUCARE PRIVATE LIMITED | TRIPURA | Latex Harvest Technician (Tapper) – 4 | Plantation | 119 |
| BABU HARBANS BAHADUR SINGH SMRITI VIDYA NYAS | DELHI | Injection Moulding Operator | Manufacturing | 90 |
| Big Concepts Foundation Private Limited | MANIPUR | Rubber Nursery Worker - General – 4 | Plantation | 40 |
| COMFRONT INSTITUTE OF TECHNOLOGY | TRIPURA | Latex Harvest Technician (Tapper) - 4 | Plantation | 120 |
| Indianeers Media Private Limited | TRIPURA | Latex Harvest Technician (Tapper) - 4 | Plantation | 60 |
| ISTR25 BANI TRAINING INSTITUTE | TRIPURA | Latex Harvest Technician (Tapper) - 4 | Plantation | 60 |
| HMA | KERALA | Material Handling and Storage Operator - 4 | Manufacturing | 18 |
| NETAJEE SEVA SANSTHAN | MEGHALAYA | Latex Harvest Technician (Tapper) – 4 | Plantation | 240 |
| NETAJEE SEVA SANSTHAN | MEGHALAYA | General Worker-Rubber Plantation | Plantation | 120 |
| Rural Education and Environment Protection - REEP Trust | TAMIL NADU | Rubber Nursery Worker - General – 4 | Plantation | 60 |
| THE RUBBER BOARD | TRIPURA | Latex Harvest Technician (Tapper) – 4 | Plantation | 30 |
| Valeur Fabtex Private Limited | MEGHALAYA | Rubber Nursery Worker - General - 4 | Plantation | 60 |
| Valeur Fabtex Private Limited | MEGHALAYA | Latex Harvest Technician (Tapper) – 4 | Plantation | 30 |
| AASTHA FOUNDATION | MEGHALAYA | Junior Rubber Technician / Technical Assistant - 3 | Manufacturing | 60 |

| | | | | |
|---|-------------|--|---------------|-----|
| AASTHA FOUNDATION | ASSAM | Junior Rubber Technician / Technical Assistant - 3 | Manufacturing | 60 |
| AGR Talent Consulting LLP | TRIPURA | Junior Rubber Technician / Technical Assistant – 3 | Manufacturing | 60 |
| AGR Talent Consulting LLP | TRIPURA | Injection Moulding Operator | Manufacturing | 60 |
| Amar Laxmi Sansthan | RAJASTHAN | Mill Operator | Manufacturing | 210 |
| Global Enterprises | ASSAM | Compression Moulding Operator – 4 | Manufacturing | 60 |
| Global Enterprises | ASSAM | Injection Moulding Operator | Manufacturing | 83 |
| Global Enterprises | ASSAM | Junior Rubber Technician / Technical Assistant – 3 | Manufacturing | 30 |
| Global Enterprises | ASSAM | Material Handling and Storage Operator – 4 | Manufacturing | 30 |
| Global Enterprises | ASSAM | Mill Operator | Manufacturing | 33 |
| MFS | GUJARAT | Compression Moulding Operator – 4 | Manufacturing | 30 |
| MFS | GUJARAT | Injection Moulding Operator | Manufacturing | 90 |
| MFS | GUJARAT | Material Handling and Storage Operator – 4 | Manufacturing | 90 |
| MYSHA SKILLS ACADEMY PVT LTD | ASSAM | Material Handling and Storage Operator – 4 | Manufacturing | 80 |
| MYSHA SKILLS ACADEMY PVT LTD | ASSAM | Injection Moulding Operator | Manufacturing | 60 |
| National Institute of Education and Development | MAHARASHTRA | Compression Moulding Operator – 4 | Manufacturing | 120 |
| NETAJEE SEVA SANSTHAN | ASSAM | Compression Moulding Operator – 4 | Manufacturing | 210 |

| | | | | |
|--------------------------------------|----------------|--|---------------|-------------|
| NETAJEE SEVA SANSTHAN | ASSAM | Junior Rubber Technician / Technical Assistant – 3 | Manufacturing | 180 |
| NETAJEE SEVA SANSTHAN | ASSAM | Mill Operator | Manufacturing | 87 |
| Regal Acme Group | KERELA | Material Handling and Storage Operator – 4 | Manufacturing | 50 |
| Sri Padmapriya Paramedical Institute | TAMILNADU | Material Handling and Storage Operator – 4 | Manufacturing | 60 |
| Sri Padmapriya Paramedical Institute | TAMILNADU | Mill Operator | Manufacturing | 60 |
| Sunaina Samriddhi Foundation | ASSAM | Compression Moulding Operator – 4 | Manufacturing | 505 |
| Sunaina Samriddhi Foundation | ASSAM | Injection Moulding Operator | Manufacturing | 647 |
| Sunaina Samriddhi Foundation | ASSAM | Junior Rubber Technician / Technical Assistant – 3 | Manufacturing | 90 |
| Sunaina Samriddhi Foundation | ASSAM | Mill Operator | Manufacturing | 120 |
| Udarah Skill Technology Pvt Ltd | MADHYA PRADESH | Compression Moulding Operator – 4 | Manufacturing | 120 |
| Udarah Skill Technology Pvt Ltd | MADHYA PRADESH | Mill Operator | Manufacturing | 120 |
| Udarah Skill Technology Pvt Ltd | RAJASTHAN | Junior Rubber Technician / Technical Assistant – 3 | Manufacturing | 30 |
| Udarah Skill Technology Pvt Ltd | RAJASTHAN | Material Handling and Storage Operator – 4 | Manufacturing | 30 |
| Udarah Skill Technology Pvt Ltd | RAJASTHAN | Mill Operator | Manufacturing | 30 |
| VLN Technologies | ANDHRA PRADESH | Mill Operator | Manufacturing | 60 |
| VLN Technologies | ANDHRA | Junior Rubber | Manufacturing | 60 |
| | PRADESH | Technician / Technical Assistant - 3 | | |
| Grand Total | | | | 4780 |

| CPC – STT | | | | |
|--|-------------------------|---|-------------------|----------------|
| TP | State | Job Role | Sub-sector | Trained |
| AGR Talent Institute | ASSAM | Machine Operator Assistant Plastics Extrusion | Manufacturing | 201 |
| AGR Talent Institute | TRIPURA | Machine Operator Assistant Plastics Processing | Manufacturing | 130 |
| AGR Talent Institute | TRIPURA | Machine Operator Assistant Plastics Sacks | Manufacturing | 180 |
| Baba Anandeshwar Shikshsan Sansthan | UTTAR PRADESH | Machine Operator Assistant Injection Moulding | Manufacturing | 60 |
| Baba Anandeshwar Shikshsan Sansthan | UTTAR PRADESH | Machine Operator Assistant Plastics Processing | Manufacturing | 60 |
| KIPS Educational Charitable Trust | BIHAR | Machine Operator Assistant Blow Moulding | Manufacturing | 120 |
| KIPS Educational Charitable Trust | JAMMU AND KASHMIR | Machine Operator Assistant Plastics Extrusion | Manufacturing | 120 |
| KIPS Educational Charitable Trust | UTTAR PRADESH | Machine Operator Assistant Blow Moulding | Manufacturing | 120 |
| KIPS Educational Charitable Trust | UTTAR PRADESH | Machine Operator Assistant Plastics Extrusion | Manufacturing | 120 |
| KIPS Educational Charitable Trust | UTTAR PRADESH | Machine Operator Assistant Plastics Processing | Manufacturing | 100 |
| Lekhraj Singh Shiksha Samiti | UTTAR PRADESH | Machine Operator Assistant Blow Moulding | Manufacturing | 120 |
| Maa Geeta Seva Sansthan | UTTAR PRADESH | Machine Operator Assistant Injection Moulding | Manufacturing | 60 |
| Maa Geeta Seva Sansthan | UTTAR PRADESH | Machine Operator Assistant Plastics Processing | Manufacturing | 60 |
| Medhavi Foundation | ASSAM | Machine Operator Assistant Injection Moulding | Manufacturing | 280 |
| NSS SKILL CENTER | ASSAM | Machine Operator Assistant Plastics Sacks | Manufacturing | 100 |
| PROFEXO Edutech | BIHAR | Machine Operator Assistant Injection Moulding | Manufacturing | 100 |

| | | | | |
|--------------------|-----------|---|---------------|-------------|
| PROFEXO Edutech | TELANGANA | Machine Operator Assistant Plastics Processing | Manufacturing | 30 |
| CIPET | ASSAM | Machine Operator Assistant Injection Moulding | Manufacturing | 80 |
| CIPET | ASSAM | Machine Operator Assistant Plastics Processing | Manufacturing | 80 |
| CIPET | ASSAM | Machine Operator CNC Milling | Manufacturing | 40 |
| CIPET | MANIPUR | Machine Operator Assistant Injection Moulding | Manufacturing | 97 |
| CIPET | MANIPUR | Machine Operator Assistant Plastics Extrusion | Manufacturing | 20 |
| CIPET | MANIPUR | Machine Operator Assistant Plastics Processing | Manufacturing | 133 |
| CIPET | MANIPUR | MACHINE OPERATOR CNC LATHE | Manufacturing | 30 |
| CIPET | MANIPUR | Machine Operator CNC Milling | Manufacturing | 40 |
| CIPET | TRIPURA | Machine Operator Assistant Injection Moulding | Manufacturing | 80 |
| CIPET | TRIPURA | Machine Operator Assistant Plastics Extrusion | Manufacturing | 30 |
| CIPET | TRIPURA | Machine Operator Assistant Plastics Processing | Manufacturing | 50 |
| CIPET | TRIPURA | Machine Operator Assistant Plastics Recycling | Manufacturing | 30 |
| CIPET | TRIPURA | MACHINE OPERATOR CNC LATHE | Manufacturing | 47 |
| CIPET | TRIPURA | Machine Operator CNC Milling | Manufacturing | 51 |
| CIPET | TRIPURA | Testing & Quality Control for Plastic Materials & Products Technician | Manufacturing | 30 |
| Grand Total | | | | 2799 |



b) Recognition of Prior Learning (RPL) under PMKVY scheme

Individuals with prior learning experience or skills shall be assessed and certified under the Recognition of Prior Learning (RPL) component of the PMKVY Scheme. RSDC assesses and certifies these people who have acquired the industry skill through on-the-job learning, but lack a formal education degree.

Samaarth-Empowering a Million Lives in Rubber

Ministry of Skill development & Entrepreneurship (MSDE) envisaged to scale up the RPL certification in the large workforce sectors and has approved the project for re-skilling of 1 million workforces in the rubber sector. RSDC initiated the project to train existing workforce in Manufacturing, NR Plantation and Tyre Service & Maintenance job roles.

- Rubber Skill Development Council has initiated the project, Samaarth – Empowering Millions lives in Rubber in Nov 2018. The first skill mobile van was flagged off by Mr R C Bhargava, Chairman, Maruti Suzuki Ltd. and Mr R Gopalakrishnan, Ex-Executive Director, TATA Sons Ltd.
- It aims at up-skilling and reskilling the masses, in tyre service and natural rubber plantation sector, and people employed at various rubber manufacturing units across the country.
- Under the esteemed Samaarth project of RSDC, RSDC's affiliated training partners

have launched Mobile Skill Van across states, to increase the reach on ground particularly for the Job role of Tyre Service & Maintenance- Tyre Fitter, which is spread across the highways, villages, towns and cities. Instead of a class room training, these specially developed mobile skill vans are fitted with necessary equipment and manned by the trained staff to move across state and national highways, villages and towns are reaching out to the tyre mechanics across country to assess them on skills acquired and also certify them.

- RSDC is on a mission to up-skill youth across several states for Tyre service and maintenance job role under the skill development initiative of Skill India. This will not only create awareness for tyre safety and precautions, but will also offer an opportunity to these youths to become entrepreneurs.
- In a major drive to skill up tyre mechanics Dr Mahendra Nath Pandey, Hon'ble Minister for Skill Development & Entrepreneurship, Government of India, launched a pilot programme by flagging off two mobile skill vans at Varanasi in Aug, 2019, which has led to highly successful results in skilling tyre mechanics.
- As per the vision of Hon'ble Minister Dr Pandey to make Samaarth state wise program, much bigger in scale, 18 mobile vans were flagged off at Lucknow in Dec, 2019. These Mobile Skill Vans for Tyre Fitter trainings, covers across various districts of Uttar Pradesh covering each commissionaire of the state.
- Ministry of Skill Development & Entrepreneurship has mandated Rubber Skill Development Council (RSDC) to accelerate the drive of re-skilling tyre mechanics in the interest of road safety and efficient transport. The Ministry has set a target of 1 Lakh tyre mechanics known as tyre fitters to be reskilled and certified during the current FY 2019-2020 itself.
- A series of Mobile Skill vans have been launched with a view to move them across different state highways, villages and towns, creating awareness about skill requirement for tyre service and maintenance and safety on roads associated with the upkeep of the tyres.
- So far, 40 Mobile Skill Vans has been launched across 21 states, covering 119 districts, under the Pradhan Mantri Kaushal Vikas Yojna (PMKVY) Recognition of Prior Learning (RPL) scheme.



RSDC affiliated TPs conducted RPL training in various job roles in following sub-sectors:

| RPL Natural Rubber Plantation | |
|-------------------------------|------------------------|
| RPL Facilitator | No of Trainees Trained |
| Aaradhana | 1100 |
| AASTHA FOUNDATION | 1655 |
| AJITAANKSH VENTURES | 3260 |
| Astute | 286 |
| Basix Academy | 372 |
| Medhavi Foundation Bongaigaon | 936 |
| NIPS | 235 |
| NETAJEE SEVA SANSTHANS | 1601 |
| RIGPA Edusolutions Pvt. Ltd. | 2859 |
| Rubber Board | 60 |
| Valuer Fabtex | 4700 |
| Grand Total | 17064 |

| RPL Tyre Service & Maintenance | | | |
|--|------------------------|------------------------------|------------------------|
| RPL Facilitator | No of Trainees Trained | RPL Facilitator | No of Trainees Trained |
| Aaradhana | 600 | Innabrum | 2578 |
| AASTHA FOUNDATION | 1827 | Labournet Services Pvt Ltd | 7567 |
| AGR Talent Consulting LLP | 593 | Lok Bharti | 3991 |
| Ajitaaksh venture | 1281 | NSS | 1279 |
| Anjana Bahuuddeshiya Shikshan Sansthan | 1405 | PROFEXO | 3019 |
| Ascensive Educare | 683 | RIGPA Edusolutions Pvt. Ltd. | 1020 |
| Bridgepoint | 187 | SKILL VISION | 1100 |
| Focal Skill | 4073 | Sunaina Samriddhi Foundation | 650 |
| Global Enterprises | 3953 | | |
| Grand Total | | | 35903 |

| RPL CPC TRAININGS | | | |
|--------------------|------------------------|---------------------------------------|------------------------|
| RPL Facilitator | No of Trainees Trained | RPL Facilitator | No of Trainees Trained |
| AAMC | 50 | International Digital siksha sansthan | 1098 |
| MS Maa Enterprises | 15 | People Development Society | 256 |
| Grand Total | | | 1419 |

c) RPL – Best in Class Employer under PMKVY scheme

In order to enhance the industry acceptability of RPL certification and extend the outreach of the scheme directly to reputed employers/ industries across the sectors, it is proposed to introduce “RPL– Best in Class Employer”. This project type would ensure a wider outreach to the large uncertified workforce across the country, primarily in the organized sector, through direct partnerships with sector skill councils and industry/ corporate.



Collaboration with the top employers shall help to enhance credibility of certification and help to promote mobility of the workforce across the sector. The industry will also benefit from their workforce being certified under the National Skill Qualification Framework (NSQF). Achieve economy and scale through a simplified procedure of assessment through manager/ supervisor/ department head for the other employees of his/ her department. Co-branded certification to incentivize the industry.



RPL Key Engagements

- RCPSDC has got the sanction for the execution of 4792 assessments in 19 industries.
- RCPSDC has signed MoU with 06 industry members to implement the Best in Class Employer scheme and completed the enrolment in following companies:

| Industry Name | Enrolled |
|---------------------------------------|----------|
| Yokohama India Pvt Ltd | 132 |
| Classic Industries and Export Limited | 21 |
| Bridgestone India Private Limited | 0 |
| Great white Global Pvt Ltd | 272 |
| Metro Tyre Ltd | 30 |
| Mahabir plastic industries | 216 |
| Total Registrations | 671 |

National Apprenticeship Promotion Scheme (NAPS) scheme under MSDE

- The objective of the NAPS scheme is to promote apprenticeship training and to increase the engagement of apprentices from 2.3 lakh during August, 2016 to 50 lakh cumulatively by the year 2020.
- Sharing of 25% of prescribed stipend, subject to a maximum of INR 1500/- per month per apprentice with the employers. The stipend support would not be given during the basic training period of fresh apprentices.
- Sharing basic training cost in respect of 20% apprentices who come directly to

apprenticeship training without any formal trade training. The basic training cost will be limited to INR 5250/- for a 350-hour course.

Key Engagements

- RCPSDC has encourages industries regularly to register under the Apprenticeship scheme.
- RCPSDC has conducted four webinars during the financial year 2020-2021 on the Apprenticeship scheme. The webinar was around the introduction of scheme, benefits of the organisations, registration of employers as Basic Training Provider and how the TPAs are handholding the industries for registration and reimbursement.
- RCPSDC also invited the guest speaker from NSDC during the webinars to induct the industries regarding the procedures and processed under the NAPS scheme.
- There are 589 Industries across the country have registered on the NAPS portal, created opportunities and signed the contract in the Rubber, Chemical and Petrochemical Sector.



| Rubber industries | Contracts | Rubber industries | Contracts |
|--|-----------|-----------------------------------|-----------|
| AMPHENOL INTERCONNECT INDIA PRIVATE LIMITED. | 94 | Inject Care Parenterals Pvt. Ltd. | 14 |
| APOLLO TYRES LIMITED | 39 | INNOVA RUBBERS PVT LTD | 10 |
| APOLLO TYRES LTD | 235 | INTERNATIONAL TRADERS | 13 |
| Asian Paints industrial Coatings Ltd | 9 | JBM Auto Limited | 19 |
| ASSOCIATED ELECTROCHEMICALS PRIVATE LIMITED | 7 | JBM Auto Limited,ORG | 11 |
| AVIK PHARMACEUTICAL LTD | 6 | JK Files (India) Limited | 6 |
| Avvashya CCI Logistics Private Limited | 6 | Kohler India Corp. Pvt. Ltd. | 7 |
| BAGZONE LIFESTYLES PRIVATE LIMITED | 9 | M/S MITTAL ASSOCIATES | 6 |

| | | | |
|--|----|--|-------------|
| BALAJI EXTRUSIONS AND CABLES PVT LTD | 26 | MASHRU GARMENTS | 6 |
| Banco Gaskets (India) Ltd | 14 | MRF LIMITED | 97 |
| BANCO PRODUCTS (INDIA) LIMITED | 6 | Mudhra Fine Blanc Private Limited | 21 |
| BHALARIA METAL CRAFT PVT LTD | 13 | parksons cartamundi pvt ltd | 16 |
| CEAT LIMITED | 24 | PENDEL STATIONERY INDIA PVT LTD VALSAD (INDO JAPAN PEN MFG CO. PVT LTD.) | 28 |
| CHAND ENTERPRISES | 37 | PPAP Tokai India Rubber Pvt. Ltd. | 9 |
| Crompton Greaves Consumer Electricals Limited | 14 | PRECISION RUBBER INDUSTRIES PRIVATE LIMITED | 8 |
| D B CORP LTD | 6 | Remsons Industries Ltd. | 7 |
| DSM INDIA PRIVATE LIMITED | 16 | RIALTO ENTERPRISES PVT LTD | 9 |
| Dusters Total Solutions Services Private Limited | 76 | Sterlite Techonologies Ltd. | 7 |
| Flair Writing Equipments Private Limited | 6 | SUNDARAM INDUSTRIES PRIVATE LIMITED | 73 |
| Flair Writing Industries Ltd | 19 | Teamlease Services Limited | 11 |
| G B Rubber Products | 10 | TEMPLE PACKAGING PRIVATE LIMITED | 11 |
| Galva Decoparts Pvt. Ltd. | 19 | Tesna Tech Pvt Ltd | 19 |
| Genius Consultants Ltd. | 32 | THE SIRPUR PAPER MILLS LIMITED | 19 |
| GHCL LIMITED BHILAD | 14 | TRIRUBBER INDIA INC | 9 |
| Great White Global Private Limited | 7 | YASHASWI ACADEMY FOR SKILLS | 12 |
| Grand Total | | | 1435 |

| CPC Industries | Contracts | CPC Industries | Contracts |
|---------------------------------|------------------|---|------------------|
| ASIA BULK SACKS PRIVATE LIMITED | 12 | PRAMOD FIBRE PLAST PVT.LTD. | 10 |
| DeCon India Plastics Pvt. Ltd. | 16 | Precision Seals Manufacturing Private Limited | 46 |

| | | | |
|--|-----|---|------|
| Essel Propack Limited | 64 | RANGSUGANDH MANUFACTURING PRIVATE LIMITED | 24 |
| EXCELLENT GROUP OF INDUSTRIES PROPRIETER ARVIND VAISHNAV | 77 | RIALTO ENTERPRISES PVT LTD | 30 |
| Galva Decoparts Pvt. Ltd. | 57 | Samsonite South Asia Pvt.Ltd. | 12 |
| Great White Global Private Limited | 8 | SANJAY TECHNO PLAST PRIVATE LIMITED | 8 |
| Hanuman ManPower Service | 61 | SANJAY TECHNO PRODUCTS PVT.LTD | 7 |
| HOERBIGER Gala Precision Technology Pvt. Ltd. | 20 | SINGHAL INDUSTRIES PVT. LTD | 7 |
| I-TECH PLAST INDIA PVT. LTD. | 6 | SINTEX BAPL LIMITED | 13 |
| KIMPLAS PIPING SYSTEMS LIMITED | 75 | SPECTRUM DYES & CHEMICALS PVT LTD | 11 |
| Kohinoor Elastics Private Limited | 49 | SRI RANGANATHAR VALVES PVT LTD | 8 |
| LA MED HEALTHCARE PRIVATE LIMITED | 49 | The Supreme Industries Ltd | 302 |
| LINCON POLYMERS PVT.LTD | 12 | UMA CONVERTER PVT LTD | 13 |
| M/S COSMO FILMS LIMITED | 9 | VARROC POLYMERS PVT LTD | 153 |
| Mahindra CIE Automotive Ltd Composite Division | 15 | VIP INDUSTRIES LIMITED | 53 |
| MANGALAM DRUGS & ORGANICS LTD. (UNIT - II) | 6 | VISCON RUBBER PVT.LTD. | 57 |
| MAYUR WOVENS | 28 | VITAL LABORATORIES PVT. LTD. | 11 |
| MERCHEM LIMITED | 8 | Weener Empire Plastics Private Limited | 7 |
| MITSU CHEM PLAST PRIVATE LIMITED | 11 | YASHASWI ACADEMY FOR SKILLS | 8 |
| N.RANGA RAO AND SONS PRIVATE LIMITED | 157 | YASHO INDUSTRIES LTD. | 7 |
| Nipro India Corporation Private Limited. | 122 | Grand Total | 1749 |

Year 2021 NAPS Highlights

- 3219 contract
- 75 companies registered
- 09 Training Centers approved

- 12 BTPs associated
- State Government Projects:

ASAP – Govt of Kerala

- Additional Skills Acquisition Program (ASAP), Govt. of Kerala joined hands with RSDC to introduce Rubber Technology Courses across schools and colleges of Kerala. In the year 2019-20, Indian Rubber Institute and Rubber Training Institute has trained 52 students in Lab Chemist job role.

National Backward Classes and Finance Development Corporation (NBCFDC)

- NBCFDC is a Govt. of India Undertaking under the aegis of Ministry of Social Justice and Empowerment. The Corporation facilitates skill development for poor persons belonging to OBCs, persons of Economically Backward Classes (EBCs), De-notified Nomadic and Semi-Nomadic Tribe, Sr. Citizen, Beggars and Transgender.
- RSDC has completed 1520 target in the FY 2018-19, 1100 targets in the FY 2019-20, and 1360 targets in the FY 2020-21 are allocated under NBCFDC sponsored scheme and 180 targets allocated in Nuh, Haryana (Aspirational district) for the CSR project of CWC PSU via NBCFDC department.



| Short Term Training - STT | | | | | |
|--------------------------------------|---------------|-----------|--------------------------|-----------------|----------------------------|
| TP Name | State | District | Name of the Job Role | Course Duration | Number of Trainees Trained |
| Focal Skill Centre | Haryana | NUH | Tyre Fitter | 350 | 180 |
| Focal Skill Centre | Uttar Pradesh | Ghazipur | Tyre Fitter | 350 | 50 |
| Focal Skill Centre | Uttar Pradesh | Chandauli | Tyre Fitter | 350 | 50 |
| Focal Skill Centre | Uttar Pradesh | Bareilly | Tyre Fitter | 350 | 50 |
| Indian Institute of Entrepreneurship | Assam | Goalpara | Latex Harvest Technician | 200 | 30 |

| | | | | | |
|----------------------------|-------------|---------|-------------------------------|-----|------------|
| Netaji Seva Sansthan | Chhatisgarh | Raipur | Compression Moulding Operator | 350 | 60 |
| Netaji Seva Sansthan | Darrang | Darrang | Latex Harvest Technician | 350 | 100 |
| Rigpa Edusolutions Pvt Ltd | Tripura | Dhalai | Latex Harvest Technician | 350 | 60 |
| | | | | | |
| Grand Total | | | | | 580 |

| Bridge Course – Reskilling Program | | | | | |
|---|--------------|--------------------|---------------------------------------|------------------------|-----------------------------------|
| TP Name | State | District | Name of the Job Role | Course Duration | Number of Trainees Trained |
| Aaradhana | Assam | WEST KARBI ANGLONG | Latex Harvest Technician (Tapper) | 12 hrs | 1100 |
| Astha Foundation | Assam | CACHAR | Latex Harvest Technician (Tapper) | 12 hrs | 1655 |
| Ajitaaksh venture | Assam | BAKSA | Latex Harvest Technician (Tapper) | 12 hrs | 79 |
| Ajitaaksh venture | Assam | BAKSA | Processing Technician-Rubber Sheeting | 12 hrs | 230 |
| Ajitaaksh venture | Assam | BONGAIGAON | Latex Harvest Technician (Tapper) | 12 hrs | 1850 |
| Ajitaaksh venture | Assam | BONGAIGAON | Processing Technician-Rubber Sheeting | 12 hrs | 401 |
| Ajitaaksh venture | Assam | TINSUKIA | Latex Harvest Technician (Tapper) | 12 hrs | 700 |
| Astute | TRIPURA | South Tripura | Latex Harvest Technician (Tapper) – 4 | 12 hrs | 100 |
| Astute | TRIPURA | Gomati | Latex Harvest Technician (Tapper) – 4 | 12 hrs | 186 |
| Basix Academy | TRIPURA | North Tripura | Processing Technician-Rubber Sheeting | 12 hrs | 372 |
| Medhavi Foundation | ASSAM | BONGAIGAON | Processing Technician-Rubber Sheeting | | 936 |
| NIPS | ASSAM | HAILAKANDI | Latex Harvest Technician (Tapper) – 4 | 12 hrs | 35 |
| NSS | ASSAM | JORHAT | Latex Harvest Technician (Tapper) – 4 | 12 hrs | 550 |
| NSS | ASSAM | KAMRUP | Latex Harvest Technician (Tapper) – 4 | 12 hrs | 45 |
| NSS | ASSAM | MAJULI | Latex Harvest Technician (Tapper) – 4 | 12 hrs | 895 |

| | | | | | |
|---------------------------------|------------------------------------|---------------|---|--------|--------------|
| NSS | ASSAM | NAGAON | Processing Technician- Rubber Sheeting | 12 hrs | 50 |
| NSS | ASSAM | MEGHALAYA | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 61 |
| RIGPA Edusolutions Pvt. Ltd. | TRIPURA | Dhalai | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 1476 |
| RIGPA Edusolutions Pvt. Ltd. | TRIPURA | Gomati | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 76 |
| RIGPA Edusolutions Pvt. Ltd. | TRIPURA | Khowai | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 96 |
| RIGPA Edusolutions Pvt. Ltd. | TRIPURA | North Tripura | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 385 |
| RIGPA Edusolutions Pvt. Ltd. | TRIPURA | Sepahijala | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 50 |
| RIGPA Edusolutions Pvt. Ltd. | TRIPURA | South Tripura | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 486 |
| RIGPA Edusolutions Pvt. Ltd. | TRIPURA | South Tripura | Processing Technician- Rubber Sheeting | 12 hrs | 210 |
| RIGPA Edusolutions Pvt. Ltd. | TRIPURA | West Tripura | Processing Technician- Rubber Sheeting | 12 hrs | 80 |
| Rubber Board | Arunachal Pradesh/ KARNATAKA | WEST KAMENG | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 60 |
| Valuer Fabtex | ASSAM | CACHAR | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 250 |
| Valuer Fabtex | ASSAM | DARRANG | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 580 |
| Valuer Fabtex | ASSAM | GOLAGHAT | Processing Technician- Rubber Sheeting | 12 hrs | 600 |
| Valuer Fabtex | ASSAM | KAMRUP | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 250 |
| Valuer Fabtex | ASSAM | KAMRUP | Processing Technician- Rubber Sheeting | 12 hrs | 450 |
| Valuer Fabtex | ASSAM | KARIMGANJ | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 1591 |
| Valuer Fabtex | ASSAM | LAKHIMPUR | Processing Technician- Rubber Sheeting | 12 hrs | 150 |
| Valuer Fabtex | ASSAM | UDALGURI | Latex Harvest Technician (Tapper) - 4 | 12 hrs | 450 |
| Grand Total | | | | | 16485 |

Other government schemes

Following are the projects executed directly by training partners under various schemes:

| Scheme | Enrolled | Trained | Location |
|--------------------|----------|---------|---------------------------|
| DDUGKY | 332 | 304 | Punjab & Himachal Pradesh |
| UPSDM | 105 | 78 | UTTAR PRADESH |
| Grand Total | 437 | 382 | |

Content Development:

- RSDC developing Curriculum and Content for each qualification packs developed, as per the mandate given by Ministry of Skill Development & Entrepreneurship (MSDE) to publish Standard Trainee Handbook (courseware/content) for every job role that is part of Govt Skilling Programs.



Key Engagements

- The Govt schemes like PMKVY will mandate that every trainee participating in the scheme is provided with the handbook, by the training provider.
- The training partner will procure the same from SSC, for every trainee getting trained under the scheme and will get the reimbursement of the same as part of the training cost, under the scheme.
- MSDE will also recommend the usage of this handbook by State Skill Missions and other Government Training Programs, run by other Ministries.
- RSDC has developed 58 model curriculums and 16 trainee handbooks in English, Hindi and regional languages:

| Sr No | Job Role | QP Code |
|-------|---|-----------|
| 1 | Junior Rubber Technician / Technical Assistant V2 | RSC/Q0831 |
| 2 | Mill Operator | RSC/Q0101 |
| 3 | Pneumatic Tyre Moulding Operator | RSC/Q0211 |
| 4 | Compression Moulding Operator | RSC/Q0205 |
| 5 | Injection Moulding Operator | RSC/Q0207 |
| 6 | Material Handling and Storage Operator | RSC/Q3301 |

| | | |
|----|---|-----------|
| 7 | Rubber Nursery Worker - General | RSC/Q6005 |
| 8 | General Worker - Rubber Plantation | RSC/Q6107 |
| 9 | Latex Harvest Technician (Tapper) | RSC/Q6103 |
| 10 | Tyre Fitter | RSC/Q3601 |
| 11 | Rubber Extruder Operator | RSC/Q2601 |
| 12 | Rubber Internal Mixer Operator | RSC/Q0112 |
| 13 | Lab Chemist – Rubber | RSC/Q2301 |
| 14 | Rubber Calendering Operator | RSC/Q2701 |
| 15 | Tyre Retreading - Inspection and Buffing Operator | RSC/Q3501 |
| 16 | Tyre Retreading - Building & Curing Operator | RSC/Q3502 |

Train The Trainer:

RSDC is committed to creating a talent pool of skilled manpower which meets the requirement of the industry. Thus, the Trainers of affiliated institutes are trained and certified on the best pedagogical practices, to ensure standardization of the training processes, quality and consistency.

RSDC organizes “Train the Trainer” program which certifies its participants as RSDC certified Trainer. This program ensures delivery of NOS based trainings along with long-term commitment values, professionalism in designing and delivering training modules. So far, 1596 trainers have been trained and certified in various job roles.



| Rubber Vertical | | | |
|-------------------------------|-----------------|---|-----------------|
| Job Role | Total Certified | Job Role | Total Certified |
| Autoclave Operator | 1 | Pneumatic Tyre Moulding Operator | 9 |
| Calendering Operator | 2 | Processing Assistant Technically Specified Rubber | 4 |
| Compression Moulding Operator | 52 | Processing Supervisor-Rubber Sheeting | 3 |
| Extruder Operator | 1 | Processing Technician-Rubber Sheeting | 304 |

| | | | |
|--|-----|---|-------------|
| Extrusion Supervisor | 1 | QA Supervisor | 3 |
| Finishing Operator (Non Tyre) | 1 | Rubber Calendering Operator | 1 |
| General Worker - Rubber Plantation | 286 | Rubber Extruder Operator | 2 |
| General Worker (CENEX) | 6 | Rubber Nursery Manager | 2 |
| General Worker (Ribbed smoked sheet Trading) | 2 | Rubber Nursery Worker – General | 254 |
| Grader (Ribbed smoked sheet Trading) | 4 | Rubber Nursery Worker-Budder | 2 |
| Injection Moulding Operator | 51 | Rubber Plantation Manager | 1 |
| Junior Rubber Technician / Technical Assistant | 37 | Rubber Product Finishing Operator | 2 |
| Lab Chemist - Incoming raw material testing | 1 | Senior Rubber Technician | 6 |
| Latex Harvest Technician (Tapper) | 351 | Sorting/Packing Operator (Latex) | 1 |
| Latex Thread Extrusion Operator | 1 | Tyre Fitter | 134 |
| Material Handling and Storage Operator | 25 | Tyre Fitter-Servicing and Maintenance | 10 |
| Mill Operator | 35 | Tyre Wheel Balancing and Alignment Operator | 1 |
| Grand Total | | | 1596 |

| CPC Vertical | |
|---|------------------------|
| Job Role | Total Certified |
| Advance Plastics Mould Manufacturer (Level 4) | 1 |
| Machine Operator Plastic Injection Moulding | 11 |
| Machine Operator Plastic Blow Moulding | 1 |
| Machine Operator CNC Lathe | 7 |
| Machine Operator CNC Milling | 4 |
| Machine Operator Plastics Extrusion | 5 |
| Machine Operator Plastics Processing | 7 |
| Machine Operator Plastics Recycling | 1 |
| Machine Operator Plastics Sacks | 4 |
| Machine Operator & Programmer Plastic CNC Lathe | 9 |
| Machine Operator & Programmer Plastic CNC Milling | 9 |

| | |
|---|------------|
| Machine Operator Assistant Blow Moulding | 18 |
| Machine Operator Assistant Plastics Extrusion | 15 |
| Machine Operator Assistant Plastics Processing | 23 |
| Machine Operator Assistant Plastics Recycling | 8 |
| Machine Operator Assistant Plastics Sacks | 9 |
| Machine Operator Assistant Injection Moulding | 32 |
| Plastic Machine Operator - Tool Room | 2 |
| Plastics Mould Manufacturer (Level 4) | 1 |
| Plastics Mould Manufacturing Assistant | 2 |
| Plastics Processing - Assistant | 2 |
| Plastics Product & Mould Designer | 2 |
| Testing & Quality Control for Plastic Materials & Products Technician | 4 |
| Grand Total | 177 |

- **Train The Assessor:**

- In its endeavour to deliver best in class assessments for its trained candidates, RSDC is continuously working on evolving its assessment practices. Increasing its certified pool of assessors is one of the steps to strengthening RSDC assessment.
- These training programs ensure the standardisation of assessment practices in the field of Vocational Education. So far, 297 assessors have been trained and certified in various job roles.

| Rubber Vertical | | | |
|--------------------------------------|-----------------|---------------------------------------|-----------------|
| Job Role | Total Certified | Job Role | Total Certified |
| Injection Moulding Operator | 11 | Processing Technician-Rubber Sheeting | 27 |
| Compression Moulding operator | 18 | Rubber Nursery Worker General | 23 |
| General Worker Rubber Plantation | 23 | Tyre Casing Buffing Operator | 3 |
| Grader RSS Trading | 1 | Tyre Casing Inspection Operator | 3 |
| Junior Rubber Technician / Technical | 11 | Tyre Fitter | 52 |

| | | | |
|--|----|---|----|
| Latex Harvest Technician (Tapper) | 27 | Tyre fitter-Servicing & Maintenance | 17 |
| Material Handling and Storage Operator | 15 | Tyre Wheel Balancing and Alignment Operator | 43 |
| Mill Operator | 22 | Woven Sacks | 1 |
| Grand Total | | 297 | |

98 assessors have been trained and certified in various job roles in FY 2020-21 under CPC vertical.

| Plastic Vertical | | | |
|--|------------------------|---|------------------------|
| Job Role | Total Certified | Job Role | Total Certified |
| Machine Operator - CNC - Milling | 5 | Machine Operator Assistant-Extrusion | 1 |
| Machine Operator Assistant Blow Moulding | 21 | Machine Operator Assistant-Thermoforming | 1 |
| Machine Operator Assistant Injection Moulding | 27 | Machine Operator CNC Milling | 1 |
| Machine Operator Assistant Plastic Sack | 8 | Machine Operator Plastic Blow moulding | 1 |
| Machine Operator Assistant Plastics Extrusion | 14 | Machine Operator Plastic injection Moulding | 2 |
| Machine Operator Assistant Plastics Processing | 14 | Quality control | 1 |
| Machine Operator Assistant Thermoset Moulding | 1 | quality control - inspector calendering | 1 |
| Grand Total | | 98 | |

Key Engagements

- Certification of all the assessors, trained by Skill India Portal, are batch created for the 7 days training.
- Candidates has taken the 7 days training (Domain and Platform Skill) from RCPSDC Subject Matrix Expert and get the certification for 2 years.
- In Financial Year 2020-21, total 7 batches successfully completed through Skill India Portal.

New Area

- RCPSDC has been created own ERP platform for interview process by Subject Matrix Expert. The Assessment agency, SME and SSC using the platform for end to end process and selecting the assessor's as per the expertise of candidate and select for the next level of training.

Assessments & Certification:

The prime objective of developing National Occupational Standards is to train and assess the trainee on skills, competency and knowledge at NOS level. Assessment criterion has been defined for each NOS, and it includes both theoretical and practical skills on which the trainee will be assessed. The evaluation of the competencies accomplished by the trainees is conducted through a comprehensive assessment process. Post the assessments, successful trainees are certified by RSDC.

RCPSDC is currently working with following 9 assessment agencies for Rubber vertical

1. Trendsetters Skill Assessors Pvt. Ltd.
2. EduVantage Private Limited
3. SP Institute of Workforce Development Pvt Ltd
4. E&E Skill Development and Technologies
5. MSAG SI LLP
6. IRIS Corporate Solutions Private Limited
7. Mettl-Mercer
8. Cindrel Infotech Private Limited
9. AssessPeople Services (India) Pvt. Ltd

RCPSDC is currently working with following 3 assessment agencies for CPC vertical

1. Trendsetters Skill Assessors Pvt. Ltd.
2. IRIS Corporate Solutions Private Limited
3. Mettl-Mercer

Due-Diligence Process:

Assessment agencies are empanelled after completion of the Due Diligence process of NSDC. In the Due Diligence process, Assessment Agencies have to score a minimum of 60%, as per Evaluation matrix, in order to get provisionally empanelled by the SSC.

RSDC team visited the assessment agency head office to inquire about assessment methodology and operating procedures. This process has been conducted by the RSDC team for all 7 empanelled

Key Engagements

- Assessments of all the trainees, trained by RSDC's affiliated training providers, are conducted by RSDC's accredited assessment agency.
- Assessment agency empanels assessors and Subject Matter Experts from the

Industry or academic institutes, for conducting the assessments effectively.

- The Assessment Agencies use tablets for conducting the assessments.
- Trainees are being assessed on theoretical as well as practical skills, to ensure that they are readily deployable by the industry.
- Surprise Auditing from the third party agency by the approved auditor's from RCPSDC, at the time of assessment to verify the followed procedure which defined by SSC and AA.
- CSR project assessment successfully conducted of 293 candidates in job role “Tyre Fitter – Servicing & Maintenance” and provide joint certificate of RCPSDC and Bridgestone.
- Developed the standard blueprint of job roles to maintain the quality of question bank of assessment agencies.
- Developed the Assessor Guide of the job roles to understand the qualification pack brief and follow the guidelines for smooth assessment.
- The successful trainees are issued with a joint certificate from Govt. of India, NSDC and RSDC.

| Rubber | | | | |
|--------------------|---------------------------|----------------------------------|--------------------------|------------------------|
| Scheme | Candidate Enrolled | No. of Candidates Present | Candidates Passed | Pass Percentage |
| NULM | 232 | 226 | 209 | 92% |
| PMKVY CSCM_SP | 3615 | 3370 | 3151 | 93% |
| PMKVY RPL | 51990 | 44190 | 40824 | 92% |
| PMKVY_CSCM | 60 | 60 | 54 | 90% |
| PMKVY_CSSM | 1105 | 994 | 916 | 92% |
| DDUGKY | 332 | 304 | 262 | 86% |
| NBCFDC | 580 | 477 | 430 | 90% |
| University/College | 37 | 37 | 37 | 100% |
| CSR | 284 | 293 | 264 | 90% |
| NAPS | 42 | 41 | 39 | 90% |
| Grand Total | 58277 | 49992 | 46186 | 92% |

| CPC | | | | |
|--------------------|--------------------|---------------------------|-------------------|-----------------|
| Scheme | Candidate Enrolled | No. of Candidates Present | Candidates Passed | Pass Percentage |
| NULM | 99 | 87 | 78 | 90% |
| PMKVY CSCM_SP | 1961 | 1831 | 1739 | 95% |
| PMKVY RPL | 1419 | 1356 | 1327 | 98% |
| PMKVY_CSSM | 838 | 755 | 745 | 99% |
| UPSDM | 105 | 78 | 78 | 100% |
| Grand Total | 4422 | 4107 | 3967 | 96% |

Placements:

Job Portal

RSDC has a dedicated placement Portal which is available for both the Employers and Candidates. The total number of companies registered on the Placement portal is 290. More than 1800 candidates are registered on the portal.

Rozgar Mela & Placement Drives

RSDC has participated and organized Rozgar Melas and Placement drives during earlier times. These placement drives were conducted across different regions of the country. These are conducted by either the National Skill Development Corporation or Rubber Skill Development Council. RSDC is facilitating placements of the candidates getting trained and certified by RSDC's affiliated training partners. The industry tie-ups help in the placement of these candidates as trainees, employees or apprentices.

Key Activities

- Due to lockdown in the country during the year 2020 there was no physical Placement Drives conducted all across the country.
- RSDC's job portal helps in providing job opportunities to the candidates. More than 100 candidates got the jobs using the Job portal in the different regions.
- RSDC has conducted the virtual job fair as per the request of the industries over the phone and using zoom account.

RSDC Annual Award Ceremony

- To recognize and promote excellence in skill training in rubber manufacturing and plantation sector, Rubber Skill Development Council (RSDC), celebrated its annual awards ceremony, 5th in the series, in a virtual mode on 11 Dec 2021.
- Mr Anshuman Singhania, Vice Chairman, Automotive Tyre Manufacturers Association (ATMA) and Mr V T Chandrasekharan, President, All India Rubber Industries Association (AIRIA) graced the occasion as Guests of Honour.
- The awards were given based on the criteria of Best Training Partner, Best Trainer, Best Trainees in Manufacturing Sub-Sector and NR plantation Sub-Sector, Best Assessment Agency, Best Assessor, Special Category and Best Industry Partner.
- Following is the list of Winners

| Ranking | Training Partner | Assessment Agency | Trainer | Assessor | Trainee-NR | Trainee-Manf |
|---------|----------------------------------|--------------------------------------|---------------------------|--------------|-------------------|------------------|
| 1 | LabourNet Services India Pvt Ltd | Trendsetters Skill Assessors Pvt Ltd | Mr Rajib Loson Basumatary | Gurdev Singh | Charanpati Chakma | Rajesh T K |
| 2 | Focal Skill Development Pvt Ltd | Mercer Mettl | Mr Samir Debnath | P C Simon | Sebati Beshra | SARATH KUMAR K V |
| 3 | | | | | Sulochana Singh | Sumit |

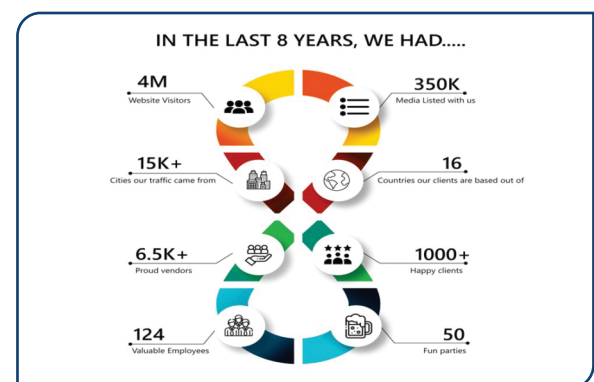
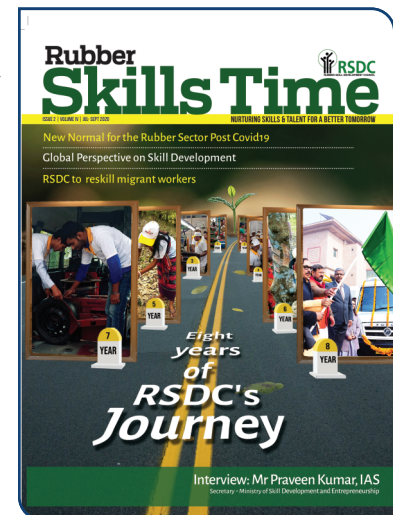
| Special Category | |
|---------------------------|--|
| Govt | National Backward Classes Finance & Development Corporation (NBCFDC) |
| Industry | Bridgestone India Ltd |
| University/College | Dr MGR Educational & Research Institute, Chennai |

RSDC's PR Activities

In the situation of the existing fast-growing world, PR is becoming an important part of communications. The Public relation campaigns have always been very effective in our efforts to connect with all our stakeholders like all the Rubber Industries, perspective & existing candidates, training partners, trainers, training institutions and others.

Editorial Sub Committee Members

- **Mr Vinod Simon**
Chairman, RSDC
- **Mr Vijay Pahwa**
Director Nominee
- **Mr Rajiv Budhraj**
Director General, ATMA
- **Ms Meghna Mishra**
CEO – RSDC
Chief Editor
- **Ms Shewani Nagpal**
COO - RSDC
Editor
- **Ms Deepmala Moorjani**
Manager – Industry Connect and Placement
Assistant Editor



Rubber Skills Time Magazine

- Rubber Skills Time Magazine, a quarterly magazine, has been launched to increase the awareness of the activities of Skill Development in the Rubber Sector.
- It reaches to the industry leaders, stakeholders, Government Officials and Universities, covering the Skill Development activities in the Rubber Sector along with exclusive interviews with Technology Experts, Ministry, State Ministry and other

Government officials.

- It showcases quarterly activities and events of skill development in Rubber Sector.
- Industry Testimonials and the success stories of the Rubber Trainees.

- First issue launched by Minister of Skill Development and Entrepreneurship, Shri Rajiv Pratap Rudy. The consecutive issues had the interview with Mr Ajith Kumar, IAS, Chairman, Rubber Board of India, Mr Manish Kumar, MR & CEO, National Skill Development Corporation (NSDC), Dr. R Mukhopadhyay, Chairman, Indian Rubber Institute (IRI) & Director and CE, Hasetri and Dr K P Krishnan, IAS, Secretary, Ministry of Skill Development and Entrepreneurship (MSDE).



In our 10th Issue we conducted the interview with Honorable Minister of Skill Development and Entrepreneurship, Dr. Mahendra Nath Pandey.

- The magazine had started as a 16 pager, which has now been increased to a 24 page magazine with a circulation of 2,500 copies across the country.

Skills Time – E-Newsletter

- Skills Time is a free, monthly email publication, designed to provide comprehensive information on Skill Development, issues and news about the Rubber Industries. Skills time majorly focuses on the following areas:
 - RSDC's activities and news
 - Skill Development in India
 - Special Talk with Rubber/Industry Experts
 - Information on latest developments in the Rubber Sector
- Skills Time reaches to 25,000 Rubber Industry across country.

Articles & Press Release

- RSDC published various articles in leading magazines like Rubber India, Rubber Asia, Indian Rubber Journal.
- RSDC has also published articles/news items in print media in National and

Regional newspapers to keep the industry updated about the activities of RSDC.

Social Media

- RSDC has its presence in nearly all the Social media: Facebook, Twitter, LinkedIn. The regular post for all the major event are evident in all these Medias. The Student's Testimonials are regularly posted to highlight the training programs and its effectiveness.
- RSDC has always created in buzz in the Social Medias tagging all the relevant stakeholders involved. The industry partners, training partners, assessment agencies, Government departments and others are all connected and tagged on all the associated post and updates.

| Platform | Followers | People Reach |
|-----------|------------------|------------------|
| Facebook | 2471 | 1500 (per post) |
| Twitter | 1579 | 2292 Impressions |
| Instagram | 220 | 369 |
| YouTube | 84 Subscriptions | 4335 Views |
| Linked in | 84 connections | |

Media Coverage

- All the major event and highlights of the Rubber Skill Council has been covered in the news coverage.
- The news media of RSDC are covered in the following Newspaper: Times of India, The Hindu, Malayala Manorama, Navbharat Times and Economic Times and Business Line
- Following is the list of news media where RSDC got its coverage:

| S.No. | Name of the Journal |
|-------|-------------------------|
| 1 | Aaj |
| 2 | Everyday News |
| 3 | Hindustan |
| 4 | Hindustan Times |
| 5 | Jansandesh |
| 6 | Rashtriya swaroop |
| 7 | Swatantra Bharat |
| 8 | Tarunmitra |
| 9 | Financial Express |
| 10 | Naya india |
| 11 | Punjab Kesari |
| 12 | The Stateman |
| 13 | Top Story |
| 14 | UNI |
| 15 | Pioneer |
| 16 | Times of India, Chennai |
| 17 | Aajkaal |
| 18 | Dainik Jagran |
| 44 | Business line |
| 45 | Business standard |
| 46 | Deshbandhu |
| 47 | Syfi News |

GROWTH DRIVERS OF THE ECONOMY
Association & Chambers
CONSUMER CONNECT INSTITUTE

SOCIO-ECONOMIC TRANSFORMATION
Unlock 1.0 puts MSMEs back on recovery path post the covid-19 pandemic. Here's a look at how various associations and chambers are doing their bit to help bring the economy back on track.

INDUSTRY INITIATIVES
Stakeholders from various associations and chambers share their views on how critical it is to get the economy back on track, and the steps being taken to ensure a smooth transition.

Indian Horizon
16 July 2020

RSDC to Skill & Reskill Migrant Workers for the Rubber Sector

Delhi, 15 July. With workforce having migrated from states with large rubber clusters, RSDC is gearing up to train local populace in required job roles so that the rubber manufacturing plants could run smoothly.

"The Southern states like Kerala, Tamilnadu, Andhra, Telengana and also states like Maharashtra, Gujarat, Punjab & Haryana have witnessed large exodus of workforce. Incidentally these states are also those that house large clusters of Rubber manufacturing units and are facing the heat in view of manpower crunch. These units are voicing the need for local skilled human resources. We have targeted to skill and reskill people in popular job roles required by the rubber manufacturing plants", said Mr Vinod Simon, Chairman RSDC.



At the same time, RSDC is joining hands with states of Uttar Pradesh, Bihar and Jharkhand that have witnessed large influx of reverse migrant population. This workforce which is largely looking for employment, will be trained in job roles of Mill Operator, Moulding Operator, Mixing Operator to name a few.

"Most of the migrant workers who have returned homes are in search of employment in their home states. So, the Intervention

by RSDC as a skill council is targeted for skill training and helping them get placements locally or motivate and support them in self-employment. We are looking at skill and reskill training of around 30,000 such migrant people in the near term. The targeted beneficiaries will be also motivated to start their own enterprises in Tyre services and Rubber Processing related enterprises after the completion of their training" added Mr Simon.

The curriculum and mode of skill training will also undergo a change in view of the ongoing pandemic. The delivery of the training curriculum will be revised to fit in the new guidelines and to decrease human to human contact. Some part of the curriculum may be imparted through remote learning infrastructure and platforms wherever possible.

Besides skill training in rubber, RSDC is also looking at equipping trainees with digital skills. These skills will stand them in good stead to perform better and increase their employability. RSDC is also in the process of developing online training content and has created an in-house platform for the students, in-service professionals, trainers and assessors to access the Learning content on their mobile / laptop / tab etc.

Indian Horizon
New Delhi | 20 Aug 2020

RSDC joins hands with Bridgestone to skill tyre fitters



Delhi, 19 August. Rubber Skill Development Council (RSDC), the sector skill council for Rubber Industry in the country, in partnership with Bridgestone has launched a project - 'Tyre Carewala to skill and re-skill 1000 tyre mechanics in the country. The project's pilot phase that has been launched from Kanpur (Uttar Pradesh) aims at training 500 personnel.

Commercial tyre mechanics play a significant role in tyre repair, mounting or dismounting of tyres, and thereby safety on the roads. They not only repair a tyre but also provide

Punjab, Maharashtra, Gujarat and Madhya Pradesh.

Speaking on the occasion, Shevanti Nagpal, CEO, Rubber Skill Development Council said, "Having already skilled thousands of tyre fitters under our project SAMARTIL, we are now delighted to be associated with Bridgestone for the skilling and re-skilling of more tyre fitters in India. These tyre mechanics will first undergo a training and then certified once they clear the assessment."

"Tyre mechanics are an important community in the Bridgestone's ecosystem and we are committed towards upgrading their skills through formal training. Despite the lockdown and COVID crisis we are happy that we could initiate the training and their certification. The training will help them improve the service they provide their customers who are using new generation tyres" said Apurv Choudhry, Chief Human Resource Officer and CSR, Bridgestone India. Tyre Carewala Project was kicked off with Mr. Amit Behl, State Head - Truck & Bus Radial Tyres, Bridgestone India inaugurating the first training centre in Kanpur where the training is being provided by RSDC training partner - Focal Skills.

Webinar / Facebook Live

RCPSDC conducted a series of webinars in the financial year 2020 – 2021 to connect with Industries for the various topics like Apprenticeship, ASEEM, Skill Development, Initiative and impact on migrant labour due to Covid 19 at national and international level. The HR head/ CEOs/ Managing Directors from the renowned industries were invited to share their experiences wrt. Rubber, Chemical & Petrochemical Sectors. Industries across country has participated in the webinars and elucidated their doubts. The list of webinars is given below:

| Date | Topic | Webinar / Facebook Live |
|-----------|--|-------------------------|
| 08-Jan-21 | ASEEM - Atmanirbhar Skilled Employee Employer Mapping A Platform that matches supply of Workforce with the Industry Demand | Webinar |
| 10-Nov-20 | Apprenticeship - Create a skilled workforce | Webinar |
| 25-Aug-20 | Socio Economic Impact of Skilling in North Eastern States | Facebook Live |
| 14-Aug-20 | ASEEM - A Skilling Platform to Meet Demands of the Industry | Facebook Live |
| 07-Aug-20 | Skill Development Initiative for the Rubber sector in the state of Kerala | Webinar |
| 21-Jul-20 | Rising demand for skilling in High Growth Latex Manufacturing Industry | Facebook Live |
| 10-Jul-20 | Higher Education aims to Empower Youth of the Country | Webinar |
| 25-Jun-20 | A Global Perspective on Skill Development #COVID-19 | Webinar |
| 23-Jun-20 | Emerging Skill Development opportunities in the North Eastern States of India | Facebook Live |
| 16-Jun-20 | RSDC : COVID 19 Fallout : Impact, Implications and challenges for workforce in Indian tyre industry | Facebook Live |
| 09-Jun-20 | The Impact of Covid 19 on Migrant workers and way forward | Facebook Live |
| 02-Jun-20 | Quick fixes MSMEs would require post-COVID-19 lockdown | Facebook Live |
| 28-May-20 | Engendering Manpower for Rubber Industry Post Covid 19 | Facebook Live |
| 26-May-20 | Apprenticeship – The best way forward to hire workforce | Webinar |



Rubber Skill Development Council

Skill Development Initiatives for the rubber sector in the state of Kerala

#RSDCsays

FREE WEBINAR

SPEAKERS



Mr Chandrasekar S, IAS
Managing Director
Kerala Academy for Skills Excellence



Ms Sudha P
Director Training
Rubber Board of India



Mr Venugopal S
Joint-General Manager
HLL Lifecare Limited

Moderator



Dr Rani Joseph
Chairman
Indian Rubber Institute Kerala

DATE: AUGUST 7, 2020 DAY: FRIDAY TIME: 4 PM

Promoted by



#RSDCLiveTalk

f LIVE

RUBBER SKILL DEVELOPMENT COUNCIL



SPEAKER



Mr Prasad Rao, IFS
Managing Director
Tripura Rehabilitation Plantation Corporation Limited

SOCIO-ECONOMIC IMPACT OF SKILLING IN NORTH-EASTERN STATES

The country's North East is blessed with abundant natural resources for industrial development and social development. How is the skilling be essential and effective to fulfil the dreams of a better future of North East.

Join us

 Live on Facebook to know more

SPEAKER



Mr B Hajong, MCS
Director- Employment & Craftsmen Training & Executive Director- MSSDS Meghalaya

DATE: AUG 25, 2020 DAY: TUESDAY TIME: 4 PM

Promoted by



Key Events of Last Year

Governing Council Meetings

32nd GC Meet of RSDC was held on Saturday, 26th June, 2020 at 11 am on Virtual Mode

Key Highlights

- GC members were updated about the activities performed during the Lockdown. During lockdown, all the activities with respect to the trainings and assessments were discontinued as per the guidelines issued by the MSDE.
- RSDC team worked on various activities and executed online training program of trainers and assessors, connected with industry members across country, connected with state governments for business opportunity.
- GC Members were informed about the progress on CSR project signed with Bridgestone to reskill 1000 Tyre fitters. 50% advance of the project value has been received, also the content and shop branding is finalized with the client. The first pilot batch to be launched in the month of July.
- RSDC conducted various national and international webinar as a # RSDCsay on every Friday and also organized Facebook Live on every Tuesday as #RSDCLiveTalk. The topics discussed were relevant to the current situation and expert opinions and viewpoints helped us and other stakeholders to plan the way forward.

33rd GC Meet of RSDC was held on Saturday, 26th September, 2020 at 11 am on Virtual Mode

Key Highlights

- GC was informed that RSDC has successfully completed 8 years since its inception in 2012 and has come a long way.
- It was shared that 1st M Voc program in rubber technology has been approved by UGC in one of the colleges in Kerala along with two more colleges which received approval for the B Voc program.
- GC was also shared about the MoU signed with Indian Rubber Institute (IRI) to map and align the existing courses of IRI i.e. DIRI & PGDIRI in accordance to Qualification Packs of RSDC and also offer QP based training program to Non-IRI students.

- An MoU was also signed with Maharashtra Institute of Technology (MIT), Pune for dual certification in Senior Rubber Technician & Lab Chemist programs. The program will be initiated in the month of December.
- RDSC has developed a model to deliver online ToT/ToA program for 55 hours based on the guidelines shared by NSDC. In Q1, 64 assessors and 45 trainers and in Q2, 48 assessors and 12 trainers attended the online training. Total certified trainers are 677 and 580 assessors are certified as on date.

34th GC Meet of RSDC was held on Wednesday, 23rd December, 2020 at 11 am on Virtual Mode

Key Highlights

- RSDC has developed LMS named as “eSkill-Achaarya” for online training for the University / college / school students as an option for conducting trainings, leveraging technology / digital skilling tools.
- ∅ It was also shared that rubber & plastic being manufacturing sectors and highly technical job roles, E-content developed is in a blended mode i.e. Theory (40%) + Practical (20%) will be delivered online followed by 40% OJT in the industry premises or training centre with lesser batch size of up to 15.
- It was shared that RSDC has launched a Toll Free (1800-120-113355) number for ease for industries to hire skilled manpower, RPL & NAPS.
- RSDC also awarded Certificates of Appreciation to Industries who participated in our RPL programs under Skill India Mission.
- GC Members were informed about the progress on the CSR project signed with Bridgestone to reskill 1000 Tyre fitters. The first pilot batch was launched in Kanpur in the month of August. A total of 7 batches were completed in Kanpur, Allahabad and Lucknow.
- It was shared that 5th edition of the RSDC Annual Awards was held on an Online digital platform considering the epidemic situation. He shared that the RSDC Awards have become a premier event and the most looked up event in the skilling ecosystem.

35th GC Meet of RSDC was held on Friday, 12th March, 2021 at 11 am at Hotel Sheraton,

Saket, New Delhi & through the Virtual Mode

Key Highlights

- GC members were about the amendments in the skilling ecosystem and functioning of the National Council for Vocational Education and Training (NCVET) as a regulator to supervise and monitor awarding bodies.
- It was also shared with the members that the NOS & SGA sub-committees for Petrochemical has been formed.
- RSDC has also issued an RFP for empanelment of agency for conducting SGA in five states i.e. Maharashtra, Gujarat (with inclusion of Daman and Silvassa), Tamil Nadu, Delhi NCR and Assam to be covered in the Phase I.
- RSDC has changed the name of LMS portal from eSkill-Acharya because of the objection raised by NSDC, due to the similarity of the name with eSkillIndia portal. Hence, we have applied for the new name “eKaushalacharya” for trade mark registration.



Other Meetings :

- Organized NAPS workshop at Tripura Pargna Bhwan for all rubber industries of Tripura in Aug 2021.
- Meeting with Don Bosco University Director for Dual certification program in May 2021.
- An online meeting with Ambuja Cement Foundation for various project opportunities at their training centres under CSR Projects in Aug 2020.
- An online meeting with CSR Team of J K Tyre for the discussion regarding the of skilling of Plantation and Latex Harvesting Job role under the CSR project in Sep 2020.
- An online meeting with MSDE for the proposal related to the Gender Sensitization and Prevention of Sexual Harassment (POSH) at the Workplace in Oct 2020.
- An online meeting with Tata Chemicals Society for rural Development. Presented the proposal for tyre fitter and other popular job roles for Mithapur, Gujrat and Aligarh, Uttar Pradesh Locations.
- The RSDC Officials participated in the certification distribution ceremony for Tyre fitter candidates under backward class category under the CWC and NBCFDC project in the month of Feb 2021.
- The entire team of RSDC visited the Rubber Manufacturing unit of J K Tyre, Chennai plant. Team has also visited the Plastic Manufacturing unit, Chennai Plastic Sacks Cluster Pvt Ltd in the month of March 2021.



ACKNOWLEDGEMENTS

RSDC places on record its appreciation and conveys gratitude to:

- Governing Council of RCPSDC.
- President, Managing Committee and other staff members of AIRIA for their co-operation and support.
- Chairman ATMA, Managing Committee, Director General and all the staff members of ATMA for their help and guidance.
- A special Thanks to AIRIA & ATMA for creating awareness amongst their member industries, to recruit RCPSDC certified manpower, from institutes affiliated with RCPSDC.
- Government of India and Ministry of Skill Development & Entrepreneurship for their continued support.
- A very special thanks to Shri Dharmendra Pradhan, Hon'ble Minister for Skill development & Entrepreneurship and Shri Rajiv Chandrashekhar, Union Minister of State for Skill Development and Entrepreneurship
- Shri Ravi Mittal, Secretary Ministry of Skill development & Entrepreneurship, Shri Atul Kumar Tiwari, Additional Secretary, Ministry of Skill development & Entrepreneurship and Ms. Juthika Patankar, Additional Secretary Ministry of Skill Development & Entrepreneurship for continuous support.
- Dr Nirmaljeet Singh Kalsi, IAS (Retd) Chairperson, NCVET and team of NCVET for their support.
- Mr Manish Kumar, IAS, MD & CEO, NSDC and other officials of NSDC for their continuous support.
- Dr K N Raghavan, IRS, Chairman, Rubber Board and all the members and officers of the Rubber Board and Rubber Research Institutes of India.
- Special thanks to Mission Directors of State Skill Development Missions.
- Chairmen, Managing committees and Staff Members of other Associations, organizations and institutes viz. ICRTMA, IRMRA, IRI and other companies and individuals who extended their support to RCPSDC.
- President, Managing committees and Staff Members of other Associations, organizations and institutes viz. AIPMA, ICC, CPMA, IPF, TMA, AIFTMA and other companies and individuals who extended their support to RCPSDC.
- Conveners, members of all sub-committees and other technical experts for their assistance and guidance.
- All advertisers in Skills Time for extending their support by releasing their advertisements in RCPSDC's E-newsletter. All the Rubber/Industry Experts who contributed for Special Talk section of "Skills Time" editions.
- All advertisers in Rubber Skills Time for extending their support by releasing their advertisements in RCPSDC's Quarterly magazine. All the Rubber/Industry Experts who contributed for Special Talk section of "Skills Time" editions.
- The Rubber journals such as Rubber India, Rubber Asia, IRJ, South Rubber News, Polymer, & Tyre Asia for their wholehearted support.
- Print and electronic media for their support.
- All training providers and assessment agencies of RCPSDC for their support and cooperation.
- Our Bankers, Statutory Auditors and Internal Auditors
- Staff members of RCPSDC for their dedication and hard work

